



FSSE 2019
Inclusiveness & Engagement with Diversity
Topical Module
Truman State University

			Lower Division		Upper Division		Total	
Var. Name	Response Options	Count	%	Count	%	Count	%	
1. Earlier, you answered some questions based on one particular undergraduate course section that you are teaching or have taught during this academic year. Thinking again about that course, how much does it emphasize the following? On the core FSSE survey, respondent must answer "Yes" to #7 (that they teach an undergraduate course) to receive the items in #1 in this item set.								
a. Developing the skills necessary to work effectively with people from various backgrounds	fICD01a	Very little	19	37	15	22	34	28
		Some	16	31	25	37	41	34
		Quite a bit	9	17	16	24	25	21
		Very much	8	15	12	18	20	17
		Total	52	100	68	100	120	100
b. Recognizing students' cultural norms and biases	fICD01b	Very little	17	33	24	35	41	34
		Some	17	33	14	21	31	26
		Quite a bit	14	27	17	25	31	26
		Very much	4	8	13	19	17	14
		Total	52	100	68	100	120	100
c. Students sharing their perspectives and experiences	fICD01c	Very little	15	29	16	24	31	26
		Some	16	31	13	20	29	25
		Quite a bit	12	23	22	33	34	29
		Very much	9	17	15	23	24	20
		Total	52	100	66	100	118	100
d. Exploring students' backgrounds through projects, assignments, or programs	fICD01d	Very little	35	67	29	43	64	53
		Some	9	17	26	38	35	29
		Quite a bit	5	10	7	10	12	10
		Very much	3	6	6	9	9	8
		Total	52	100	68	100	120	100
e. Learning about other cultures	fICD01e	Very little	20	38	26	38	46	38
		Some	15	29	17	25	32	27
		Quite a bit	8	15	11	16	19	16
		Very much	9	17	14	21	23	19
		Total	52	100	68	100	120	100
f. Discussing issues of equity or privilege	fICD01f	Very little	23	45	30	44	53	45
		Some	17	33	24	35	41	34
		Quite a bit	6	12	6	9	12	10
		Very much	5	10	8	12	13	11
		Total	51	100	68	100	119	100
g. Respecting the expression of diverse ideas	fICD01g	Very little	13	25	18	26	31	26
		Some	14	27	19	28	33	28
		Quite a bit	15	29	16	24	31	26
		Very much	10	19	15	22	25	21
		Total	52	100	68	100	120	100
2. How much does your institution emphasize the following?								
a. Demonstrating a commitment to diversity	fICD02a	Very little	3	6	3	4	6	5
		Some	18	35	25	37	43	36
		Quite a bit	26	50	24	35	50	42
		Very much	5	10	16	24	21	18
		Total	52	100	68	100	120	100
b. Providing faculty with the resources needed for success in a multicultural world	fICD02b	Very little	12	24	9	13	21	18
		Some	23	46	34	50	57	48
		Quite a bit	15	30	17	25	32	27
		Very much	0	0	8	12	8	7
		Total	50	100	68	100	118	100
c. Creating an overall sense of community among faculty	fICD02c	Very little	10	19	18	26	28	23
		Some	26	50	24	35	50	42
		Quite a bit	15	29	18	26	33	28
		Very much	1	2	8	12	9	8
		Total	52	100	68	100	120	100

			Lower Division		Upper Division		Total		
	<i>Var. Name</i>	<i>Response Options</i>	<i>Count</i>	<i>%</i>	<i>Count</i>	<i>%</i>	<i>Count</i>	<i>%</i>	
d.	Ensuring that you are not stigmatized because of your identity (racial/ethnic, gender, religious, sexual orientation, etc.)	fICD02d	Very little	8	16	9	13	17	14
			Some	15	29	22	32	37	31
			Quite a bit	20	39	22	32	42	35
			Very much	8	16	15	22	23	19
			Total	51	100	68	100	119	100
e.	Providing information about anti-discrimination and harassment policies	fICD02e	Very little	4	8	3	4	7	6
			Some	20	38	22	32	42	35
			Quite a bit	22	42	24	35	46	38
			Very much	6	12	19	28	25	21
			Total	52	100	68	100	120	100
f.	Taking allegations of discrimination or harassment seriously	fICD02f	Very little	3	6	3	4	6	5
			Some	11	22	15	22	26	22
			Quite a bit	23	45	27	40	50	42
			Very much	14	27	23	34	37	31
			Total	51	100	68	100	119	100
g.	Helping faculty develop the skills to confront discrimination and harassment	fICD02g	Very little	9	17	12	18	21	18
			Some	24	46	30	44	54	45
			Quite a bit	14	27	17	25	31	26
			Very much	5	10	9	13	14	12
			Total	52	100	68	100	120	100
3. How much does your institution provide a supportive environment for the following forms of diversity?									
a.	Racial/ethnic identity	fICD03a	Very little	4	8	5	7	9	8
			Some	21	41	23	34	44	37
			Quite a bit	18	35	23	34	41	34
			Very much	8	16	17	25	25	21
			Total	51	100	68	100	119	100
b.	Gender identity	fICD03b	Very little	4	8	3	4	7	6
			Some	14	28	14	21	28	24
			Quite a bit	19	38	29	43	48	41
			Very much	13	26	22	32	35	30
			Total	50	100	68	100	118	100
c.	Economic background	fICD03c	Very little	6	12	6	9	12	10
			Some	20	41	25	37	45	38
			Quite a bit	15	31	24	35	39	33
			Very much	8	16	13	19	21	18
			Total	49	100	68	100	117	100
d.	Political affiliation	fICD03d	Very little	9	18	14	21	23	20
			Some	26	52	29	43	55	47
			Quite a bit	11	22	15	22	26	22
			Very much	4	8	9	13	13	11
			Total	50	100	67	100	117	100
e.	Religious affiliation	fICD03e	Very little	8	16	12	18	20	17
			Some	20	40	25	37	45	38
			Quite a bit	16	32	20	29	36	31
			Very much	6	12	11	16	17	14
			Total	50	100	68	100	118	100
f.	Sexual orientation	fICD03f	Very little	3	6	3	4	6	5
			Some	15	30	15	22	30	25
			Quite a bit	19	38	31	46	50	42
			Very much	13	26	19	28	32	27
			Total	50	100	68	100	118	100
g.	Disability status	fICD03g	Very little	3	6	5	7	8	7
			Some	17	33	17	25	34	29
			Quite a bit	23	45	25	37	48	41
			Very much	8	16	20	30	28	24
			Total	51	100	67	100	118	100

	<i>Var. Name</i>	<i>Response Options</i>	Lower Division		Upper Division		Total		
			<i>Count</i>	<i>%</i>	<i>Count</i>	<i>%</i>	<i>Count</i>	<i>%</i>	
4. To what extent do you agree or disagree with the following statements?									
a.	I feel comfortable being myself at this institution.	fICD04a19	Strongly disagree	2	4	2	3	4	3
			Disagree	2	4	4	6	6	5
			Agree	28	54	31	46	59	49
			Strongly agree	20	38	31	46	51	43
			Total	52	100	68	100	120	100
b.	I feel valued by this institution.	fICD04b19	Strongly disagree	5	10	4	6	9	8
			Disagree	3	6	13	19	16	13
			Agree	29	56	30	44	59	49
			Strongly agree	15	29	21	31	36	30
			Total	52	100	68	100	120	100
c.	I feel like part of the community at this institution.	fICD04c19	Strongly disagree	6	12	3	4	9	8
			Disagree	7	13	9	13	16	13
			Agree	27	52	33	49	60	50
			Strongly agree	12	23	23	34	35	29
			Total	52	100	68	100	120	100



FSSE 2019
Academic Advising (Beta Version)
Truman State University

	Var. Name	Response Options	Lower Division		Upper Division		Total	
			Count	%	Count	%	Count	%
1. During the current school year, did you serve as an academic advisor for undergraduate students?								
<i>Respondents who answer "No" received no other Academic Advising Topical Module Pilot questions.</i>								
	fADX1901	No	13	25	15	22	28	24
		Yes	38	75	52	78	90	76
		Total	51	100	67	100	118	100
2. What is the class level of most of your advisees?								
	fADX1902	Lower division (mostly first-year students or sophomores)	9	23	6	11	15	16
		Upper division (mostly juniors or seniors)	26	67	35	66	61	66
		Other	4	10	12	23	16	17
		Total	39	100	53	100	92	100
3. During the current school year, about how many times has your typical advisee discussed with you their academic interests, course selections, or academic performance?								
	fADX1903	0	0	0	0	0	0	0
		1	1	3	8	15	9	10
		2	20	51	26	49	46	50
		3	10	26	13	25	23	25
		4	2	5	2	4	4	4
		5	3	8	1	2	4	4
		6 or more	3	8	3	6	6	7
		Total	39	100	53	100	92	100
4. During the current school year, which of the following has been your primary source of information regarding students' academic options?								
	fADX1904	Faculty colleagues	10	26	8	16	18	20
		Other advising staff	0	0	5	10	5	6
		Website, catalog, or other published sources	25	64	32	63	57	63
		An advising center or advising training	0	0	2	4	2	2
		Other	4	10	4	8	8	9
		Total	39	100	51	100	90	100
5. How important is it to you to do the following in your position as an academic advisor?								
a.	Be available when needed	fADX1905a	Not important	0	0	0	0	0
			Somewhat important	4	10	2	4	6
			Important	11	28	31	58	42
			Very important	24	62	20	38	44
			Total	39	100	53	100	92
b.	Provide prompt and accurate information	fADX1905b	Not important	0	0	0	0	0
			Somewhat important	0	0	0	0	0
			Important	7	18	19	36	26
			Very important	32	82	34	64	66
			Total	39	100	53	100	92
c.	Provide information about academic support services (tutoring, writing center, success skills, etc.)	fADX1905c	Not important	0	0	0	0	0
			Somewhat important	5	13	5	9	10
			Important	19	49	28	53	47
			Very important	15	38	20	38	35
			Total	39	100	53	100	92
d.	Notify students of important policies and deadlines	fADX1905d	Not important	2	5	4	8	6
			Somewhat important	13	33	17	32	30
			Important	14	36	24	45	38
			Very important	10	26	8	15	18
			Total	39	100	53	100	92

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			Count	%	Count	%	Count	%
e. Reach out to students about their academic progress or performance	fADX1905e	Not important	0	0	1	2	1	1
		Somewhat important	9	23	15	28	24	26
		Important	15	38	19	36	34	37
		Very important	15	38	18	34	33	36
		Total	39	100	53	100	92	100
f. Follow up with students regarding something you recommended	fADX1905f	Not important	1	3	4	8	5	5
		Somewhat important	18	46	22	42	40	43
		Important	14	36	19	36	33	36
		Very important	6	15	8	15	14	15
		Total	39	100	53	100	92	100
g. Ask questions about students' educational background and needs	fADX1905g	Not important	1	3	1	2	2	2
		Somewhat important	9	23	16	30	25	27
		Important	21	54	24	45	45	49
		Very important	8	21	12	23	20	22
		Total	39	100	53	100	92	100
h. Actively listen to student concerns	fADX1905h	Not important	0	0	0	0	0	0
		Somewhat important	1	3	1	2	2	2
		Important	7	18	13	25	20	22
		Very important	31	79	39	74	70	76
		Total	39	100	53	100	92	100
i. Respect student identities and cultures	fADX1905i	Not important	0	0	1	2	1	1
		Somewhat important	0	0	4	8	4	4
		Important	5	13	11	21	16	17
		Very important	34	87	37	70	71	77
		Total	39	100	53	100	92	100
j. Care about students' overall well-being	fADX1905j	Not important	0	0	0	0	0	0
		Somewhat important	1	3	5	9	6	7
		Important	5	13	11	21	16	17
		Very important	33	85	37	70	70	76
		Total	39	100	53	100	92	100
6. During the current school year, how often has your typical advisee discussed the following with you?								
a. Their academic goals and future plans	fADX1906a	Never	0	0	0	0	0	0
		Sometimes	11	28	11	21	22	24
		Often	15	38	21	40	36	39
		Very often	13	33	21	40	34	37
		Total	39	100	53	100	92	100
b. How their major or expected major relates to their goals and future plans	fADX1906b	Never	0	0	0	0	0	0
		Sometimes	13	34	11	21	24	26
		Often	17	45	21	40	38	42
		Very often	8	21	21	40	29	32
		Total	38	100	53	100	91	100
c. Special opportunities (study abroad, internship, service-learning, research, etc.)	fADX1906c	Never	2	5	1	2	3	3
		Sometimes	17	45	18	34	35	38
		Often	13	34	20	38	33	36
		Very often	6	16	14	26	20	22
		Total	38	100	53	100	91	100
d. Participation in co-curricular activities (organizations or clubs, performing arts, sports, etc.)	fADX1906d	Never	4	11	6	11	10	11
		Sometimes	22	58	27	51	49	54
		Often	8	21	15	28	23	25
		Very often	4	11	5	9	9	10
		Total	38	100	53	100	91	100

	Var. Name	Response Options	Lower Division		Upper Division		Total		
			Count	%	Count	%	Count	%	
e.	Services for their well-being (health, counseling, financial guidance, etc.)	fADX1906e	Never	4	11	6	11	10	11
			Sometimes	25	66	28	53	53	58
			Often	7	18	14	26	21	23
			Very often	2	5	5	9	7	8
			Total	38	100	53	100	91	100
7. How much do you agree with the following statements?									
a.	I feel comfortable in my role as an advisor at this institution	fADX1907a	Strongly disagree	0	0	0	0	0	0
			Disagree	2	5	6	11	8	9
			Agree	24	63	28	53	52	57
			Strongly agree	12	32	19	36	31	34
			Total	38	100	53	100	91	100
b.	I have received adequate training for my role as an advisor	fADX1907b	Strongly disagree	4	11	3	6	7	8
			Disagree	12	32	22	42	34	37
			Agree	19	50	21	40	40	44
			Strongly agree	3	8	7	13	10	11
			Total	38	100	53	100	91	100
c.	I would feel comfortable training or mentoring others in their advising roles	fADX1907c	Strongly disagree	1	3	5	9	6	7
			Disagree	14	37	16	30	30	33
			Agree	19	50	24	45	43	47
			Strongly agree	4	11	8	15	12	13
			Total	38	100	53	100	91	100
d.	I have the time I need to do my best work as an advisor	fADX1907d	Strongly disagree	0	0	7	13	7	8
			Disagree	15	39	24	46	39	43
			Agree	22	58	16	31	38	42
			Strongly agree	1	3	5	10	6	7
			Total	38	100	52	100	90	100
e.	I have access to the resources I need to provide students prompt and accurate information	fADX1907e	Strongly disagree	1	3	0	0	1	1
			Disagree	3	8	14	27	17	19
			Agree	32	84	33	63	65	72
			Strongly agree	2	5	5	10	7	8
			Total	38	100	52	100	90	100
f.	I have the authority to make advising decisions that the students and I feel are best for them	fADX1907f	Strongly disagree	1	3	1	2	2	2
			Disagree	4	11	9	17	13	14
			Agree	27	71	30	58	57	63
			Strongly agree	6	16	12	23	18	20
			Total	38	100	52	100	90	100
g.	I have a good understanding of general legal principles that may affect advising (FERPA, mandatory reporting, due process, etc.)	fADX1907g	Strongly disagree	0	0	0	0	0	0
			Disagree	3	8	7	13	10	11
			Agree	27	73	35	67	62	70
			Strongly agree	7	19	10	19	17	19
			Total	37	100	52	100	89	100
h.	I understand the advising needs of majority and minority student populations	fADX1907h	Strongly disagree	0	0	0	0	0	0
			Disagree	13	34	13	25	26	29
			Agree	20	53	34	65	54	60
			Strongly agree	5	13	5	10	10	11
			Total	38	100	52	100	90	100
i.	I feel comfortable assisting students who are interested in choosing or changing their major	fADX1907i	Strongly disagree	1	3	0	0	1	1
			Disagree	4	11	7	13	11	12
			Agree	19	50	34	65	53	59
			Strongly agree	14	37	11	21	25	28
			Total	38	100	52	100	90	100

FSSE 2019 Academic Advising (Beta Version)
Topical Module Frequencies
Truman State University

			Lower Division		Upper Division		Total		
	<i>Var. Name</i>	<i>Response Options</i>	<i>Count</i>	<i>%</i>	<i>Count</i>	<i>%</i>	<i>Count</i>	<i>%</i>	
j.	I feel comfortable advising students in pursuing multicultural educational opportunities	fADX1907j	Strongly disagree	1	3	0	0	1	1
			Disagree	9	24	19	37	28	31
			Agree	22	58	26	51	48	54
			Strongly agree	6	16	6	12	12	13
			Total	38	100	51	100	89	100
k.	I am able to build rapport with students whose personal backgrounds are very different from mine	fADX1907k	Strongly disagree	0	0	0	0	0	0
			Disagree	1	3	2	4	3	3
			Agree	23	61	32	63	55	62
			Strongly agree	14	37	17	33	31	35
			Total	38	100	51	100	89	100
l.	I connect the students I advise to others on or off campus when it is helpful	fADX1907l	Strongly disagree	2	5	0	0	2	2
			Disagree	6	16	8	15	14	16
			Agree	23	61	31	60	54	60
			Strongly agree	7	18	13	25	20	22
			Total	38	100	52	100	90	100