

Truman State University

2023 Staff Climate Survey

Staff

Truman State University
N=119

Public 4yr Colleges
N=2,594

THE STAFF EXPERIENCE

Results from the Staff Climate Survey assess the campus climate from the staff perspective.

The survey also touches on levels of stress, satisfaction, and work-related experiences of staff members in postsecondary institutions.

- Demographics
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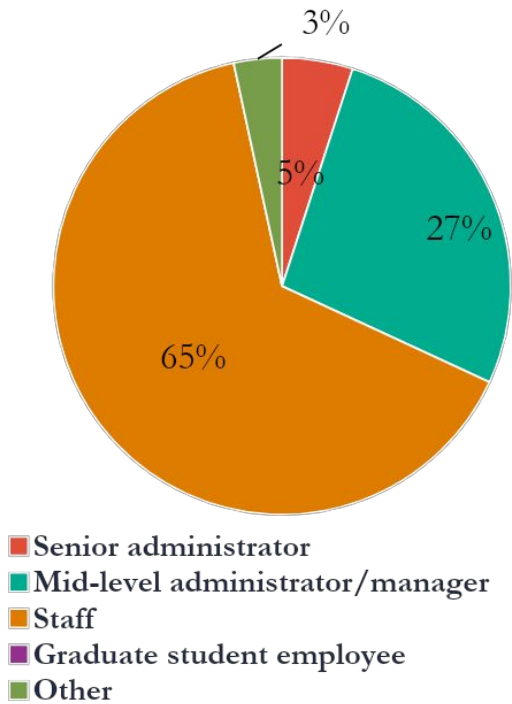
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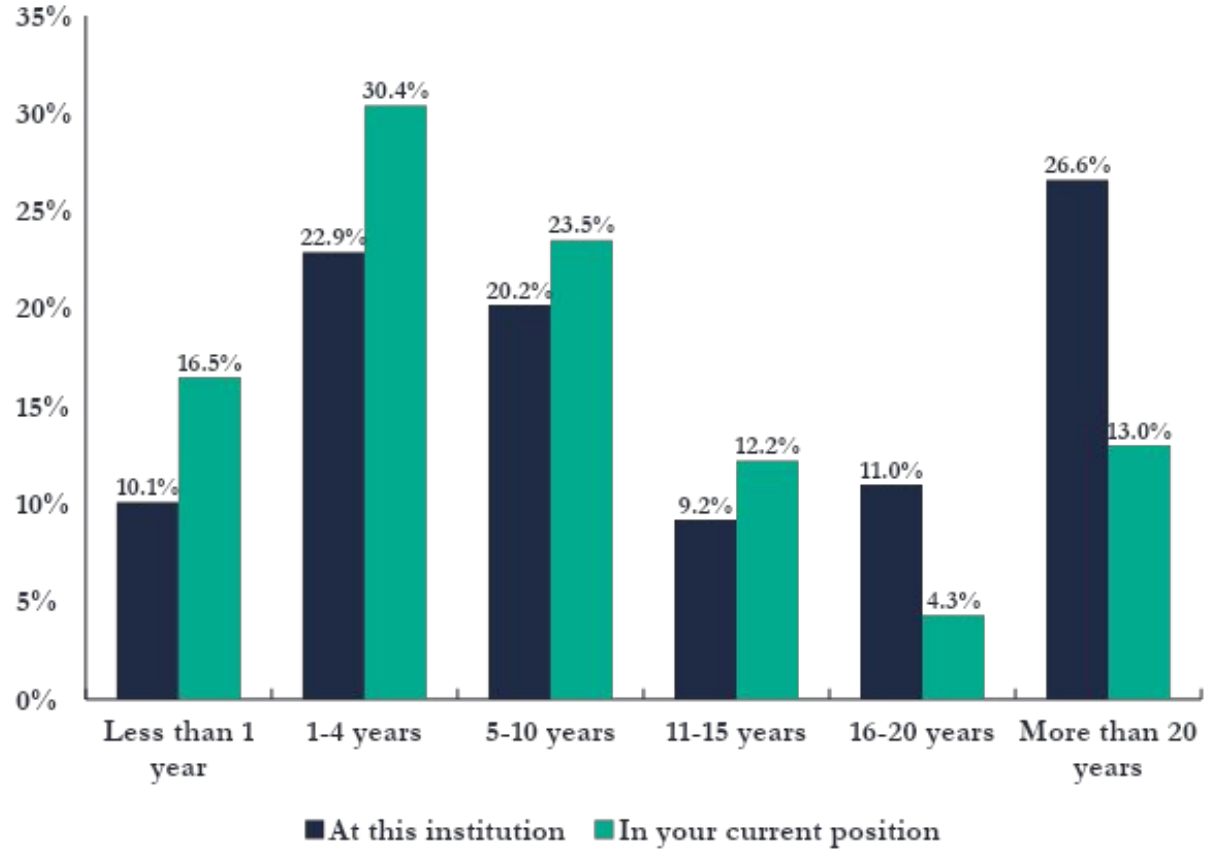
Demographics

Demographics

Role

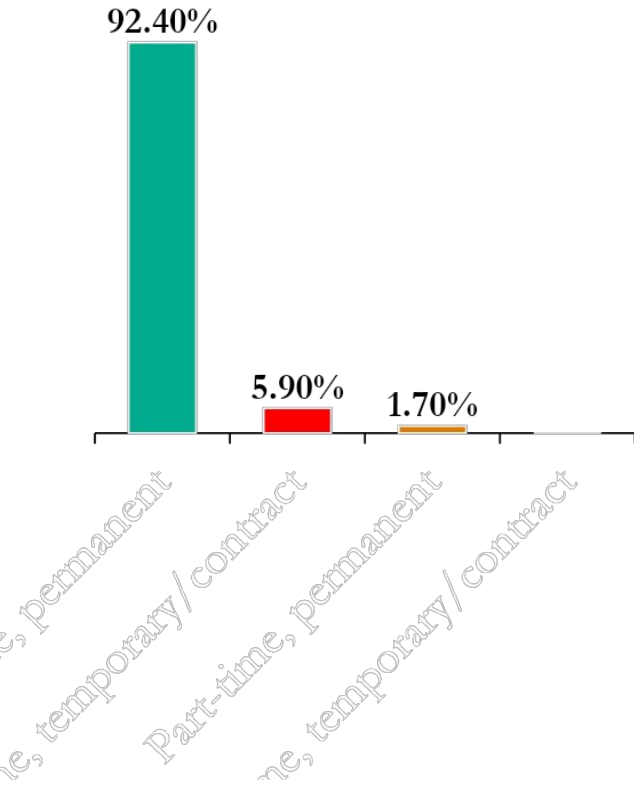


Years Employed

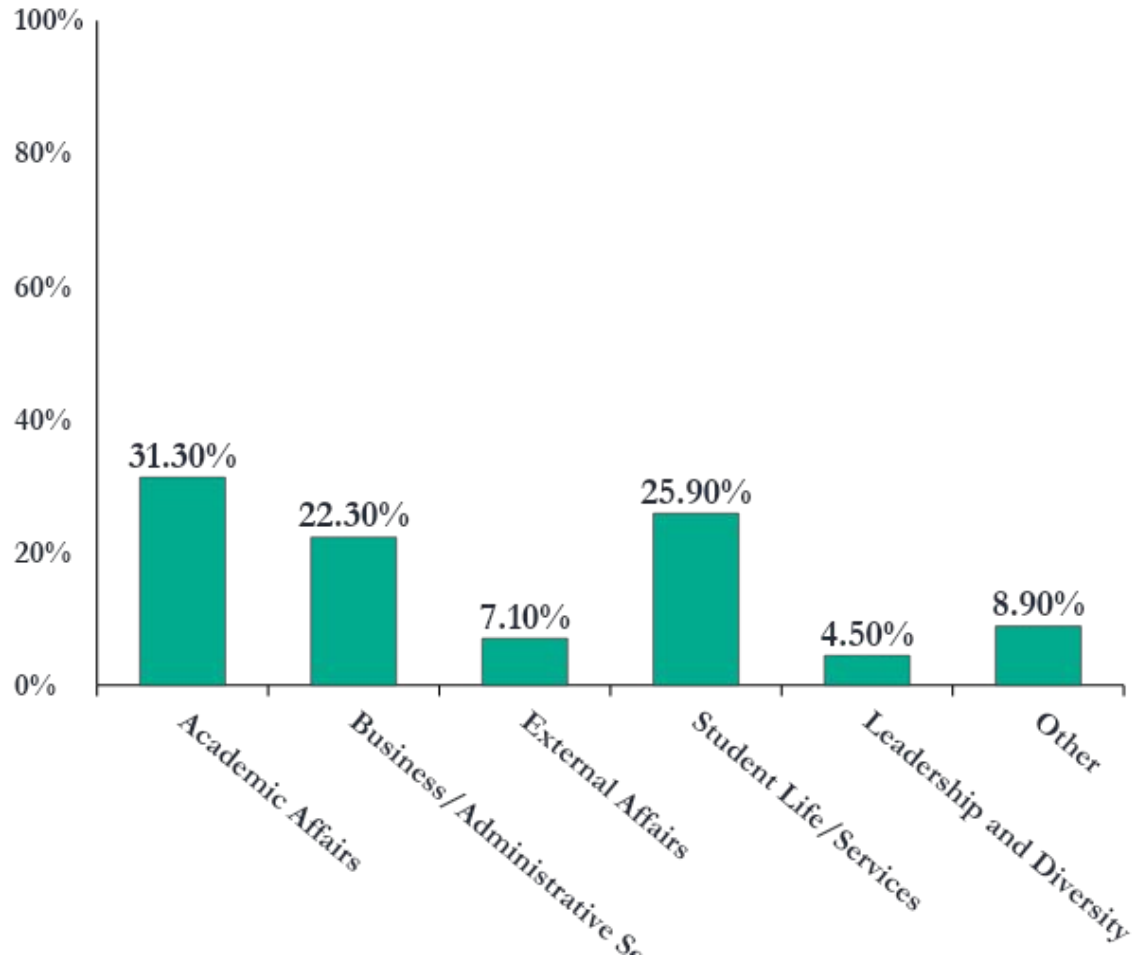


Demographics

Employment Status

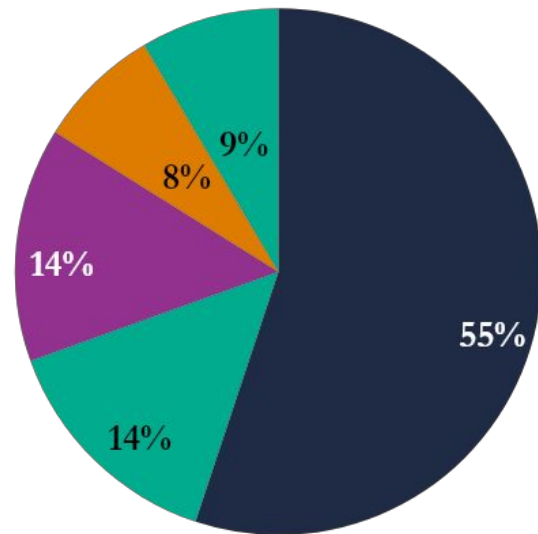


Campus Unit (Aggregated)



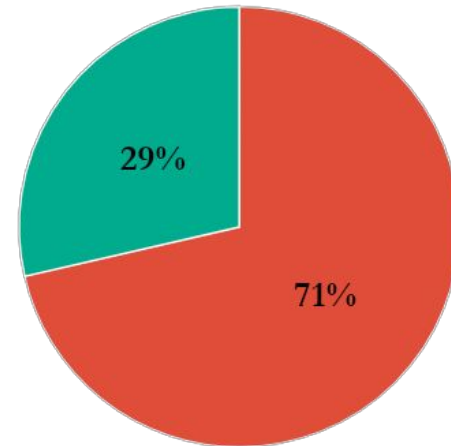
Demographics

Number of Direct Reports



- I do not directly supervise employees
- 1 to 2
- 3 to 5
- 6 to 10
- 11 or more

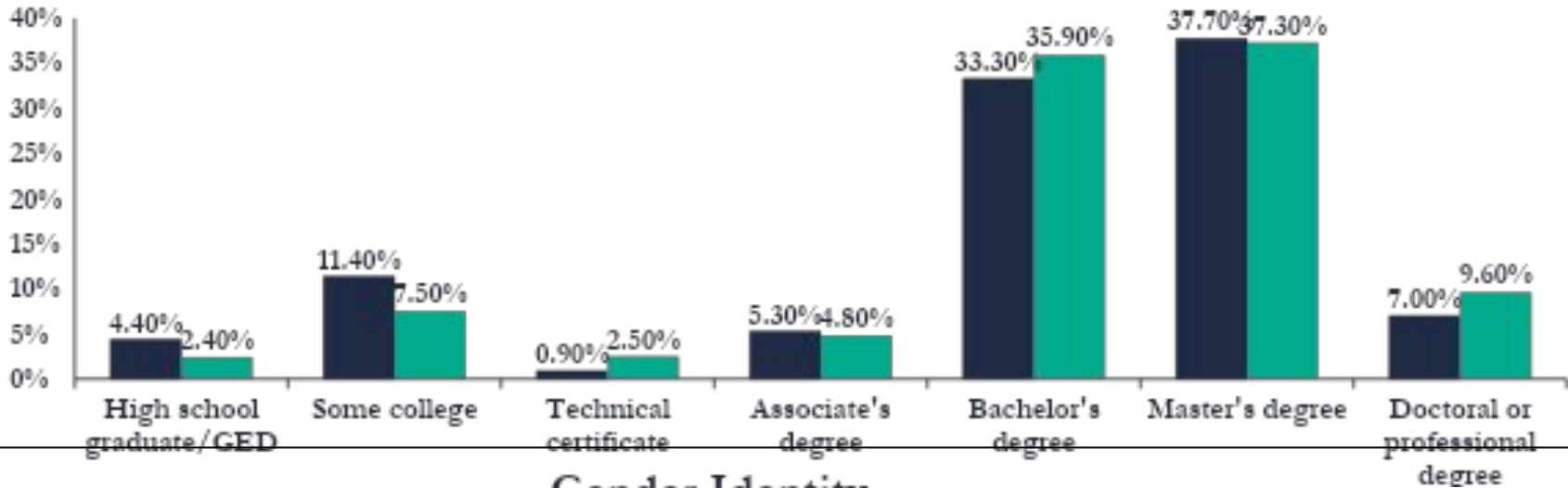
Compensation Type



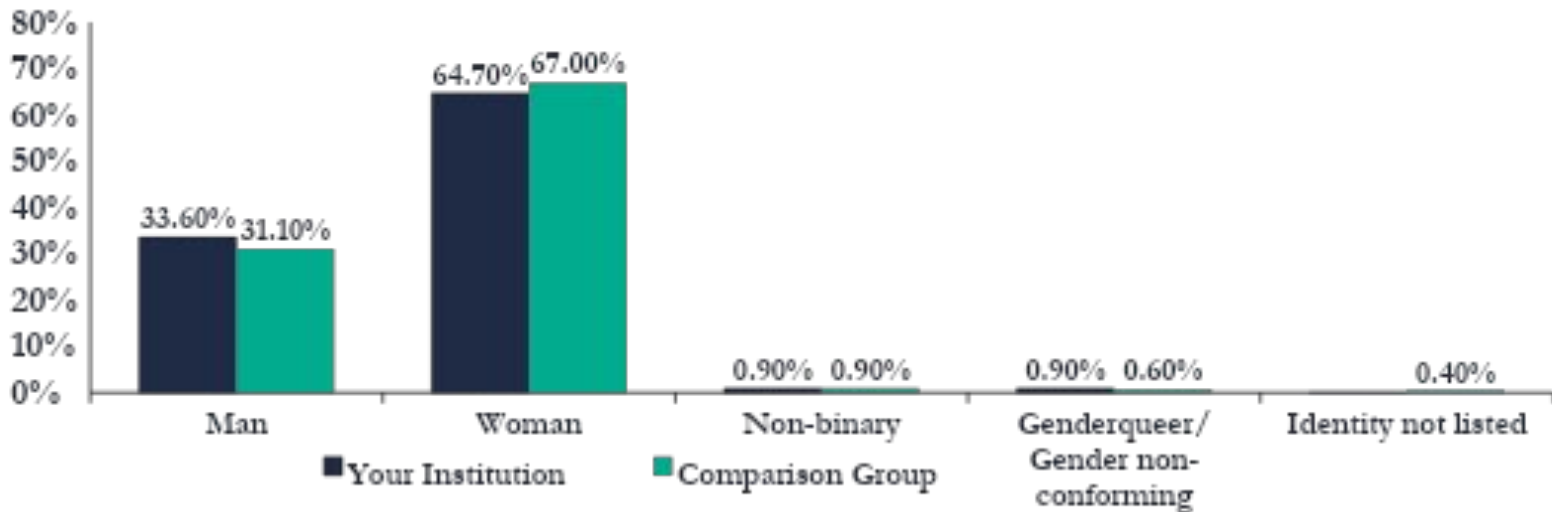
- Salaried (exempt)
- Hourly (non-exempt), eligible for overtime pay

Demographics

Highest Level of Education

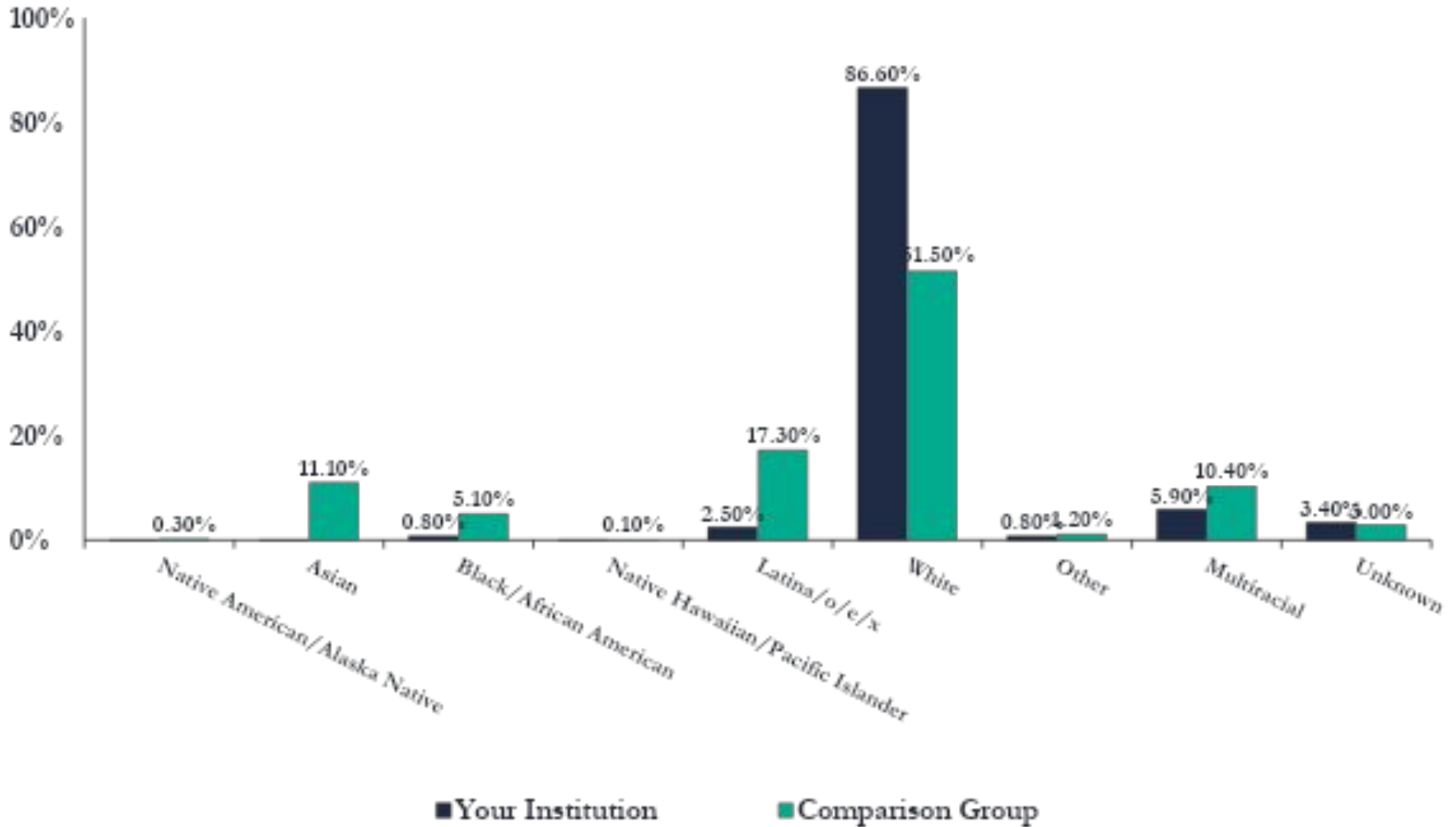


Gender Identity



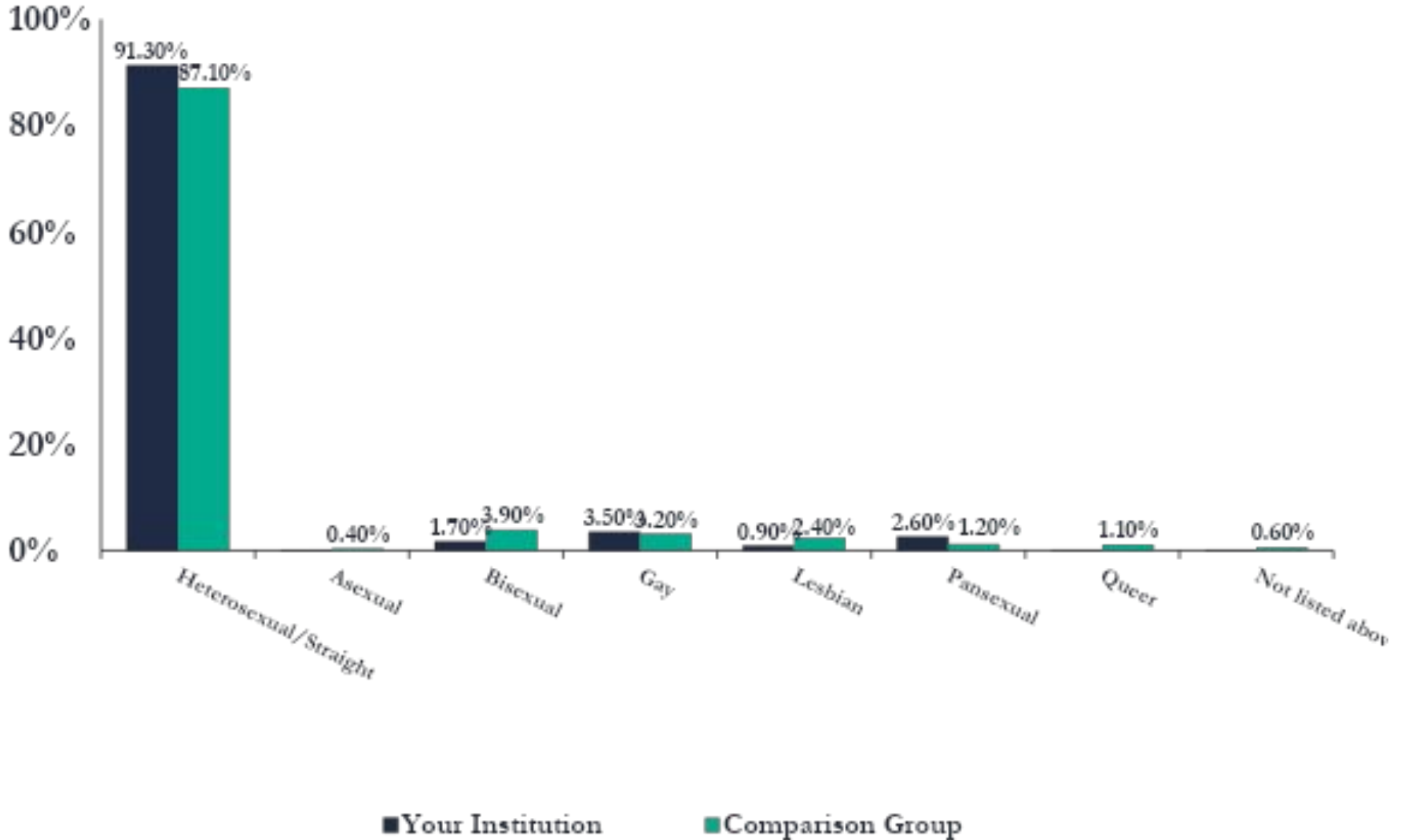
Demographics

Race/Ethnicity



Demographics

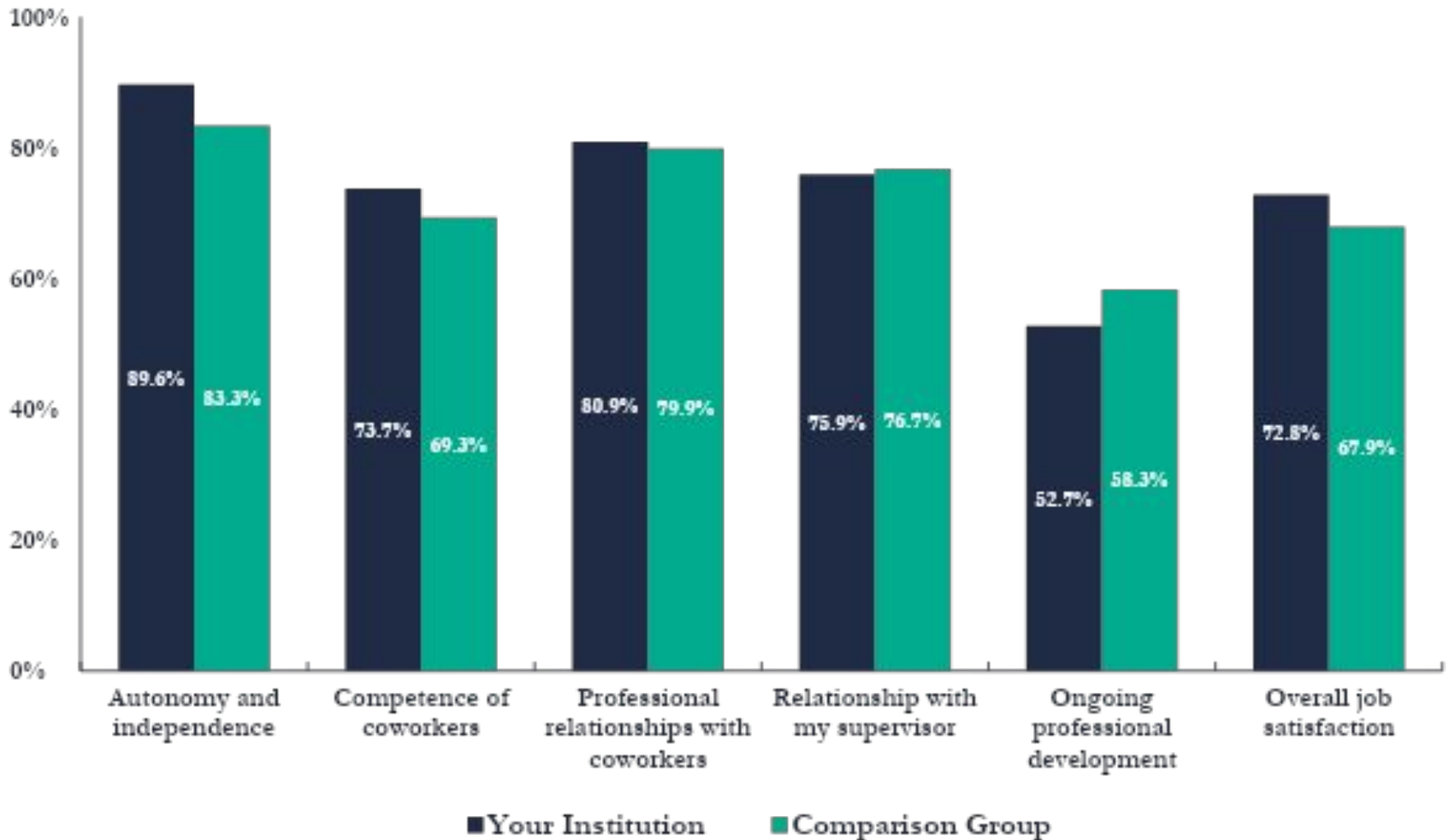
Sexual Orientation



Staff Satisfaction and Sources of Stress

Workplace Satisfaction

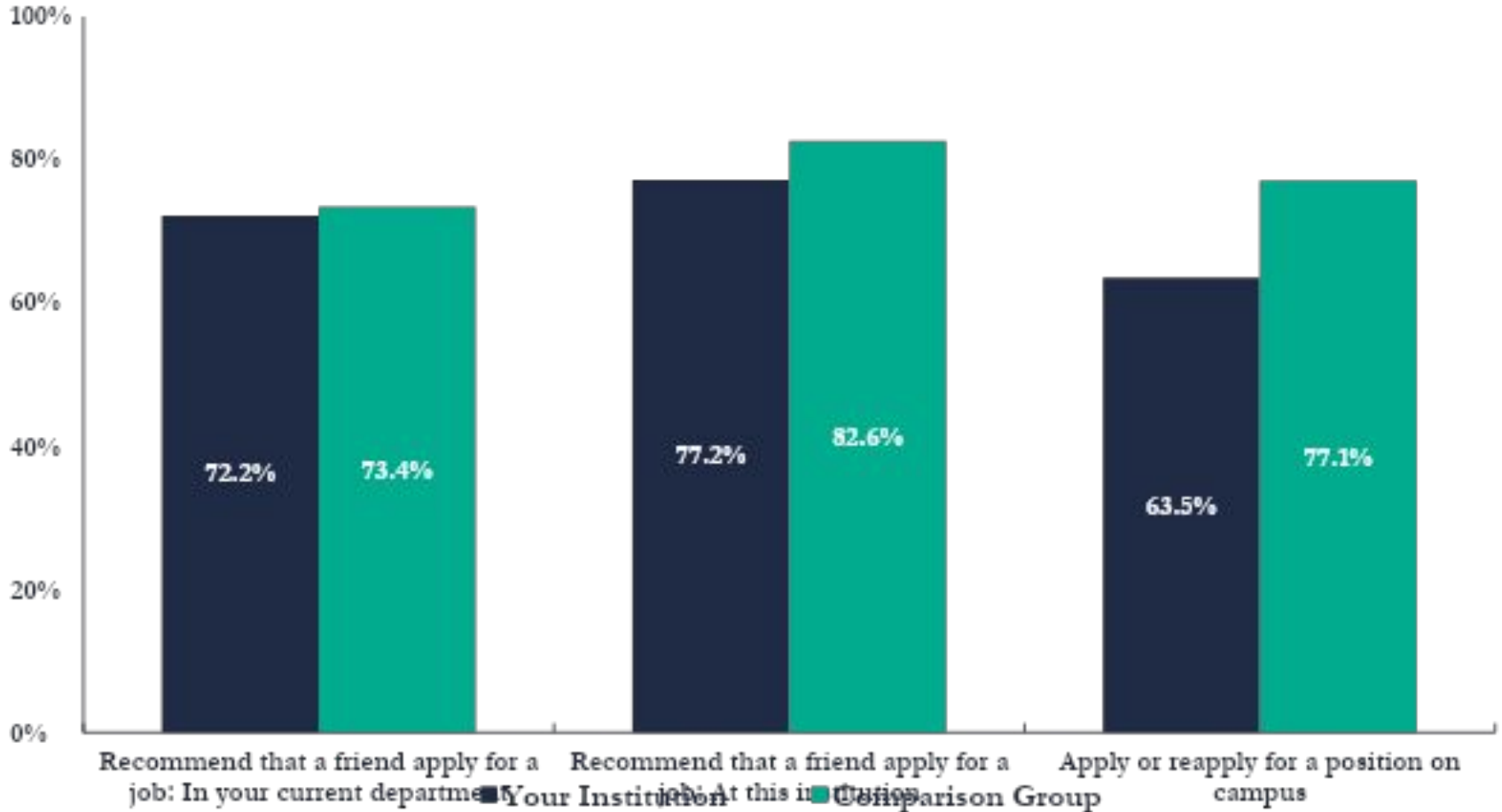
(% Indicating “Satisfied” or “Very Satisfied”)



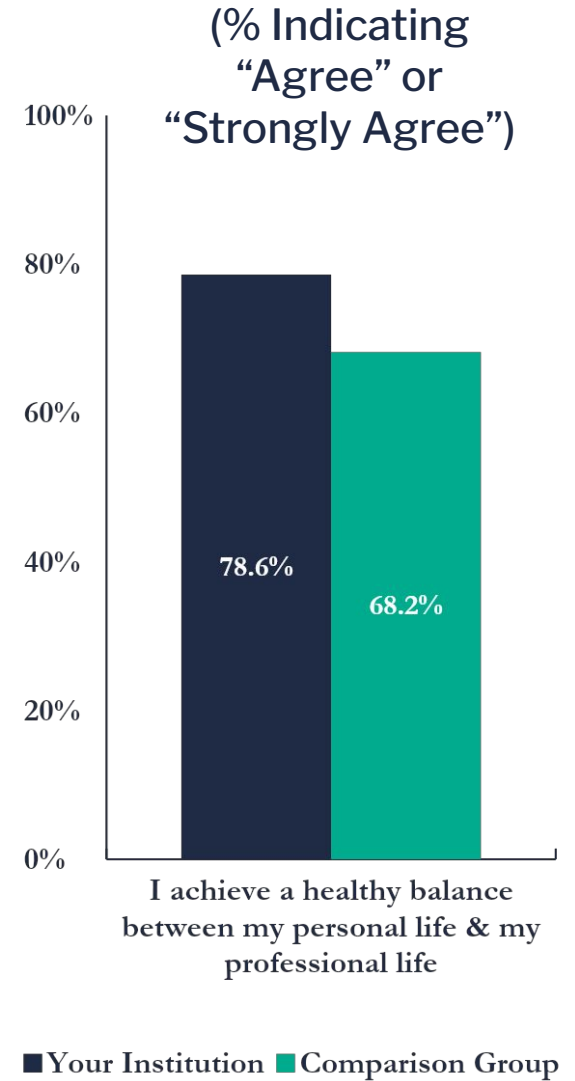
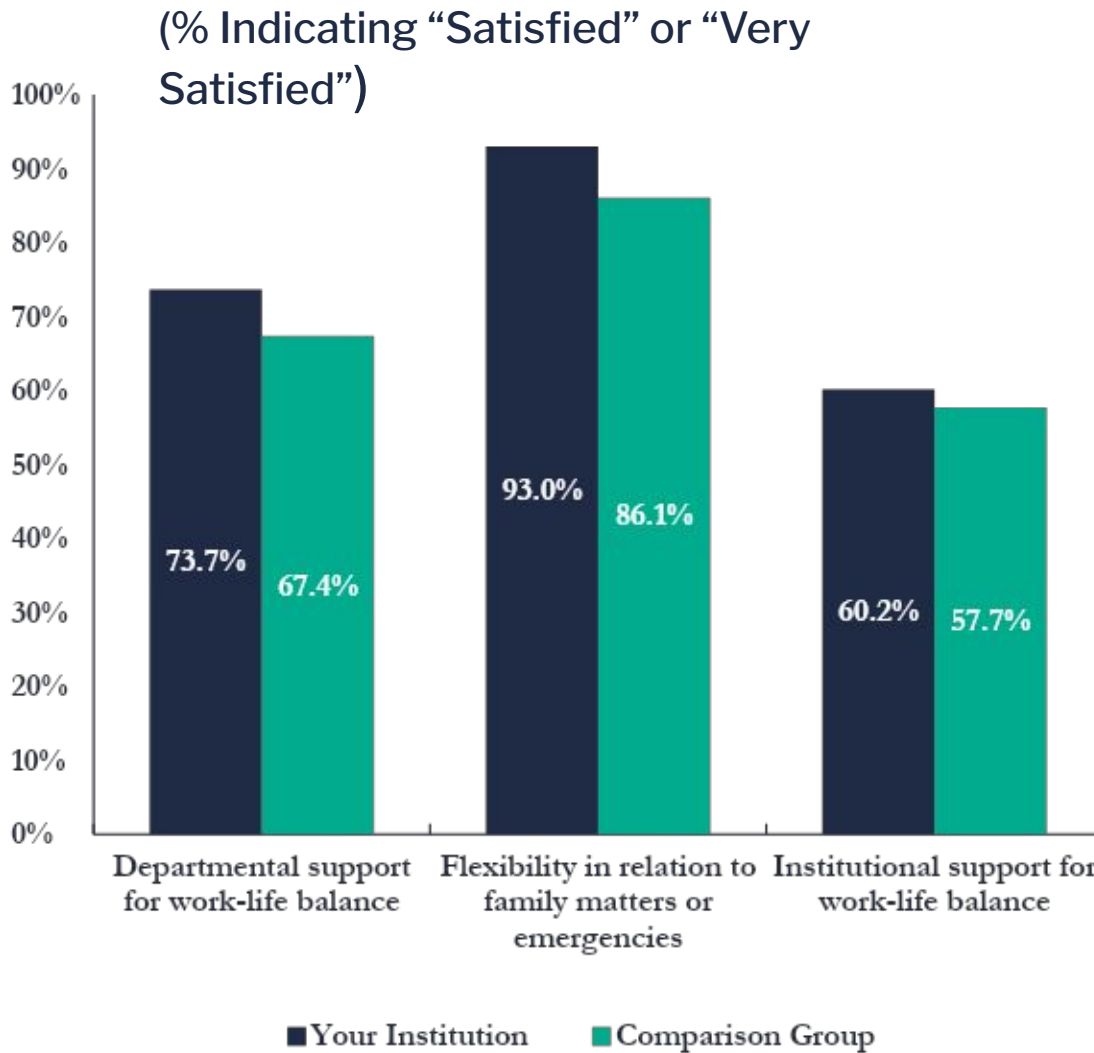
Workplace Satisfaction

(% Indicating “Likely” or “Very Likely”)

Rate the likelihood with which you would do each of the following:

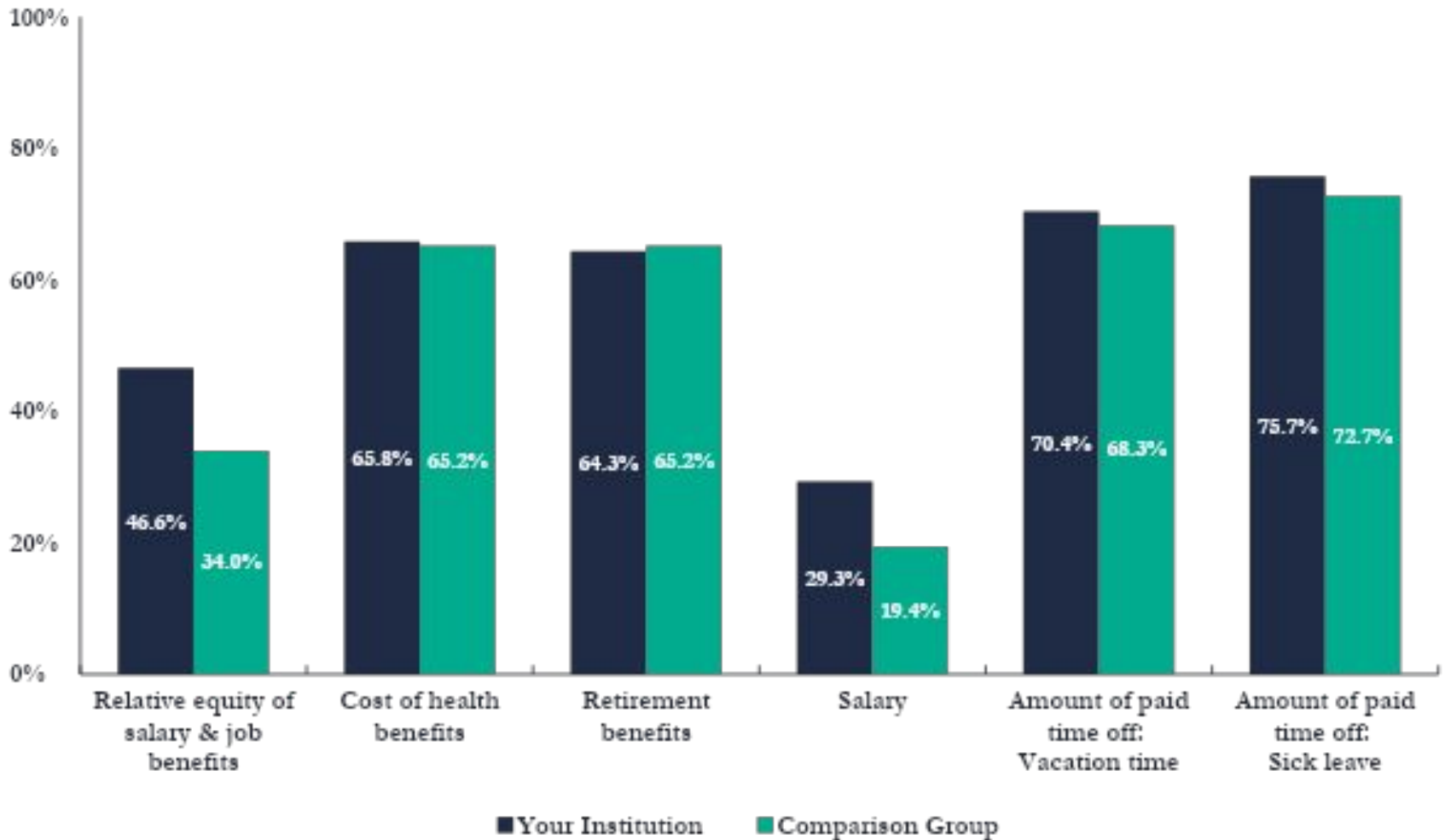


Satisfaction with Work-Life Balance



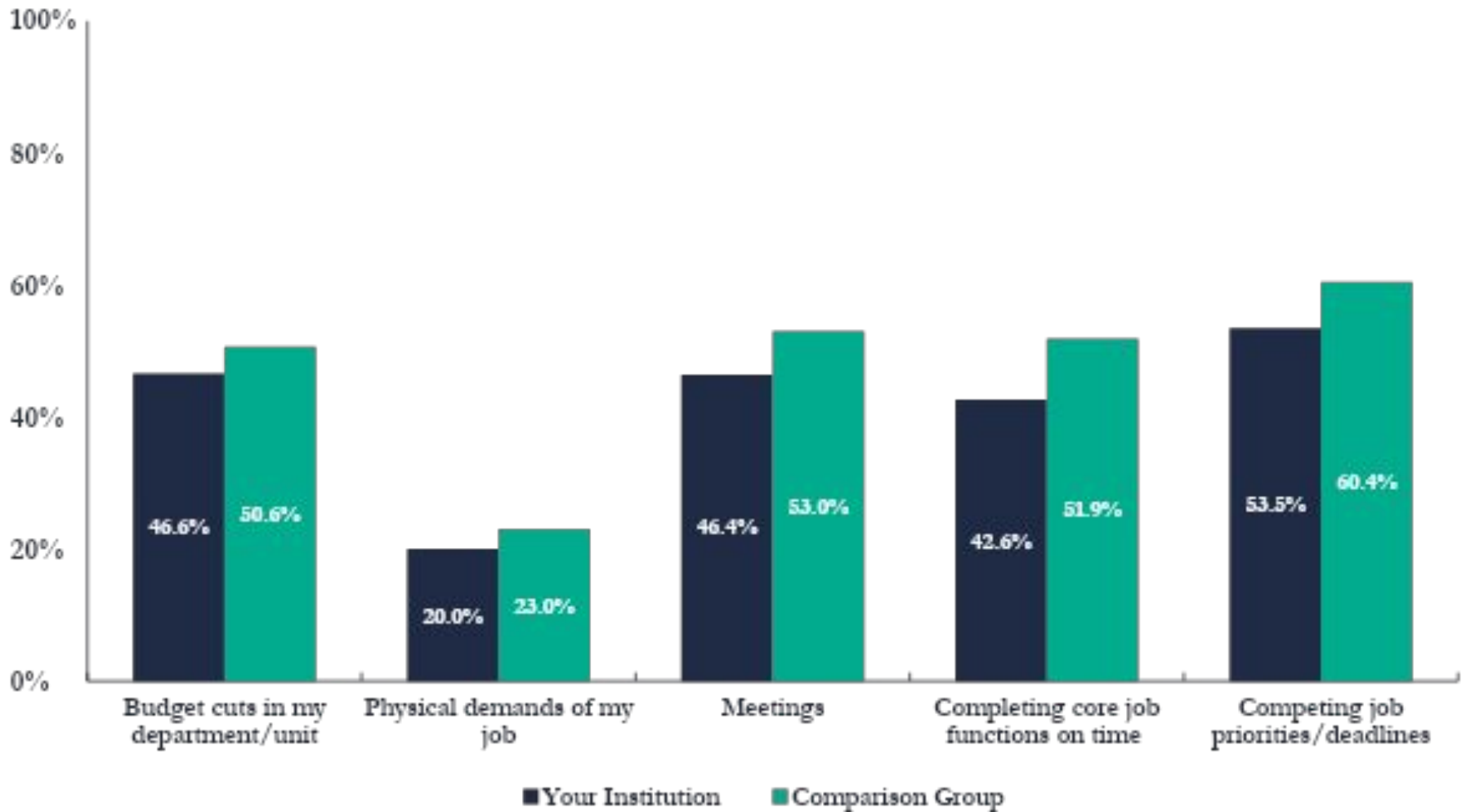
Satisfaction with Benefits & Compensation

(% Indicating “Satisfied” or “Very Satisfied”)



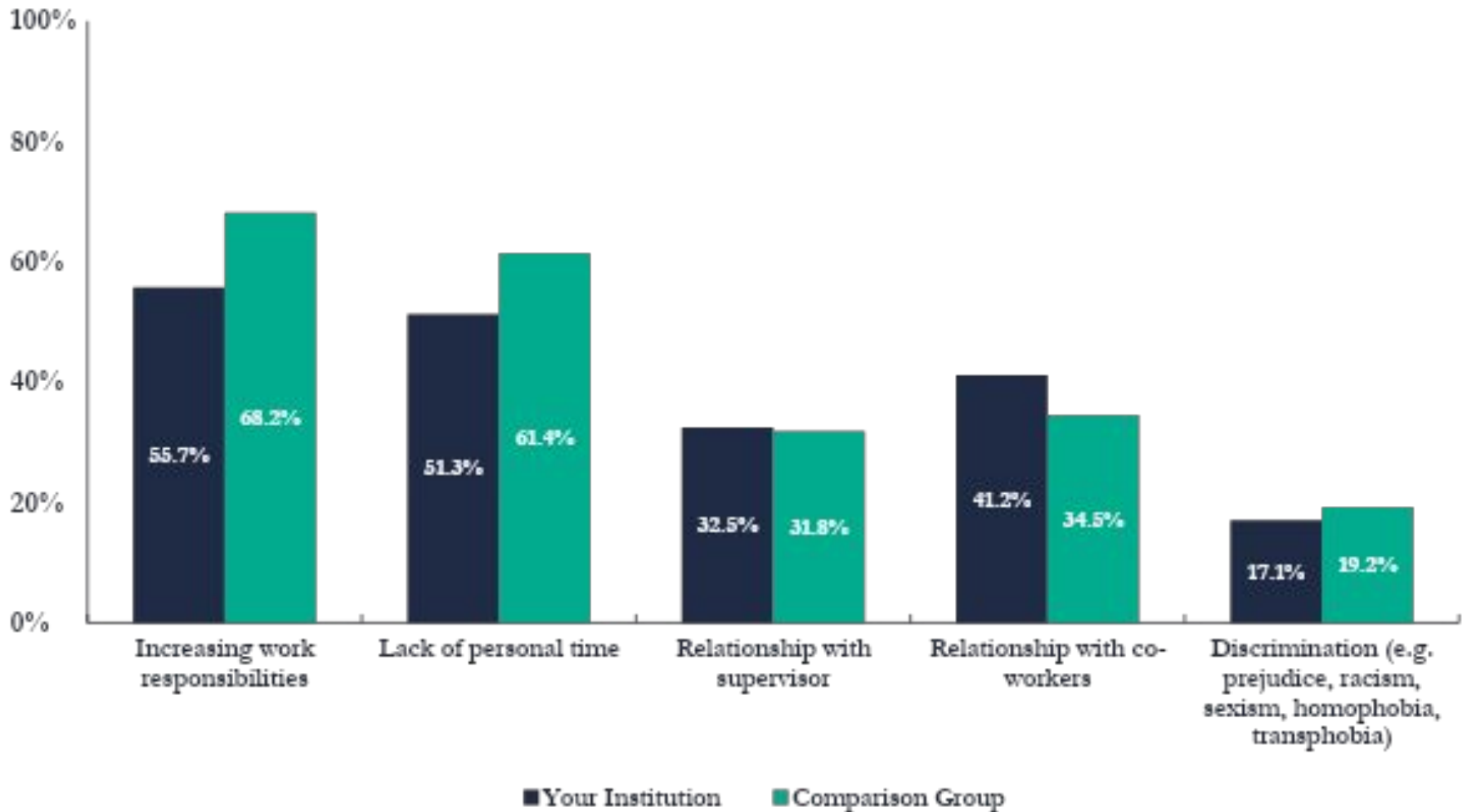
Sources of Stress

(% Indicating “Somewhat” or “Extensive”)



Sources of Stress

(% Indicating “Somewhat” or “Extensive”)

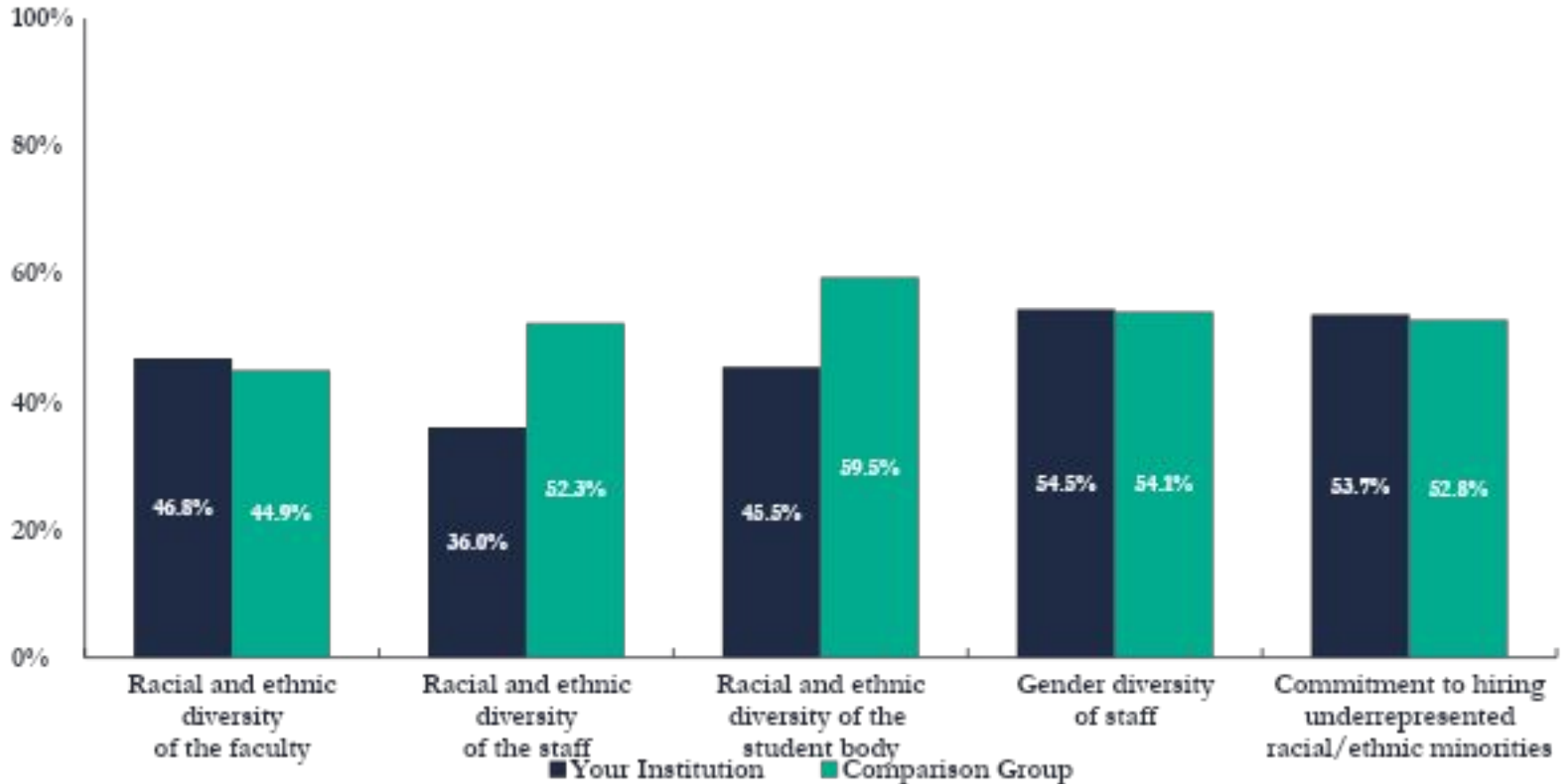


Campus Climate

Campus Diversity

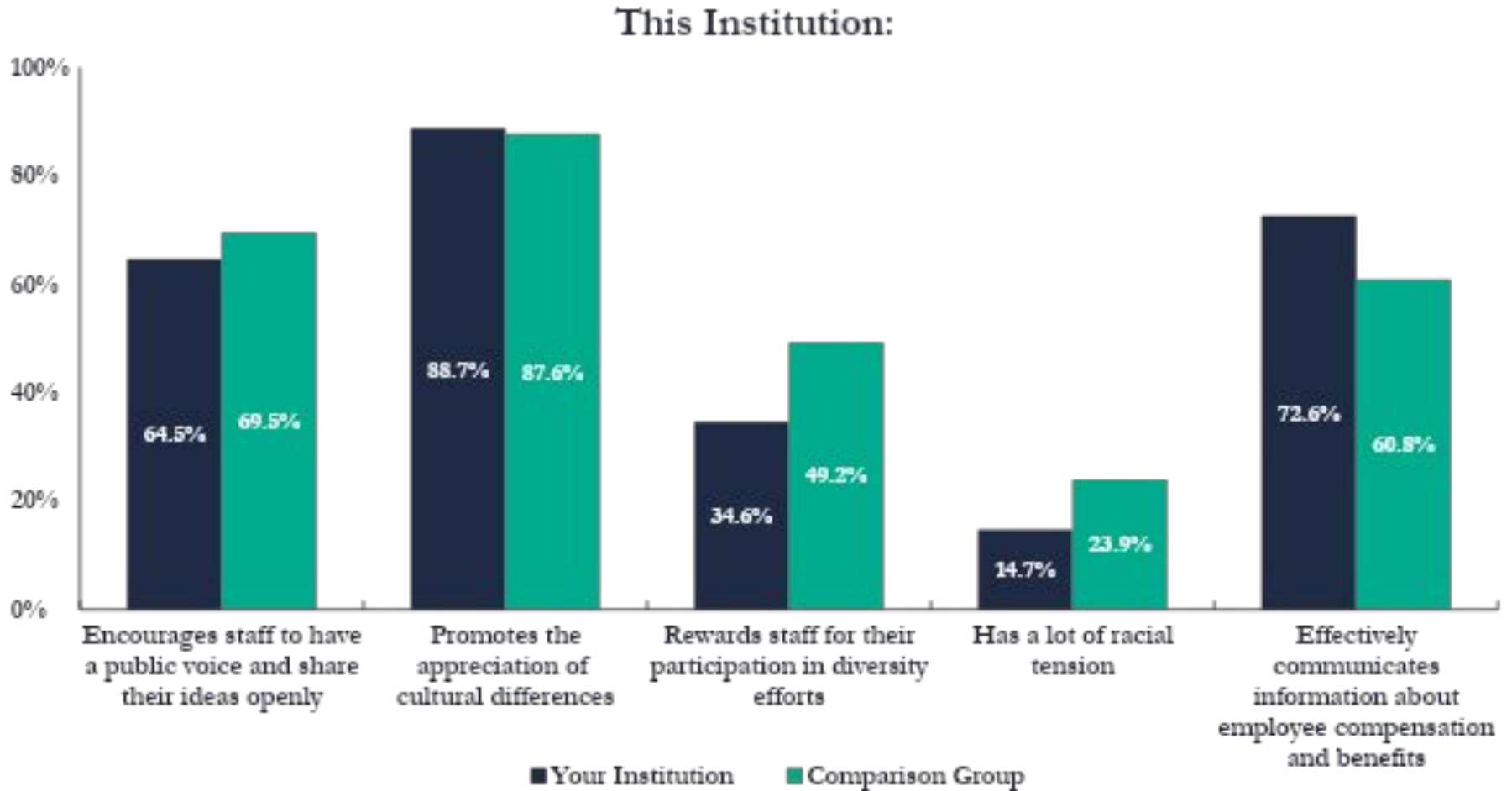
(% Indicating “Satisfied” or “Very Satisfied”)

Please rate your satisfaction with your institution in each area:



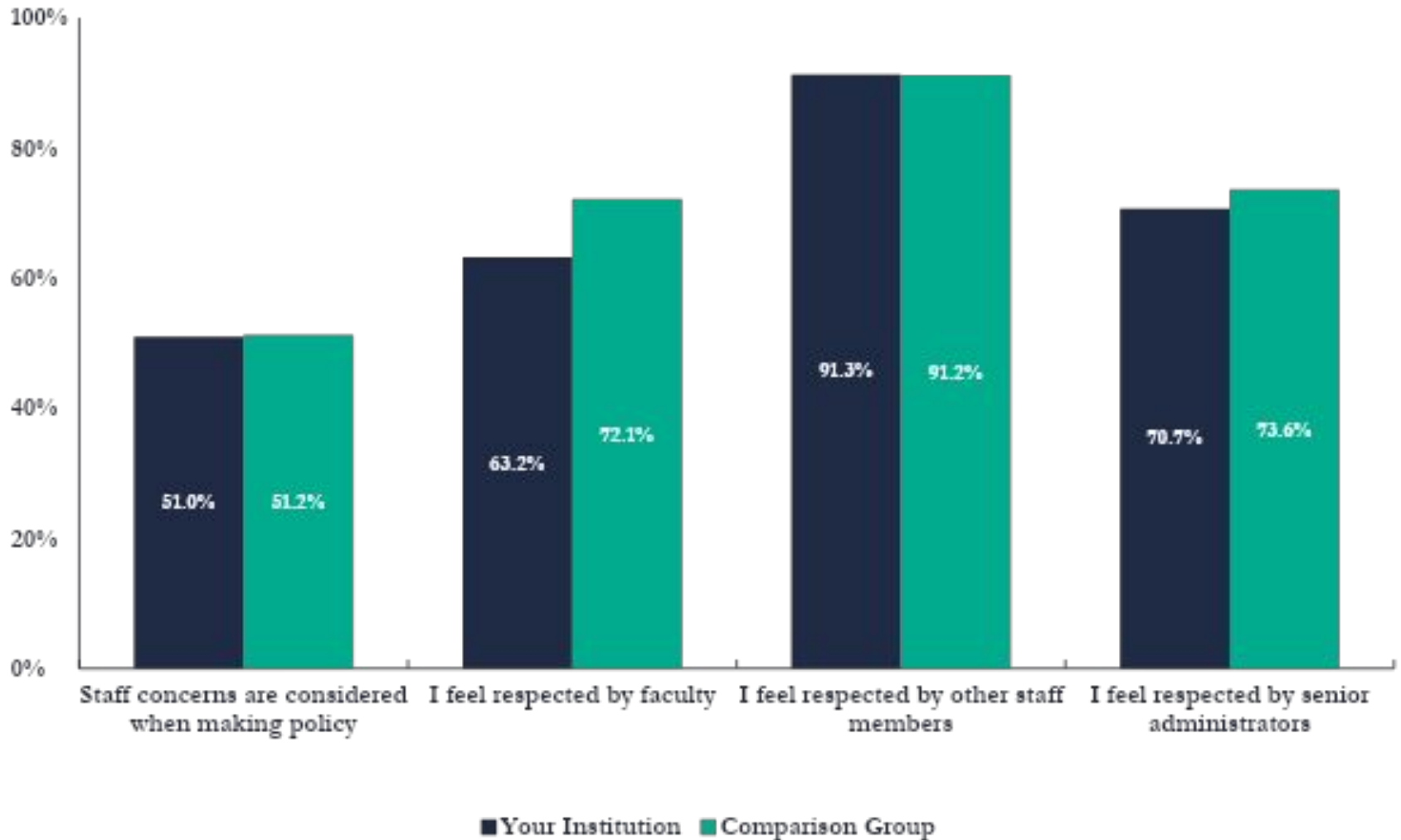
Campus Atmosphere

(% Indicating “Agree” or “Strongly Agree”)



Staff Perspectives on Campus Climate

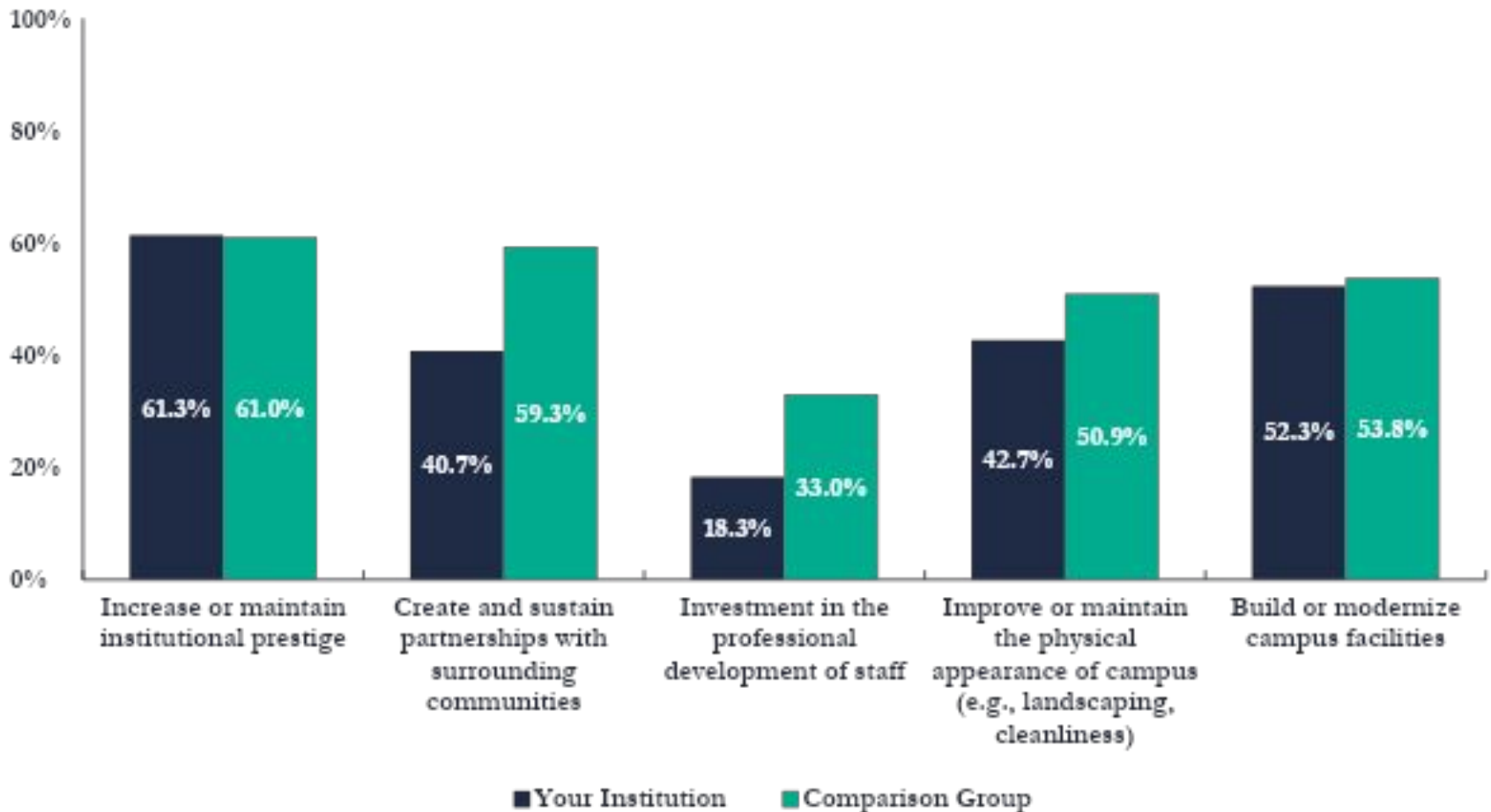
(% Indicating “Agree” or “Strongly Agree”)



Campus Community & Diversity: Institutional Priorities

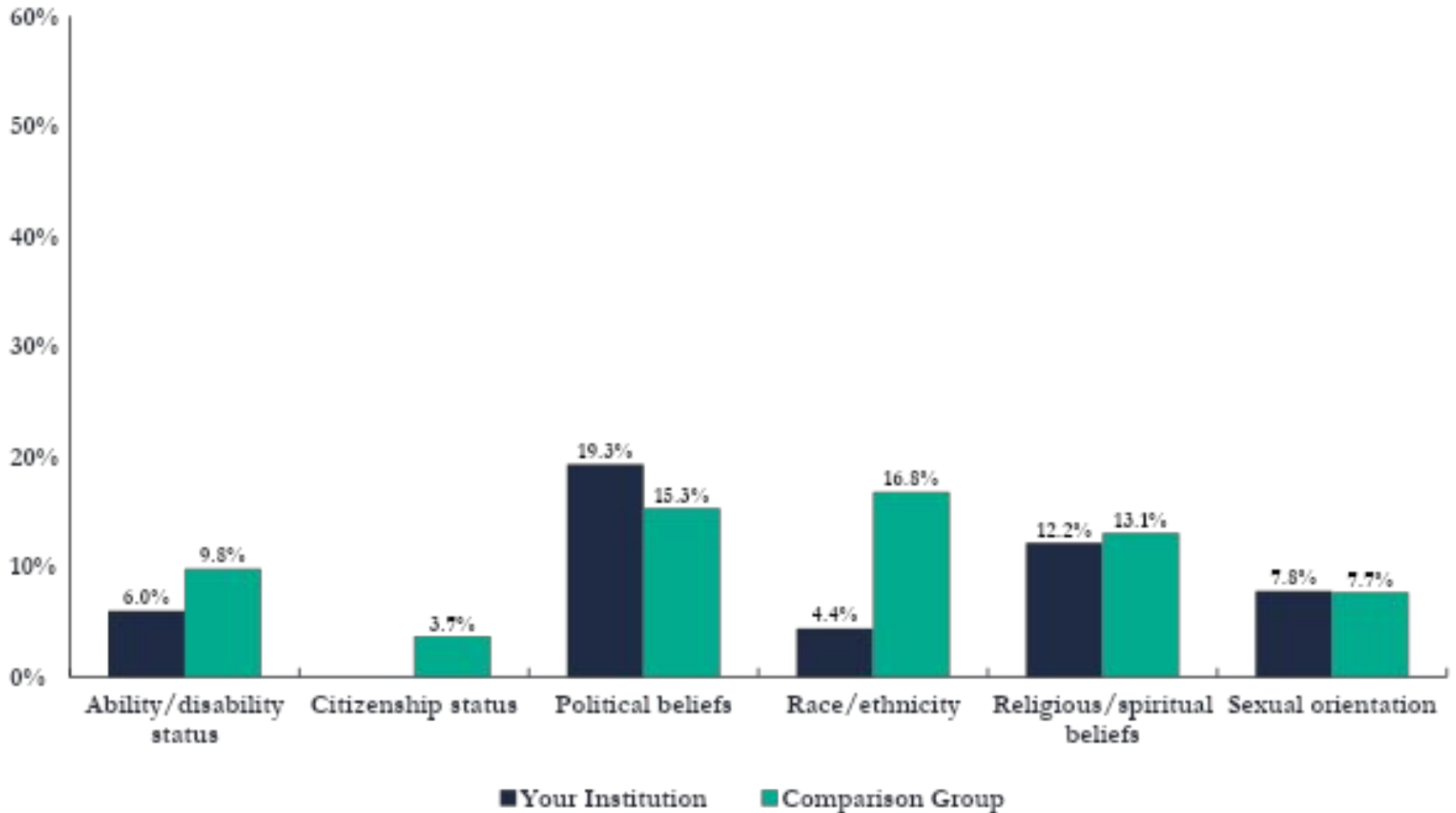
(% Indicating “High” or “Highest” Priority)

To what extent is each of the following currently a priority at this institution?



Staff Discrimination or Exclusion

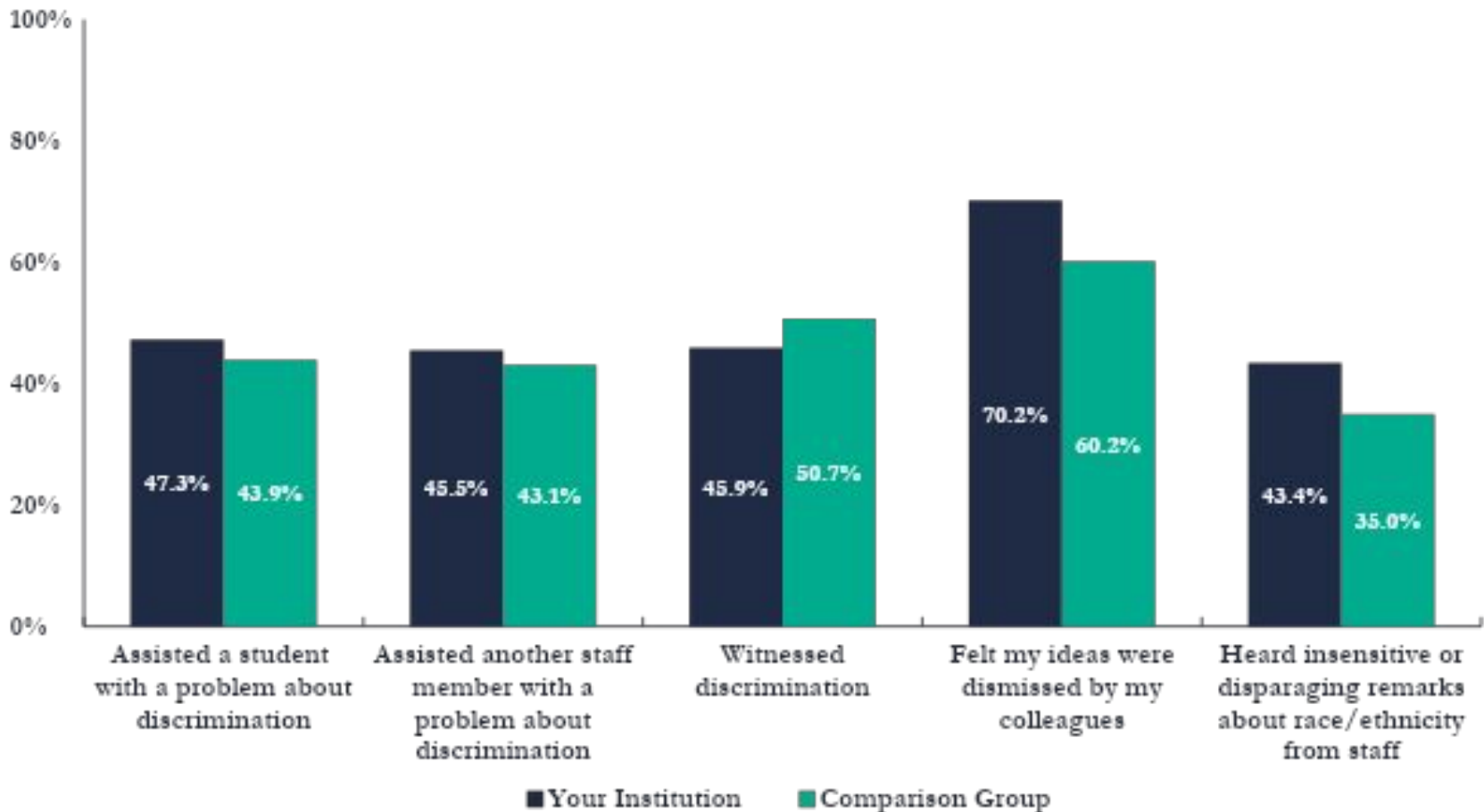
(% Indicating Experience with Discrimination or Exclusion from Activities at This Institution Because of Their:)



Discrimination & Harassment

(% Indicating Ever Experienced at This Institution)

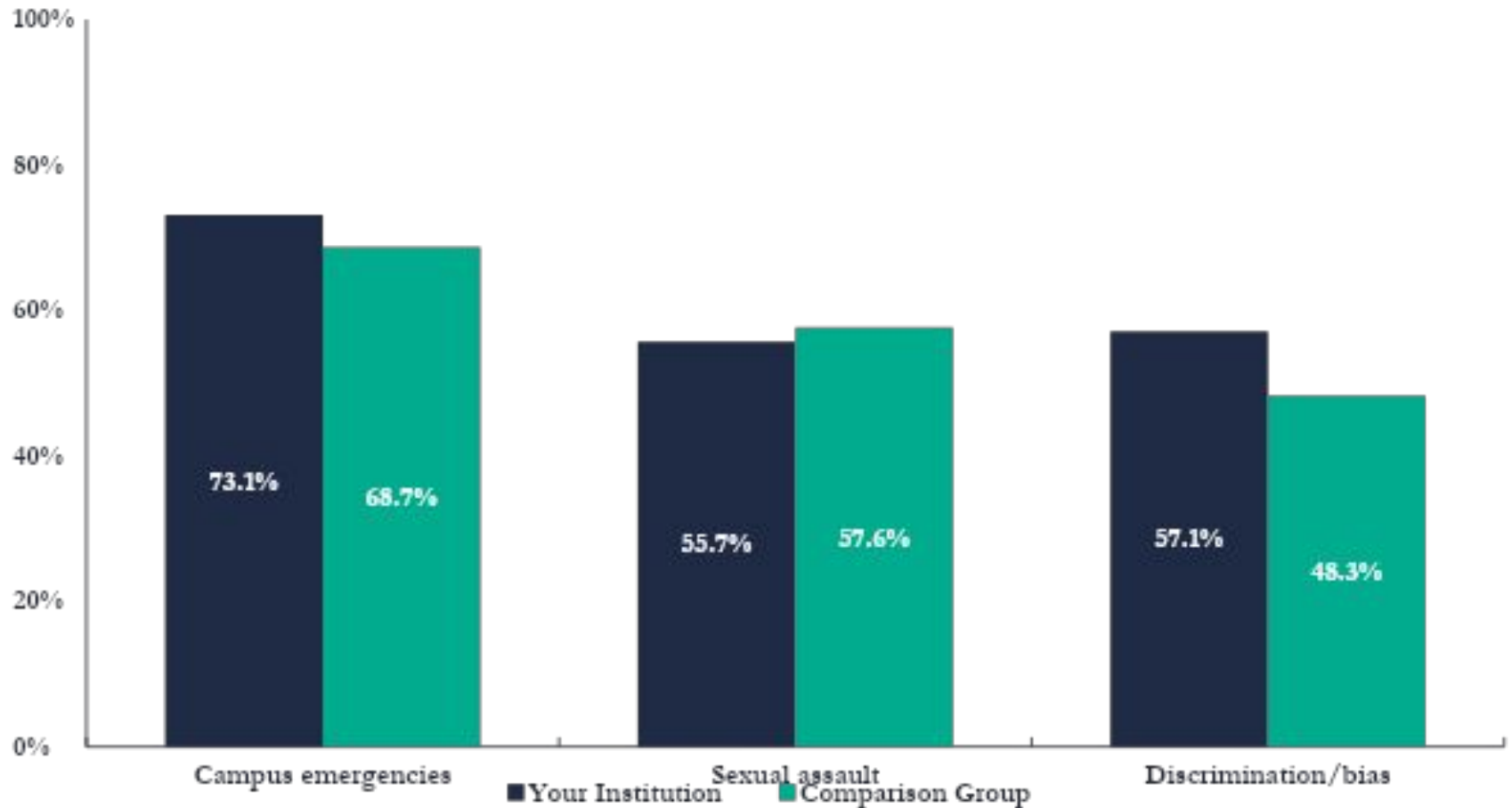
Please indicate how often at this institution you have:



Staff Satisfaction with Administrative Responses

(% Indicating “Satisfied” or “Very Satisfied”)

Satisfaction with timeliness of administrative responses to:

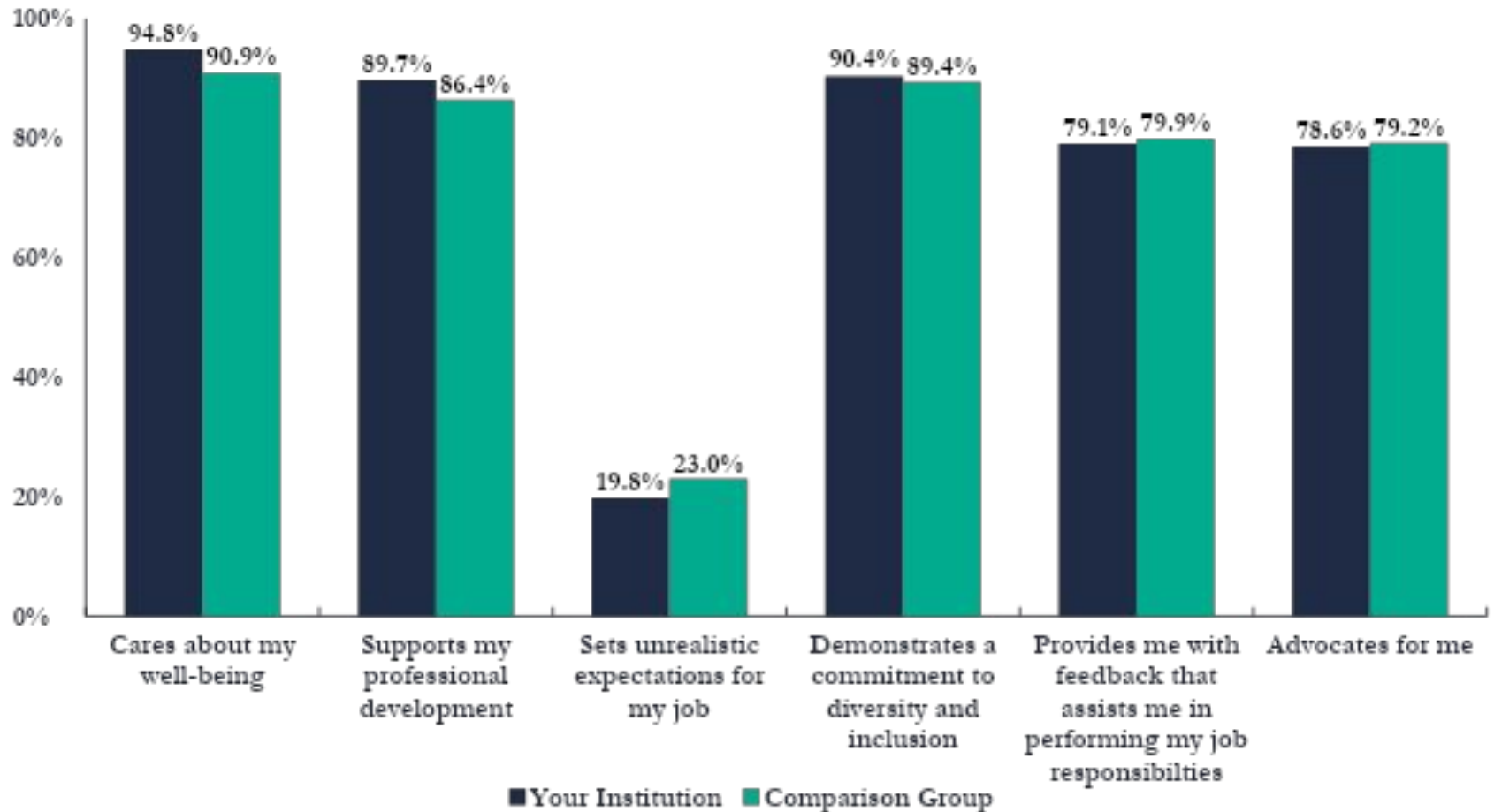


Work Environment

Supervisors

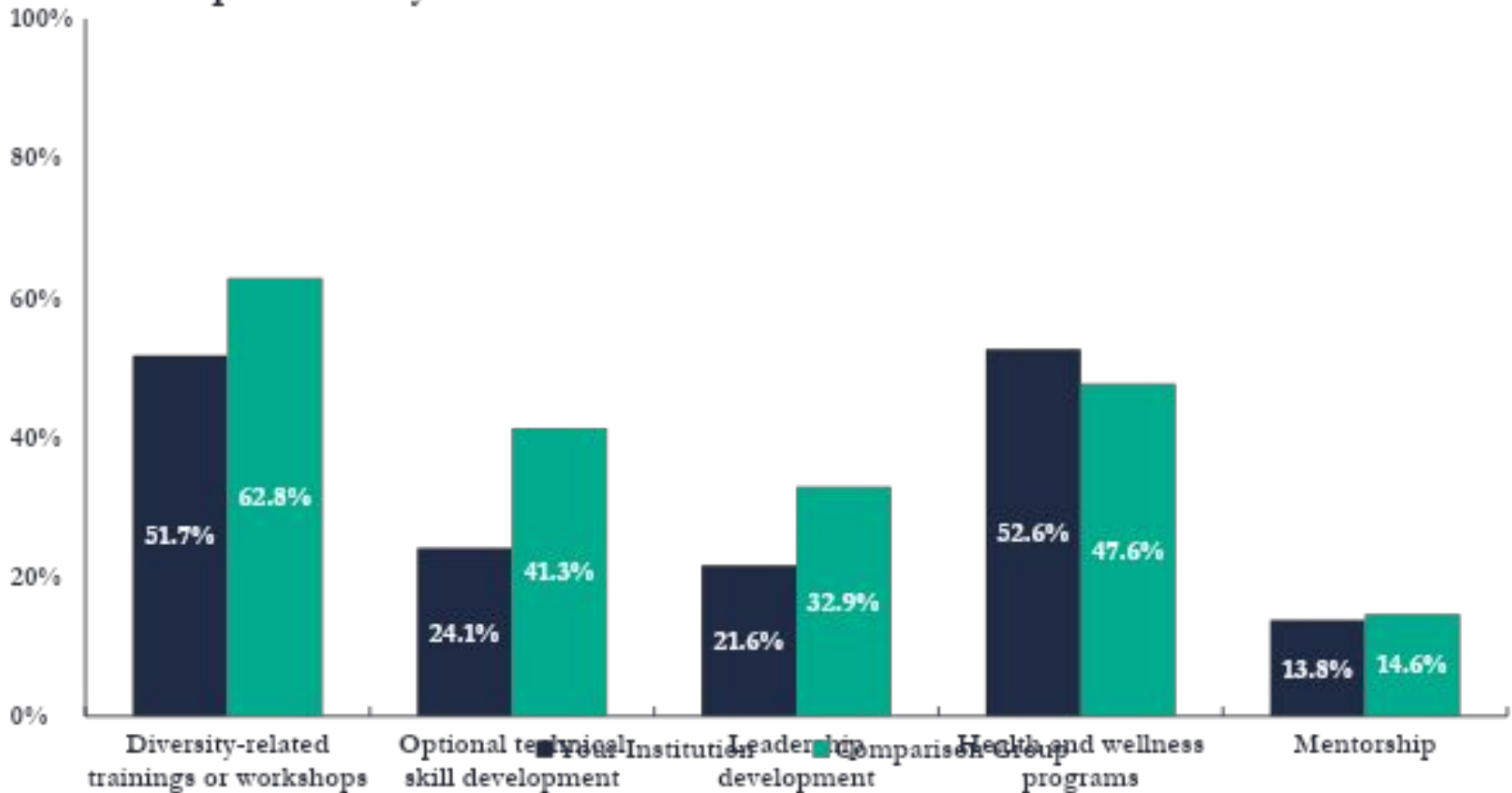
(% Indicating “Agree” or “Strongly Agree”)

My Supervisor:



Professional Development (% Indicating “Yes”)

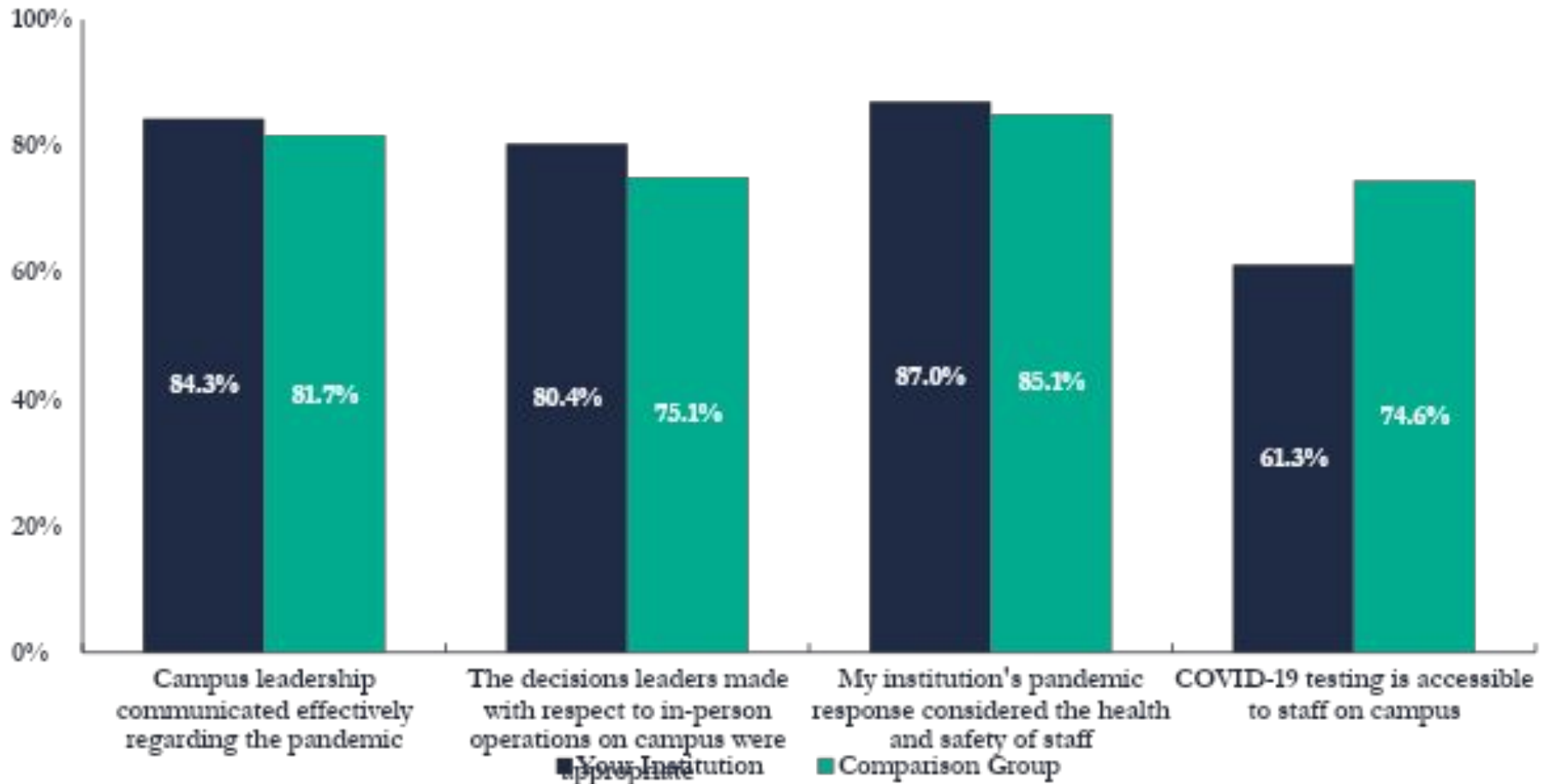
Have you participated in any of the following opportunities provided by this institution:



COVID-19 Response

Campus Response to COVID-19

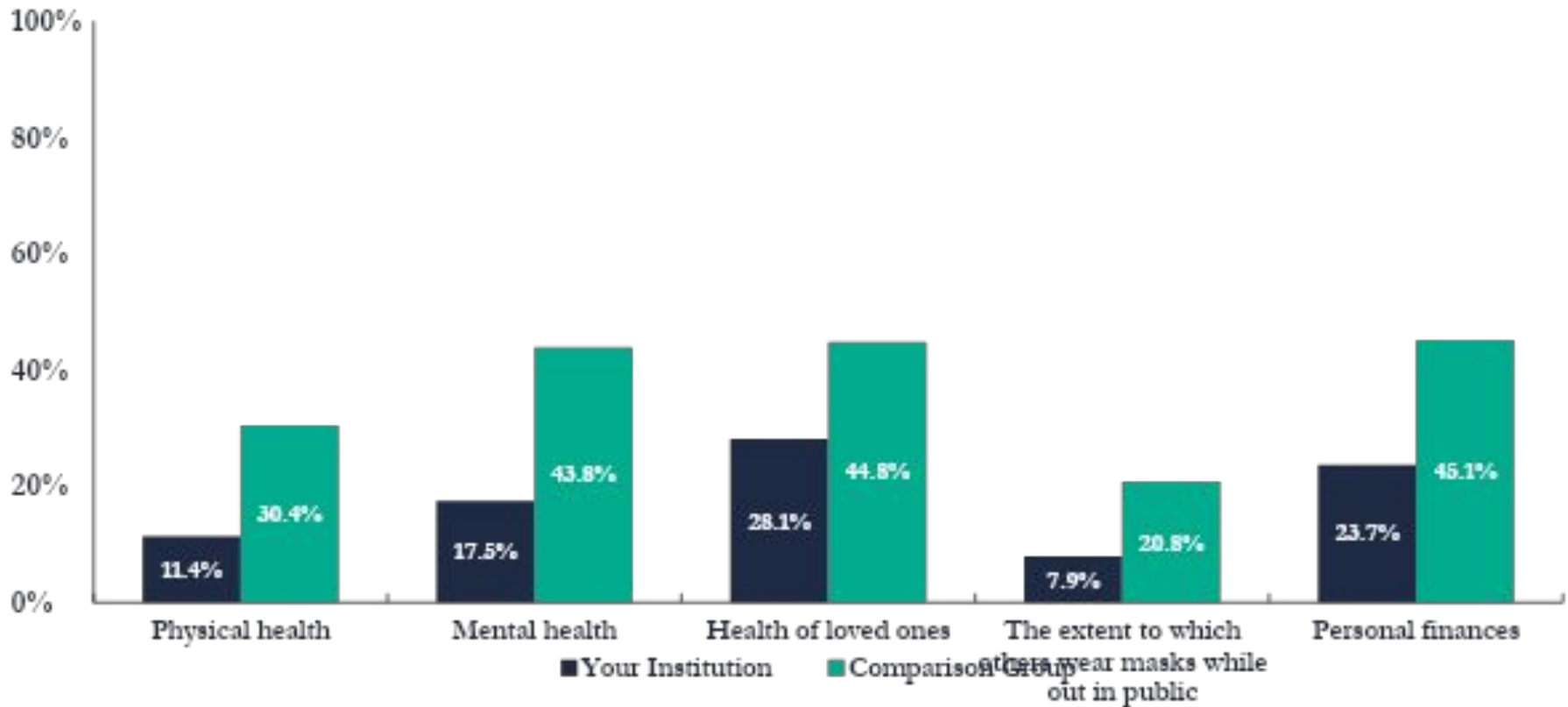
(% Indicating “Agree” or “Strongly Agree”)



Sources of Stress Due to COVID-19

(% responding 5, 6, or 7 on a scale of 1-7, where 1 = Not at all, 7 = Extensive)

Rate the extent to which each of the following continues to be a source of stress due to the COVID-19 pandemic:



The more you get to know your campus community,
the better you can understand their needs.

For more information about HERI/CIRP Surveys

The Freshman Survey
Your First College Year Survey
Diverse Learning Environments Survey
College Senior Survey
The Faculty Survey
Staff Climate Survey

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