

Chapter XXVI: FACULTY SURVEY, FULL DATA

This chapter contains a copy of the Faculty Survey, Truman's local questions, and Truman's Faculty Survey results compared to four-year public institutions and all four-year institutions.

**Truman State University
2001 Faculty Survey**

Additional (Local) Questions

Please answer Question 38 using the following scale: A = Excellent B = Good C = Adequate D = Marginal E = Poor

38. How would you assess the demonstrated higher order thinking skills of graduating seniors?

Please answer Questions 39 through 53 using the following scale: A = Very Satisfied B = Satisfied C = Marginally Satisfied D = Not Satisfied E = Not Applicable

39. How satisfied are you in the ability of senior students to demonstrate that they are liberal learners?

40. How satisfied are you with the level of mastery of senior majors in your field of study?

41-44. How satisfied are you with annual reviews in helping you to develop professionally among the following dimensions?

41. In helping you to develop as a *teacher*?

42. As a *researcher/scholar/performer*?

43. In terms of *service* as a member of this academic community?

44. In terms of *collegiality* as a member of this academic community?

45-47. How satisfied are you with the opportunities to collaborate within the Truman community in the following ways?

45. To integrate the curriculum and the co-curriculum within Student Affairs?

46. To enrich Truman's liberal arts culture and to extend the co-curriculum within the Residential Colleges?

47. To establish collaborative student/faculty scholarly projects with students?

48-53. How satisfied are you with the following aspects of Truman's liberal arts culture?

48. The challenge of Liberal Studies Program (LSP) courses?

49. The challenge of courses in the major?

50. Faculty enthusiasm for teaching LSP courses?

51. Faculty enthusiasm for teaching courses in the major?

52. Opportunities to discuss issues of social, cultural, or academic significance with students outside of class?

53. Opportunities to discuss issues of social, cultural, or academic significance with colleagues across disciplines and outside of class?

Please answer Question 54 using the following scale: A = Effective B = Somewhat Effective C = Somewhat Ineffective D = Ineffective

54. Now that we have fully implemented the LSP, how would you rate its effectiveness in fostering the liberal education of our students?

Please answer Question 55 using the following scale: A = Comfortable B = Somewhat Comfortable C = Somewhat Uncomfortable D = Uncomfortable

55. How comfortable are you with your ability to advise students regarding the LSP?

Please answer Question 56 using the following scale: A = All the Time B = Most of the Time C = Often D = Once in a While E = Never

56. During the current school year, about how often do you think students had serious conversations with other students whose race or ethnic background was different from their own?

57. What do you think the primary cause is for students being unsuccessful at Truman?

- A. Alcohol/drug consumption
- B. Poor study habits
- C. Ill prepared for University-level academics
- D. Little motivation or excessive involvement in non-academic interests
- E. Personal issues (relationships, finances, etc.)

Please answer Question 58 using the following scale: A = 5 or Fewer Hours a Week B = 6-10 Hours a Week C = 11-15 Hours a Week D = 16-20 Hours a Week E = More than 20 Hours a Week.

58. During the time school is in session, about how many hours a week do you think students usually spend outside of class on activities related to their academic program, such as studying, writing, reading, lab work, rehearsing, etc.?

Truman State University Full-time Undergraduate Faculty	# Respondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Number of Respondents	166	53.6	46.4	100.0	62.5	37.5	100.0	65.6	34.4	100.0
Age as of December 31, 2001	161									
Less than 30		4.7	7.9	6.2	1.1	2.2	1.5	1.1	2.5	1.6
30 to 34		14.1	10.5	12.4	6.1	8.5	7.0	5.8	8.7	6.8
35 to 39		10.6	18.4	14.3	9.4	11.4	10.1	9.5	12.2	10.4
40 to 44		21.2	17.1	19.3	10.9	15.1	12.5	11.3	14.2	12.3
45 to 49		22.4	15.8	19.3	14.1	18.7	15.8	14.3	17.8	15.5
50 to 54		5.9	11.8	8.7	17.7	19.4	18.3	17.3	18.9	17.8
55 to 59		15.3	13.2	14.3	20.8	14.6	18.5	18.9	14.5	17.4
60 to 64		2.4	2.6	2.5	13.9	7.2	11.4	14.2	7.7	12.0
65 to 69		1.2	2.6	1.9	4.3	2.1	3.5	5.2	2.2	4.2
70 or more		2.4	0.0	1.2	1.8	0.8	1.4	2.4	1.2	2.0
What is your present academic rank?	165									
Professor		29.5	14.3	22.4	41.9	20.2	33.8	44.3	20.1	36.0
Associate Professor		30.7	28.6	29.7	27.4	26.0	26.9	27.6	28.4	27.9
Assistant Professor		33.0	32.5	32.7	23.4	35.3	27.9	21.4	35.3	26.2
Lecturer		1.1	1.3	1.2	2.8	6.5	4.2	2.5	6.1	3.8
Instructor		5.7	22.1	13.3	3.6	10.9	6.4	3.2	8.5	5.0
Other		0.0	1.3	0.6	0.8	1.0	0.9	0.9	1.7	1.2
What is your administrative title?	164									
Not applicable		84.1	89.5	86.6	76.3	80.8	78.0	75.2	77.8	76.1
Director, coordinator, or administrator of an institute, center, lab or specially-funded program		8.0	5.3	6.7	10.6	10.4	10.5	10.7	10.6	10.7
Department Chair		2.3	1.3	1.8	8.8	4.2	7.1	8.9	6.4	8.0
Dean		0.0	0.0	0.0	0.2	0.1	0.2	0.2	0.1	0.2
Associate or Assistant Dean		0.0	0.0	0.0	0.4	0.3	0.4	0.7	0.5	0.6
Vice-President, Provost, Vice-Chancellor		0.0	0.0	0.0	0.1	0.0	0.0	0.1	0.0	0.1
President, Chancellor		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other		5.7	3.9	4.9	3.6	4.2	3.8	4.2	4.6	4.4
What is your principal activity in your current position at this institution?	165									
Administration		2.3	1.3	1.8	4.2	2.4	3.5	4.1	2.6	3.6
Teaching		95.5	97.4	96.4	93.6	95.9	94.4	86.8	91.9	88.6
Research		0.0	0.0	0.0	1.6	1.1	1.4	8.3	4.6	7.1
Services to clients and patients		1.1	0.0	0.6	0.3	0.3	0.3	0.4	0.4	0.4
Other		1.1	1.3	1.2	0.3	0.4	0.3	0.3	0.5	0.4
Racial/Ethnic group [1]	163									
White/Caucasian		90.7	94.8	92.6	87.8	89.1	88.3	90.1	89.7	90.0
African American/Black		1.2	0.0	0.6	2.6	2.8	2.7	2.2	3.2	2.5
American Indian		1.2	1.3	1.2	1.6	1.8	1.7	1.2	1.7	1.3
Asian American/Asian		2.3	5.2	3.7	5.5	4.1	5.0	4.6	3.3	4.2
Mexican American/Chicano		1.2	0.0	0.6	1.0	1.2	1.1	0.8	1.2	0.9
Puerto Rican American		1.2	0.0	0.6	0.5	0.6	0.5	0.3	0.6	0.4
Other Latino		2.3	2.6	2.5	1.4	1.6	1.5	1.5	1.9	1.6
Other		3.5	0.0	1.8	3.4	2.1	2.9	2.6	2.1	2.4

[1] Percentages will sum to more than 100.0 if any respondent marked more than one ethnic group.

Truman State University Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Highest degree earned	164									
Bachelor's (B.A., B.S., etc.)		0.0	1.3	0.6	0.7	1.1	0.9	0.8	0.9	0.8
Master's (M.A., M.S., etc.)		9.2	29.9	18.9	13.9	25.5	18.3	12.4	24.0	16.4
LL.B., J.D.		1.1	0.0	0.6	0.7	0.7	0.7	0.6	0.6	0.6
M.D., D.D.S. (or equivalent)		0.0	0.0	0.0	0.5	0.2	0.4	0.6	0.6	0.6
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)		0.0	0.0	0.0	0.5	0.3	0.4	0.6	0.6	0.6
Ed.D.		0.0	1.3	0.6	5.2	7.5	6.1	3.3	5.4	4.0
Ph.D.		85.1	62.3	74.4	74.6	60.1	69.2	77.9	63.4	72.9
Other degree		4.6	3.9	4.3	3.4	4.1	3.7	3.2	3.8	3.4
None		0.0	1.3	0.6	0.5	0.5	0.5	0.5	0.7	0.6
Field of highest degree [2]	160									
Agriculture or Forestry		2.4	0.0	1.2	0.9	0.3	0.7	1.7	0.4	1.2
Biological Sciences		2.4	9.3	5.6	6.3	4.3	5.5	7.5	4.8	6.5
Business		3.5	4.0	3.7	8.4	4.9	7.1	6.7	4.2	5.8
Education		11.8	17.3	14.4	12.1	22.3	15.9	8.7	18.2	11.9
Engineering		1.2	0.0	0.6	5.1	0.9	3.5	6.3	1.1	4.5
English		2.4	9.3	5.6	5.2	8.0	6.2	5.2	8.2	6.2
Health related		3.5	10.7	6.9	1.6	9.4	4.5	2.1	8.6	4.4
History or Political Science		11.8	2.7	7.5	8.0	4.6	6.7	8.4	5.1	7.3
Humanities		16.5	14.7	15.6	6.0	7.8	6.7	9.5	12.0	10.3
Fine Arts		4.7	10.7	7.5	9.1	7.6	8.6	9.3	9.3	9.3
Mathematics or Statistics		7.1	4.0	5.6	6.1	3.8	5.3	6.0	3.4	5.1
Physical Sciences		17.6	2.7	10.6	10.2	3.7	7.7	9.5	3.4	7.4
Social Sciences		9.4	9.3	9.4	13.5	15.0	14.1	13.1	14.6	13.6
Other Technical		0.0	0.0	0.0	2.5	1.2	2.0	1.9	1.1	1.6
Other Non-technical		5.9	5.3	5.6	5.0	6.2	5.4	4.1	5.6	4.6
Year highest degree earned	159									
Before 1964		1.2	0.0	0.6	2.2	0.7	1.6	3.8	1.1	2.8
1964 to 1968		1.2	2.7	1.9	6.8	1.8	4.9	8.6	2.0	6.3
1969 to 1973		2.4	1.4	1.9	15.6	5.5	11.8	15.6	6.1	12.3
1974 to 1978		9.4	2.7	6.3	13.7	7.9	11.5	14.0	9.0	12.3
1979 to 1983		7.1	6.8	6.9	11.8	11.9	11.8	12.1	12.3	12.2
1984 to 1988		23.5	17.6	20.8	12.6	14.3	13.3	12.3	14.3	13.0
1989 to 1993		22.4	23.0	22.6	14.3	20.7	16.7	13.1	19.6	15.3
1994 to 1998		24.7	36.5	30.2	15.6	24.2	18.8	13.8	23.2	17.1
1999 to 2001		8.2	9.5	8.8	7.4	13.1	9.5	6.8	12.2	8.7
Degree currently working on	77									
Bachelor's (B.A., B.S., etc.)		0.0	0.0	0.0	0.5	0.6	0.5	0.3	0.3	0.3
Master's (M.A., M.S., etc.)		0.0	0.0	0.0	1.5	2.1	1.7	1.2	1.7	1.4
LL.B., J.D.		0.0	0.0	0.0	0.2	0.2	0.2	0.1	0.1	0.1
M.D., D.D.S. (or equivalent)		0.0	3.0	1.3	2.5	2.1	2.4	2.8	2.5	2.7
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)		0.0	0.0	0.0	0.1	0.3	0.2	0.1	0.4	0.2
Ed.D.		0.0	0.0	0.0	1.5	4.4	2.6	1.4	3.3	2.0
Ph.D.		9.1	15.2	11.7	7.9	15.9	10.9	6.4	14.8	9.2
Other degree		0.0	0.0	0.0	0.9	2.4	1.4	1.0	1.8	1.3
None		90.9	81.8	87.0	84.8	72.0	80.1	86.7	75.1	82.9

[2] Disaggregated results for this item can be found on pages 19-21.

Truman State University Full-time Undergraduate Faculty		# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
			Men	Women	Total	Men	Women	Total	Men	Women	Total
Department of your current faculty appointment [3]		158									
Agriculture or Forestry			2.4	0.0	1.3	0.8	0.3	0.7	1.9	0.6	1.5
Biological Sciences			1.2	9.3	5.1	6.1	3.7	5.2	6.9	4.1	5.9
Business			4.8	4.0	4.4	9.9	5.5	8.3	8.3	5.1	7.2
Education			9.6	9.3	9.5	8.3	16.4	11.3	6.1	13.0	8.5
Engineering			0.0	0.0	0.0	4.4	0.8	3.1	6.1	1.0	4.4
English			3.6	17.3	10.1	5.6	9.0	6.9	5.7	9.1	6.9
Health related			3.6	12.0	7.6	2.0	12.2	5.8	3.0	11.2	5.8
History or Political Science			9.6	1.3	5.7	7.7	4.4	6.5	7.8	4.8	6.7
Humanities			13.3	14.7	13.9	5.9	7.5	6.5	9.4	11.6	10.2
Fine Arts			7.2	13.3	10.1	9.1	7.7	8.6	9.7	9.8	9.7
Mathematics or Statistics			8.4	5.3	7.0	6.2	4.8	5.7	5.9	3.9	5.2
Physical Sciences			18.1	2.7	10.8	10.3	3.9	7.9	9.0	3.6	7.1
Social Sciences			10.8	9.3	10.1	12.6	13.6	12.9	12.2	13.6	12.7
Other Technical			0.0	0.0	0.0	4.7	2.1	3.7	3.2	1.6	2.7
Other Non-technical			7.2	1.3	4.4	6.2	8.2	6.9	4.8	6.9	5.5
Year appointed at present institution		154									
Before 1964			1.2	0.0	0.6	1.4	0.3	1.0	2.0	0.5	1.5
1964 to 1968			0.0	1.4	0.6	5.9	1.7	4.3	6.5	1.5	4.8
1969 to 1973			7.3	1.4	4.5	11.4	3.9	8.6	10.7	3.8	8.3
1974 to 1978			3.7	2.8	3.2	8.7	4.9	7.3	9.5	5.9	8.3
1979 to 1983			3.7	4.2	3.9	9.5	6.1	8.2	10.2	7.5	9.3
1984 to 1988			18.3	12.5	15.6	11.8	10.4	11.3	12.8	11.5	12.3
1989 to 1993			20.7	18.1	19.5	14.6	18.4	16.0	13.9	18.1	15.3
1994 to 1998			20.7	27.8	24.0	17.5	26.5	20.9	16.6	25.3	19.5
1999 to 2001			24.4	31.9	27.9	19.3	27.6	22.4	17.8	26.0	20.6
Are you tenured?		158									
Yes			57.8	45.3	51.9	66.2	47.1	58.9	66.1	45.8	58.9
No			42.2	54.7	48.1	33.8	52.9	41.1	33.9	54.2	41.1
Year tenure was awarded		81									
Before 1964			2.0	0.0	1.2	0.3	0.4	0.4	0.6	0.3	0.5
1964 to 1968			0.0	0.0	0.0	2.0	0.5	1.6	2.8	0.7	2.2
1969 to 1973			0.0	0.0	0.0	7.9	3.1	6.5	8.8	2.5	7.1
1974 to 1978			10.2	3.1	7.4	15.7	6.5	13.0	15.2	6.6	12.9
1979 to 1983			6.1	6.3	6.2	12.1	7.9	10.9	13.6	9.5	12.5
1984 to 1988			8.2	9.4	8.6	14.0	11.5	13.3	15.4	13.3	14.9
1989 to 1993			22.4	15.6	19.8	15.7	17.9	16.4	15.8	18.7	16.6
1994 to 1998			34.7	28.1	32.1	20.4	30.6	23.5	17.7	29.3	20.8
1999 to 2001			16.3	37.5	24.7	11.8	21.3	14.7	10.2	19.1	12.6
Do your interests lie primarily in teaching or research?		163									
Very heavily in teaching			30.2	42.9	36.2	28.5	34.3	30.7	23.7	31.3	26.3
In both, but leaning toward teaching			48.8	46.8	47.9	44.6	44.6	44.6	39.4	40.9	39.9
In both, but leaning toward research			19.8	9.1	14.7	23.9	19.2	22.1	31.7	24.0	29.0
Very heavily in research			1.2	1.3	1.2	3.1	1.8	2.6	5.2	3.8	4.7

[3] Disaggregated results for this item can be found on pages 22-24.

Truman State University Full-time Undergraduate Faculty	# Respondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Salary is based on:	152									
9/10 months		83.5	79.5	81.6	83.6	83.1	83.4	78.9	77.8	78.5
11/12 months		16.5	20.5	18.4	16.4	16.9	16.6	21.1	22.2	21.5
Base salary (in \$1,000s)										
9/10 month contract	132									
Less than \$20,000		1.4	3.3	2.3	1.1	1.8	1.4	1.2	2.4	1.6
\$20,000 to 29,999		0.0	3.3	1.5	1.1	3.4	2.0	1.3	3.7	2.1
\$30,000 to 39,999		20.8	38.3	28.8	7.9	15.6	10.8	6.5	13.6	8.9
\$40,000 to 49,999		27.8	21.7	25.0	20.5	33.2	25.2	18.3	31.1	22.6
\$50,000 to 59,999		29.2	21.7	25.8	20.9	20.3	20.7	19.4	21.8	20.2
\$60,000 to 69,999		12.5	6.7	9.8	18.4	13.0	16.4	17.9	13.2	16.3
\$70,000 to 79,999		6.9	1.7	4.5	15.4	7.7	12.6	13.8	7.0	11.5
\$80,000 to 89,999		1.4	3.3	2.3	11.3	4.2	8.6	10.7	4.4	8.6
\$90,000 to 99,999		0.0	0.0	0.0	2.3	0.4	1.6	4.9	1.2	3.7
\$100,000 to 124,999		0.0	0.0	0.0	0.8	0.2	0.6	4.6	1.3	3.5
\$125,000 to 149,999		0.0	0.0	0.0	0.1	0.0	0.1	1.0	0.3	0.7
\$150,000 or more		0.0	0.0	0.0	0.1	0.0	0.1	0.4	0.0	0.3
11/12 month contract	28									
Less than \$20,000		0.0	0.0	0.0	0.4	1.3	0.8	1.2	1.8	1.4
\$20,000 to 29,999		7.7	6.7	7.1	2.4	3.6	2.9	1.6	3.1	2.1
\$30,000 to 39,999		30.8	33.3	32.1	8.1	16.3	11.3	7.5	14.8	10.1
\$40,000 to 49,999		15.4	33.3	25.0	16.2	29.0	21.2	15.4	28.5	20.2
\$50,000 to 59,999		7.7	13.3	10.7	14.5	19.0	16.3	15.8	19.9	17.3
\$60,000 to 69,999		15.4	13.3	14.3	14.1	12.9	13.6	15.2	13.9	14.7
\$70,000 to 79,999		23.1	0.0	10.7	16.0	9.4	13.4	12.2	8.3	10.8
\$80,000 to 89,999		0.0	0.0	0.0	11.4	4.9	8.9	10.1	4.3	8.0
\$90,000 to 99,999		0.0	0.0	0.0	7.5	1.4	5.1	8.1	1.9	5.9
\$100,000 to 124,999		0.0	0.0	0.0	6.9	2.1	5.0	8.4	2.9	6.4
\$125,000 to 149,999		0.0	0.0	0.0	1.6	0.0	1.0	2.4	0.5	1.7
\$150,000 or more		0.0	0.0	0.0	0.8	0.0	0.5	2.1	0.0	1.4
Are you currently?	164									
Married		81.6	68.8	75.6	80.0	62.5	73.5	82.4	63.3	75.9
Unmarried, living with partner		4.6	3.9	4.3	3.9	7.0	5.1	3.8	6.9	4.9
Single		13.8	27.3	20.1	16.0	30.5	21.4	13.7	29.7	19.2
Have you ever been?	166									
Divorced		19.1	19.5	19.3	26.1	30.0	27.5	22.5	27.0	24.0
Widowed		0.0	1.3	0.6	2.1	3.4	2.6	1.9	2.9	2.2
Separated		0.0	2.6	1.2	3.6	4.0	3.7	3.6	4.1	3.8

Truman State University Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
HOW MANY CHILDREN DO YOU HAVE IN THE FOLLOWING AGE RANGES?										
0-4 years old	166									
None		78.7	87.0	82.5	88.7	90.2	89.3	88.0	90.0	88.7
One		14.6	10.4	12.7	8.4	7.8	8.2	8.5	7.8	8.3
Two		6.7	1.3	4.2	2.6	1.7	2.3	3.0	2.0	2.6
Three		0.0	1.3	0.6	0.2	0.1	0.2	0.3	0.1	0.2
Four or more		0.0	0.0	0.0	0.1	0.1	0.1	0.2	0.1	0.1
5-12 years old	166									
None		71.9	80.5	75.9	80.1	83.8	81.5	79.1	83.8	80.7
One		19.1	13.0	16.3	12.6	10.9	12.0	13.0	10.8	12.3
Two		9.0	5.2	7.2	6.2	4.9	5.7	6.4	4.8	5.9
Three		0.0	1.3	0.6	1.0	0.3	0.7	1.3	0.5	1.0
Four or more		0.0	0.0	0.0	0.2	0.1	0.1	0.1	0.1	0.1
13-17 years old	166									
None		86.5	93.5	89.8	81.9	85.8	83.4	81.2	85.1	82.5
One		11.2	5.2	8.4	13.1	10.5	12.1	13.8	11.1	12.9
Two		2.2	1.3	1.8	4.2	3.3	3.9	4.4	3.5	4.1
Three		0.0	0.0	0.0	0.5	0.4	0.5	0.4	0.3	0.4
Four or more		0.0	0.0	0.0	0.2	0.0	0.1	0.1	0.0	0.1
18-23 years old	166									
None		78.7	79.2	78.9	78.7	83.1	80.3	78.4	83.2	80.1
One		13.5	14.3	13.9	14.8	11.5	13.6	14.4	11.4	13.4
Two		5.6	5.2	5.4	5.4	4.6	5.1	6.0	4.7	5.5
Three		2.2	0.0	1.2	0.9	0.6	0.8	1.0	0.6	0.9
Four or more		0.0	1.3	0.6	0.2	0.2	0.2	0.2	0.1	0.1
24 years old or older	166									
None		77.5	83.1	80.1	62.1	73.5	66.4	62.3	75.4	66.8
One		4.5	3.9	4.2	11.5	10.4	11.1	10.4	9.2	10.0
Two		11.2	9.1	10.2	15.9	10.5	13.9	16.1	10.0	14.0
Three		2.2	2.6	2.4	6.7	3.5	5.5	6.7	3.4	5.6
Four or more		4.5	1.3	3.0	3.8	2.1	3.2	4.4	2.1	3.6
What is the highest level of education reached by your spouse/partner?	157									
8th grade or less		0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.1	0.1
Some high school		0.0	1.3	0.6	0.2	0.6	0.3	0.2	0.3	0.2
Completed high school		1.2	1.3	1.3	2.8	3.0	2.9	2.5	2.4	2.5
Some college		12.2	5.3	8.9	9.4	7.4	8.7	8.3	6.6	7.7
Graduated from college		25.6	10.7	18.5	21.9	14.1	19.0	21.7	12.7	18.6
Attended graduate or professional school		6.1	6.7	6.4	10.7	9.1	10.1	11.2	8.9	10.4
Attained advanced degree		42.7	52.0	47.1	44.7	45.2	44.9	47.1	48.6	47.6
Does not apply (No spouse or partner)		12.2	22.7	17.2	10.2	20.7	14.1	8.9	20.4	12.9

Truman State University Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Reasons noted as very important in your decision to pursue an academic career										
Autonomy	161	73.9	64.4	69.6	75.3	73.0	74.5	74.9	73.8	74.5
Flexible schedule	162	70.5	63.5	67.3	68.8	75.2	71.2	65.6	74.2	68.6
Intellectual challenge	162	79.5	79.7	79.6	84.3	87.4	85.5	85.3	88.5	86.4
Intellectual freedom	162	70.5	68.9	69.8	79.3	79.5	79.3	78.6	79.3	78.8
Freedom to pursue my scholarly/teaching interests	160	69.0	67.1	68.1	78.2	78.3	78.3	79.0	79.1	79.0
Opportunities for teaching	161	65.5	77.0	70.8	69.0	78.1	72.4	65.1	74.0	68.1
Opportunities research	161	39.1	27.0	33.5	40.6	38.9	40.0	49.4	43.4	47.3
Occupational prestige/professional status	161	12.6	12.2	12.4	18.3	18.5	18.4	18.3	18.0	18.2
Opportunity to influence social change	161	21.8	29.7	25.5	20.6	35.2	26.1	19.0	33.8	24.1
General activities										
Have you ever held an academic administrative post?	164	22.7	28.9	25.6	44.6	33.6	40.5	47.7	36.7	43.9
Have you ever received an award for outstanding teaching?	164	38.6	30.3	34.8	39.9	38.3	39.3	42.7	38.8	41.3
Do you commute a long distance to work?	164	10.2	7.9	9.1	18.7	24.6	20.9	16.3	21.9	18.2
Has any of your research or writing focused on women?	164	19.3	36.8	27.4	16.9	41.0	25.9	18.0	43.7	26.9
Does your spouse/partner work in the same city?	154	64.7	53.6	59.7	51.8	45.0	49.4	59.1	51.1	56.4
Is your spouse/partner an academic?	156	35.3	49.3	41.7	31.7	31.6	31.6	31.1	34.1	32.1
Has any of your research or writing focused on racial or ethnic minorities?	164	21.6	30.3	25.6	23.6	32.8	27.0	23.2	32.3	26.3
Were you born in the USA?	164	92.0	86.8	89.6	86.0	89.8	87.4	84.8	88.4	86.1
Are you a US citizen?	164	96.6	93.4	95.1	94.5	95.8	95.0	93.6	94.6	93.9
Have you ever interrupted your professional career for more than one year for family reasons?	164	6.8	25.0	15.2	7.0	29.5	15.4	6.0	26.9	13.2
Have you been sexually harassed at this institution?	164	3.4	13.2	7.9	3.5	11.9	6.6	2.7	11.1	5.6
Do you plan on working beyond age 70?	164	36.4	38.2	37.2	33.6	28.6	31.7	36.9	29.3	34.3
Are you a member of a faculty union? [4]	164	6.8	6.6	6.7	43.3	46.3	44.4	24.7	27.3	25.6
Is (or was) your father an academic? [4]	164	11.4	26.3	18.3	10.8	12.2	11.3	12.0	13.1	12.4
Is (or was) your mother an academic? [4]	164	10.2	13.2	11.6	7.5	10.9	8.8	7.3	10.2	8.3
During the last two years, have you:										
Received at least one firm job offer?	164	19.3	32.9	25.6	26.9	34.8	29.9	25.7	32.5	28.1
Developed a new course?	164	59.1	61.8	60.4	68.9	73.8	70.7	70.9	76.4	72.8
Considered early retirement?	164	25.0	25.0	25.0	32.9	28.9	31.4	29.7	27.9	29.1
Considered leaving academe for another job?	163	41.4	43.4	42.3	33.5	39.3	35.7	30.0	38.7	33.0
Taught courses at more than one institution during the same term?	164	4.5	2.6	3.7	11.0	9.2	10.3	9.6	9.4	9.5
Served as a paid consultant?	164	26.1	19.7	23.2	41.6	37.3	39.9	42.0	36.4	40.1
Requested/sought an early promotion? [4]	164	3.4	5.3	4.3	8.5	8.1	8.3	6.5	7.0	6.7

[4] This item asked for the first time in 2001-2002.

Truman State University Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
HOW MANY OF THE FOLLOWING HAVE YOU PUBLISHED?										
Articles in academic or professional journals	160									
None		5.7	34.2	18.7	13.0	22.3	16.5	11.8	21.6	15.2
1 to 2		24.1	24.7	24.4	16.1	22.2	18.4	13.1	20.9	15.8
3 to 4		27.6	19.2	23.7	16.1	19.7	17.4	12.6	17.0	14.1
5 to 10		23.0	13.7	18.7	21.7	20.6	21.3	18.8	20.4	19.3
11 to 20		13.8	6.8	10.6	17.5	9.5	14.5	17.0	11.2	15.0
21 to 50		2.3	1.4	1.9	11.3	4.8	8.9	16.1	6.8	12.9
More than 50		3.4	0.0	1.9	4.3	0.8	3.0	10.7	2.1	7.8
Chapters in edited volumes	152									
None		63.4	64.3	63.8	50.8	56.9	53.1	41.8	52.3	45.4
1 to 2		26.8	24.3	25.7	28.5	26.8	27.9	25.1	25.9	25.4
3 to 4		8.5	5.7	7.2	11.3	9.9	10.8	14.5	11.5	13.4
5 to 10		0.0	4.3	2.0	6.6	4.9	6.0	11.3	7.0	9.9
11 to 20		0.0	1.4	0.7	2.1	1.1	1.7	4.6	2.3	3.8
21 to 50		0.0	0.0	0.0	0.5	0.3	0.4	2.2	0.8	1.7
More than 50		1.2	0.0	0.7	0.1	0.0	0.1	0.5	0.1	0.4
Books, manuals, or monographs	154									
None		62.4	82.6	71.4	53.2	63.6	57.1	48.6	60.7	52.8
1 to 2		28.2	14.5	22.1	30.2	25.4	28.4	29.7	26.8	28.7
3 to 4		5.9	2.9	4.5	10.1	6.9	8.9	11.2	7.7	10.0
5 to 10		1.2	0.0	0.6	4.4	3.1	3.9	7.2	3.7	6.0
11 to 20		2.4	0.0	1.3	1.3	0.7	1.1	2.2	0.8	1.7
21 to 50		0.0	0.0	0.0	0.5	0.2	0.4	0.7	0.1	0.5
More than 50		0.0	0.0	0.0	0.2	0.1	0.2	0.3	0.2	0.2
How many exhibitions or performances in the fine or applied arts have you presented?	159									
None		81.6	73.6	78.0	80.3	80.9	80.5	81.0	80.1	80.7
1 to 2		3.4	4.2	3.8	3.8	4.4	4.0	3.7	4.4	3.9
3 to 4		1.1	2.8	1.9	2.0	2.0	2.0	2.1	2.5	2.3
5 to 10		2.3	4.2	3.1	1.9	2.9	2.3	2.0	2.6	2.2
11 to 20		2.3	1.4	1.9	1.7	1.9	1.8	1.4	1.8	1.5
21 to 50		2.3	8.3	5.0	3.3	2.9	3.1	2.8	3.1	2.9
More than 50		6.9	5.6	6.3	6.9	5.0	6.2	7.1	5.5	6.5
How many of your professional writings have been published or accepted for publication in the <u>last two</u> years?	160									
None		32.2	49.3	40.0	32.2	36.3	33.7	27.8	35.1	30.4
1 to 2		37.9	34.2	36.2	35.4	36.7	35.9	29.6	33.1	30.8
3 to 4		17.2	12.3	15.0	20.5	18.5	19.8	23.2	19.9	22.1
5 to 10		9.2	4.1	6.9	10.1	7.5	9.1	15.2	10.2	13.5
11 to 20		1.1	0.0	0.6	1.4	0.8	1.1	3.3	1.3	2.6
21 to 50		2.3	0.0	1.2	0.3	0.1	0.2	0.7	0.2	0.5
More than 50		0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1	0.1

Truman State University Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
During the past two years, have you engaged in any of the following activities?										
Taught an honors course	154	24.7	30.1	27.3	18.7	14.7	17.2	24.3	18.0	22.2
Taught an interdisciplinary course	155	36.6	35.6	36.1	36.4	37.2	36.7	42.4	42.3	42.4
Taught an ethnic studies course	154	11.1	12.3	11.7	9.5	12.8	10.8	8.7	14.1	10.5
Taught a women's studies course	152	2.5	13.7	7.9	2.5	15.6	7.4	2.6	18.2	8.0
Team-taught a course	154	23.7	20.3	22.1	31.7	36.9	33.7	37.5	38.8	38.0
Taught a service learning course	151	22.8	11.1	17.2	21.3	26.6	23.3	20.1	24.4	21.6
Worked with undergraduates on a research project [5]	162	76.7	76.3	76.5	63.9	54.5	60.4	67.0	58.9	64.2
Used intra- or extramural funds for research	157	44.6	37.8	41.4	47.0	41.6	45.0	54.4	46.7	51.8
Participated in a teaching enhancement workshop	157	54.2	75.7	64.3	54.9	71.3	61.1	50.9	66.2	56.3
Placed or collected assignments for a course on the Internet	160	60.0	53.3	56.9	49.5	53.7	51.1	52.0	53.0	52.3
Taught a course exclusively through the Internet	152	1.3	0.0	0.7	8.9	10.7	9.6	6.3	7.3	6.7
DURING THE PAST TWO YEARS, HOW INVOLVED HAVE YOU BEEN IN EFFORTS TO REFORM THE FOLLOWING AT YOUR INSTITUTION? [4]										
Overall mission, purpose	159									
Very involved		19.8	12.3	16.4	23.6	19.5	22.1	22.3	20.3	21.7
Minimally involved		44.2	43.8	44.0	39.6	39.3	39.5	39.2	38.0	38.8
Not involved		36.0	43.8	39.6	36.8	41.2	38.4	38.5	41.6	39.6
General education	159									
Very involved		22.1	17.8	20.1	25.6	27.9	26.4	25.9	27.9	26.6
Minimally involved		52.3	46.6	49.7	42.1	39.2	41.0	40.8	38.9	40.1
Not involved		25.6	35.6	30.2	32.4	32.9	32.6	33.3	33.1	33.3
Faculty roles/rewards	159									
Very involved		20.9	17.8	19.5	20.5	19.2	20.0	19.2	19.1	19.2
Minimally involved		38.4	32.9	35.8	41.0	39.6	40.5	40.7	39.1	40.1
Not involved		40.7	49.3	44.7	38.5	41.2	39.5	40.1	41.9	40.7
Governance	159									
Very involved		17.4	13.7	15.7	20.4	15.7	18.6	18.6	16.6	17.9
Minimally involved		34.9	28.8	32.1	37.0	34.7	36.1	36.5	33.7	35.6
Not involved		47.7	57.5	52.2	42.7	49.6	45.2	44.9	49.7	46.5
Curriculum	159									
Very involved		32.6	31.5	32.1	44.5	50.0	46.6	40.3	45.7	42.1
Minimally involved		55.8	53.4	54.7	40.4	36.7	39.0	42.9	38.7	41.5
Not involved		11.6	15.1	13.2	15.0	13.3	14.4	16.8	15.6	16.4

[4] This item asked for the first time in 2001-2002.

[5] Results for this item not comparable to earlier years due to a change in question text.

Truman State University Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
HOW MANY HOURS PER WEEK ON THE AVERAGE DO YOU SPEND ON: Scheduled teaching (actual, not credit hours)	158									
None		1.2	0.0	0.6	0.6	0.3	0.5	0.8	0.4	0.7
1 to 4		3.5	8.3	5.7	3.8	4.6	4.1	7.4	6.2	7.0
5 to 8		15.1	11.1	13.3	24.9	23.7	24.4	37.1	33.3	35.8
9 to 12		64.0	54.2	59.5	49.7	48.2	49.2	37.1	40.4	38.3
13 to 16		11.6	13.9	12.7	13.6	14.7	14.0	11.5	12.1	11.7
17 to 20		4.7	8.3	6.3	4.9	5.5	5.2	4.1	5.0	4.4
21 to 34		0.0	4.2	1.9	2.3	2.5	2.4	1.6	2.2	1.8
35 to 44		0.0	0.0	0.0	0.2	0.4	0.2	0.2	0.2	0.2
45 +		0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.1	0.1
Preparing for teaching (including reading student papers and grading)	158									
None		0.0	0.0	0.0	0.4	0.2	0.4	0.6	0.3	0.5
1 to 4		3.5	4.2	3.8	9.0	6.5	8.1	10.4	7.4	9.4
5 to 8		18.6	19.4	19.0	23.4	18.7	21.7	26.1	21.0	24.3
9 to 12		19.8	18.1	19.0	25.5	26.0	25.7	25.2	25.0	25.1
13 to 16		24.4	16.7	20.9	17.9	18.1	18.0	16.1	18.0	16.8
17 to 20		22.1	12.5	17.7	13.6	15.5	14.3	12.1	14.7	13.0
21 to 34		8.1	15.3	11.4	7.9	11.3	9.2	7.6	10.4	8.6
35 to 44		3.5	9.7	6.3	1.8	2.6	2.1	1.5	2.4	1.8
45 +		0.0	4.2	1.9	0.4	1.0	0.6	0.4	0.8	0.6
Advising and counseling of students	157									
None		2.4	4.2	3.2	4.2	3.9	4.1	3.7	3.2	3.5
1 to 4		62.4	47.2	55.4	62.0	54.6	59.2	63.3	56.3	60.9
5 to 8		29.4	38.9	33.8	25.8	30.7	27.6	25.2	30.7	27.1
9 to 12		3.5	9.7	6.4	5.7	8.2	6.6	5.6	7.0	6.1
13 to 16		2.4	0.0	1.3	1.6	1.7	1.6	1.5	1.9	1.6
17 to 20		0.0	0.0	0.0	0.5	0.8	0.6	0.5	0.7	0.6
21 to 34		0.0	0.0	0.0	0.1	0.2	0.2	0.1	0.2	0.1
35 to 44		0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0
45 +		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Committee work and meetings	157									
None		4.7	4.2	4.5	5.4	4.7	5.1	5.6	5.5	5.5
1 to 4		74.1	63.9	69.4	66.2	62.5	64.8	67.8	64.0	66.5
5 to 8		15.3	27.8	21.0	22.2	25.1	23.2	20.7	23.1	21.5
9 to 12		4.7	2.8	3.8	4.9	5.9	5.3	4.3	5.4	4.7
13 to 16		0.0	1.4	0.6	0.7	1.3	0.9	0.9	1.4	1.1
17 to 20		1.2	0.0	0.6	0.5	0.3	0.4	0.5	0.4	0.5
21 to 34		0.0	0.0	0.0	0.1	0.2	0.1	0.1	0.1	0.1
35 to 44		0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0
45 +		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Truman State University Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
HOW MANY HOURS PER WEEK ON THE AVERAGE DO YOU SPEND ON:										
Other administration	150									
None		38.6	46.3	42.0	37.4	39.0	38.0	35.5	35.5	35.5
1 to 4		38.6	43.3	40.7	39.4	39.3	39.4	41.2	42.2	41.5
5 to 8		12.0	6.0	9.3	10.4	10.9	10.6	11.6	11.6	11.6
9 to 12		3.6	3.0	3.3	6.1	5.6	5.9	5.7	5.6	5.6
13 to 16		3.6	0.0	2.0	3.0	2.4	2.8	2.5	2.3	2.4
17 to 20		1.2	0.0	0.7	2.2	1.7	2.0	1.9	1.6	1.8
21 to 34		1.2	1.5	1.3	1.2	0.9	1.1	1.3	0.9	1.2
35 to 44		1.2	0.0	0.7	0.3	0.1	0.2	0.3	0.2	0.3
45 +		0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1	0.1
Research and scholarly writing	155									
None		11.8	22.9	16.8	14.0	18.8	15.8	12.7	18.0	14.5
1 to 4		43.5	50.0	46.5	35.2	40.2	37.0	29.6	38.0	32.4
5 to 8		21.2	15.7	18.7	22.8	21.1	22.1	21.2	20.2	20.9
9 to 12		14.1	10.0	12.3	14.1	11.2	13.0	14.3	11.0	13.2
13 to 16		2.4	0.0	1.3	6.8	4.6	6.0	8.1	5.5	7.2
17 to 20		5.9	0.0	3.2	3.9	2.4	3.4	6.8	4.0	5.8
21 to 34		0.0	1.4	0.6	2.5	1.3	2.0	5.3	2.3	4.3
35 to 44		0.0	0.0	0.0	0.5	0.3	0.5	1.4	0.7	1.2
45 +		1.2	0.0	0.6	0.3	0.3	0.3	0.7	0.3	0.5
Other creative products/performances	150									
None		60.2	52.2	56.7	56.9	54.7	56.1	58.6	58.1	58.5
1 to 4		28.9	32.8	30.7	27.7	30.4	28.7	25.8	27.4	26.3
5 to 8		7.2	6.0	6.7	9.1	9.1	9.1	8.5	8.1	8.3
9 to 12		1.2	6.0	3.3	3.3	3.2	3.2	3.6	3.2	3.4
13 to 16		0.0	1.5	0.7	1.3	1.4	1.3	1.4	1.4	1.4
17 to 20		1.2	1.5	1.3	1.2	0.8	1.1	1.1	0.9	1.0
21 to 34		0.0	0.0	0.0	0.5	0.3	0.4	0.7	0.7	0.7
35 to 44		1.2	0.0	0.7	0.0	0.1	0.1	0.2	0.1	0.2
45 +		0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.1
Consultation with clients/patients	147									
None		87.7	83.3	85.7	83.2	82.2	82.8	83.8	83.0	83.5
1 to 4		8.6	10.6	9.5	11.8	12.0	11.9	11.1	11.2	11.1
5 to 8		2.5	1.5	2.0	3.0	3.4	3.2	2.8	3.0	2.8
9 to 12		1.2	0.0	0.7	1.0	1.2	1.0	1.0	1.5	1.2
13 to 16		0.0	1.5	0.7	0.3	0.6	0.4	0.4	0.5	0.5
17 to 20		0.0	0.0	0.0	0.5	0.3	0.4	0.3	0.3	0.3
21 to 34		0.0	1.5	0.7	0.1	0.3	0.2	0.3	0.3	0.3
35 to 44		0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.2	0.1
45 +		0.0	1.5	0.7	0.0	0.0	0.0	0.2	0.0	0.1

Truman State University Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
HOW MANY HOURS PER WEEK ON THE AVERAGE DO YOU SPEND ON:										
Community or public service	154									
None		34.5	34.3	34.4	32.5	26.9	30.4	35.6	31.2	34.1
1 to 4		52.4	52.9	52.6	53.9	58.9	55.8	51.3	56.3	53.1
5 to 8		8.3	10.0	9.1	9.9	10.5	10.1	9.7	9.4	9.6
9 to 12		2.4	0.0	1.3	2.6	2.6	2.6	2.2	2.1	2.2
13 to 16		1.2	1.4	1.3	0.5	0.6	0.5	0.5	0.5	0.5
17 to 20		1.2	1.4	1.3	0.3	0.4	0.4	0.3	0.2	0.3
21 to 34		0.0	0.0	0.0	0.2	0.0	0.1	0.3	0.1	0.2
35 to 44		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
45 +		0.0	0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.1
Outside consulting/freelance work	147									
None		76.5	77.3	76.9	64.7	70.0	66.7	64.2	70.6	66.4
1 to 4		21.0	18.2	19.7	24.4	22.7	23.8	25.6	21.9	24.3
5 to 8		1.2	4.5	2.7	6.5	4.1	5.6	6.4	4.2	5.6
9 to 12		1.2	0.0	0.7	2.8	1.9	2.5	2.3	1.8	2.1
13 to 16		0.0	0.0	0.0	0.6	0.6	0.6	0.7	0.6	0.7
17 to 20		0.0	0.0	0.0	0.5	0.2	0.4	0.4	0.3	0.4
21 to 34		0.0	0.0	0.0	0.2	0.1	0.2	0.2	0.2	0.2
35 to 44		0.0	0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.1
45 +		0.0	0.0	0.0	0.1	0.2	0.1	0.1	0.1	0.1
Household/childcare duties	157									
None		9.5	4.1	7.0	14.8	4.3	10.8	14.7	4.3	11.1
1 to 4		10.7	23.3	16.6	17.8	16.2	17.2	18.9	15.9	17.8
5 to 8		22.6	17.8	20.4	25.1	23.3	24.4	24.7	24.1	24.5
9 to 12		26.2	12.3	19.7	18.0	17.3	17.7	17.7	17.5	17.6
13 to 16		9.5	6.8	8.3	9.0	10.7	9.7	8.5	10.1	9.1
17 to 20		11.9	13.7	12.7	7.2	9.7	8.2	7.4	8.6	7.8
21 to 34		1.2	8.2	4.5	4.1	7.4	5.4	4.8	8.2	6.0
35 to 44		2.4	5.5	3.8	2.1	4.1	2.8	1.7	4.9	2.8
45 +		6.0	8.2	7.0	1.8	7.0	3.8	1.6	6.4	3.3
Factors noted as very important in your decision to work at <u>this</u> college or university [4]										
Institutional emphasis on teaching	162	60.9	76.0	67.9	52.9	58.4	55.0	46.1	53.4	48.6
Institutional emphasis on research	161	12.6	8.1	10.6	11.1	10.1	10.7	24.0	18.6	22.1
Prestige of institution	162	14.9	24.0	19.1	5.6	6.8	6.0	15.7	13.8	15.0
Prestige of department	161	10.5	12.0	11.2	9.6	12.6	10.8	15.7	15.9	15.8
Salary/benefits	162	8.0	12.0	9.9	16.9	16.0	16.6	16.3	16.4	16.3
Research facilities	161	5.8	5.3	5.6	5.7	5.2	5.5	12.5	9.5	11.5
Academic rank offered	162	11.5	8.0	9.9	12.1	12.6	12.3	14.6	13.7	14.3
Colleagues	162	40.2	50.7	45.1	33.3	42.1	36.6	36.5	43.7	39.0
Geographic location	162	18.4	26.7	22.2	44.8	58.3	49.8	40.0	53.0	44.4
Job opportunities for spouse	158	7.1	24.7	15.2	12.6	22.5	16.1	12.2	23.2	15.9
Other personal/family considerations	159	13.8	20.8	17.0	25.6	37.1	29.9	23.1	35.3	27.3

[4] This item asked for the first time in 2001-2002.

Truman State University Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
HOW MANY OF THE FOLLOWING COURSES ARE YOU TEACHING THIS TERM?										
General education courses	141									
None		33.8	37.5	35.5	47.1	50.2	48.2	51.3	52.9	51.9
One		32.5	29.7	31.2	24.8	22.9	24.0	25.9	22.8	24.8
Two		28.6	18.7	24.1	17.5	14.1	16.2	14.3	13.4	14.0
Three		5.2	9.4	7.1	6.5	7.5	6.9	5.4	6.8	5.9
Four		0.0	4.7	2.1	2.8	4.0	3.2	2.1	3.1	2.4
Five or more		0.0	0.0	0.0	1.4	1.4	1.4	1.0	1.1	1.0
Other BA or BS undergraduate credit courses	150									
None		9.8	10.3	10.0	6.0	7.4	6.5	6.9	8.3	7.4
One		29.3	16.2	23.3	24.9	22.1	23.9	31.9	27.7	30.5
Two		36.6	38.2	37.3	33.3	32.3	33.0	33.8	31.6	33.1
Three		19.5	23.5	21.3	22.0	21.9	22.0	17.4	19.2	18.0
Four		2.4	8.8	5.3	9.9	11.9	10.6	6.9	9.4	7.7
Five or more		2.4	2.9	2.7	3.9	4.3	4.1	3.1	3.7	3.3
Non-BA credit courses (developmental/remedial)	100									
None		100.0	100.0	100.0	95.1	93.0	94.3	95.6	93.8	94.9
One		0.0	0.0	0.0	2.7	3.1	2.9	2.6	3.3	2.8
Two		0.0	0.0	0.0	1.0	1.6	1.2	0.9	1.4	1.1
Three		0.0	0.0	0.0	0.6	1.2	0.8	0.5	0.7	0.6
Four		0.0	0.0	0.0	0.3	0.6	0.4	0.2	0.4	0.3
Five or more		0.0	0.0	0.0	0.3	0.5	0.4	0.2	0.3	0.2
Graduate courses	113									
None		78.5	85.4	81.4	55.6	56.3	55.9	47.4	54.1	49.7
One		20.0	12.5	16.8	34.3	31.5	33.3	42.5	35.1	40.0
Two		1.5	2.1	1.8	7.7	9.3	8.3	7.7	8.4	8.0
Three		0.0	0.0	0.0	1.6	2.1	1.8	1.7	1.7	1.7
Four		0.0	0.0	0.0	0.5	0.4	0.5	0.4	0.4	0.4
Five or more		0.0	0.0	0.0	0.3	0.4	0.3	0.2	0.3	0.3
People noted as very influential in your decision to pursue an academic career [4]										
Father	161	34.1	35.5	34.8	30.3	35.8	32.4	29.8	34.0	31.2
Mother	161	31.8	34.2	32.9	30.5	38.0	33.3	29.3	35.9	31.6
Other relatives	157	8.4	14.9	11.5	11.0	14.1	12.2	10.0	13.2	11.1
Undergraduate faculty or advisor	161	37.6	34.2	36.0	34.4	29.3	32.5	35.2	30.6	33.6
Graduate faculty or advisor	160	35.3	36.0	35.6	39.8	38.7	39.4	41.2	40.6	41.0

[4] This item asked for the first time in 2001-2002.

Truman State University Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Goals for undergraduates noted as very important or essential										
Develop ability to think clearly	163	100.0	100.0	100.0	99.5	99.8	99.6	99.4	99.8	99.5
Prepare students for employment after college	163	71.3	61.8	66.9	70.3	75.9	72.4	64.3	70.6	66.5
Prepare students for graduate or advanced education	163	81.6	67.1	74.8	54.0	58.0	55.5	57.1	60.4	58.3
Develop moral character	163	56.3	53.9	55.2	52.9	61.0	55.9	55.0	62.0	57.5
Provide for students' emotional development	163	35.6	42.1	38.7	31.0	42.7	35.4	31.7	43.2	35.7
Prepare students for family living	163	14.9	13.2	14.1	12.1	16.4	13.7	12.8	16.2	13.9
Teach students the classic works of Western civilization	163	29.9	28.9	29.4	29.4	27.3	28.6	30.9	28.4	30.1
Help students develop personal values	163	51.7	68.4	59.5	52.8	63.4	56.7	54.9	64.0	58.0
Enhance the out-of-class experience of students	163	33.3	46.1	39.3	38.3	47.9	41.9	36.4	44.3	39.1
Enhance students' self-understanding	162	58.1	75.0	66.0	58.6	70.2	63.0	57.8	69.9	62.0
Instill in students a commitment to community service	162	35.6	44.0	39.5	32.3	47.1	37.9	31.3	45.4	36.2
Prepare students for responsible citizenship	161	59.3	69.3	64.0	58.2	70.0	62.6	56.2	68.0	60.2
Enhance students' knowledge of and appreciation for other racial/ethnic groups	163	58.6	78.9	68.1	52.5	76.5	61.5	50.8	76.2	59.6
Study a foreign language [4]	163	46.0	47.4	46.6	29.6	36.4	32.2	31.8	40.6	34.8
Personal goals noted as very important or essential										
Becoming an authority in my field	163	37.9	28.9	33.7	51.1	48.3	50.1	57.2	51.5	55.2
Influencing the political structure	163	14.9	9.2	12.3	14.6	18.0	15.9	13.7	17.6	15.0
Influencing social values	163	34.5	47.4	40.5	33.1	46.8	38.2	32.9	46.7	37.7
Raising a family	163	73.6	63.2	68.7	75.4	65.6	71.8	76.4	64.2	72.2
Being very well-off financially	162	32.2	21.3	27.2	42.2	35.3	39.6	39.3	30.6	36.3
Helping others who are in difficulty	163	65.5	64.5	65.0	59.9	71.7	64.3	59.5	70.7	63.4
Becoming involved in programs to clean up the environment	163	33.3	34.2	33.7	32.9	35.5	33.9	29.4	33.9	30.9
Developing a meaningful philosophy of life	163	69.0	73.7	71.2	74.1	80.0	76.3	74.4	80.2	76.4
Helping to promote racial understanding	163	55.2	55.3	55.2	55.3	68.9	60.4	54.5	69.5	59.7
Obtaining recognition from my colleagues for contributions to my special field	162	32.2	33.3	32.7	43.8	44.6	44.1	48.3	46.7	47.7
Integrating spirituality into my life	163	50.6	65.8	57.7	45.8	57.3	50.1	46.7	57.0	50.3
Being a good colleague	163	93.1	90.8	92.0	89.4	92.3	90.5	88.8	91.9	89.9
Being a good teacher	162	96.5	96.1	96.3	97.4	98.9	98.0	96.9	98.1	97.3
Achieving congruence between my own values and institutional values [4]	162	48.8	63.2	55.6	46.7	62.4	52.6	48.2	61.6	52.8

[4] This item asked for the first time in 2001-2002.

Truman State University Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Agrees strongly or somewhat										
Faculty are interested in students' personal problems	163	88.6	89.3	89.0	75.5	77.4	76.3	74.0	76.6	74.9
Racial and ethnic diversity should be more strongly reflected in the curriculum	163	51.1	64.0	57.1	46.3	66.9	54.0	48.3	69.0	55.4
Faculty feel that most students are well-prepared academically	163	71.6	81.3	76.1	23.4	25.7	24.2	35.4	35.8	35.5
This institution should hire more faculty of color [4]	161	70.9	78.7	74.5	60.7	71.9	64.9	65.9	78.6	70.3
Student Affairs staff have the support and respect of faculty	159	64.0	74.0	68.6	60.9	67.4	63.3	63.7	68.3	65.3
Faculty are committed to the welfare of this institution	163	85.2	80.0	82.8	81.4	81.9	81.6	83.7	83.9	83.7
Faculty here are strongly interested in the academic problems of undergraduates	163	87.5	89.3	88.3	82.8	81.5	82.3	80.6	80.7	80.6
There is a lot of campus racial conflict here	163	5.7	5.3	5.5	6.6	8.9	7.4	6.9	12.2	8.7
Many courses include feminist perspectives	159	41.9	38.4	40.3	38.0	36.2	37.3	39.2	37.5	38.6
Faculty of color are treated fairly here	154	90.6	88.4	89.6	90.7	83.9	88.2	89.7	80.2	86.5
Women faculty are treated fairly here	159	84.7	75.7	80.5	91.1	73.4	84.4	89.6	70.9	83.1
Many courses involve students in community service	157	14.0	22.5	17.8	31.2	38.4	33.9	33.8	41.6	36.5
This institution should hire more women faculty [4]	159	55.2	62.5	58.5	43.2	66.3	51.8	51.1	68.3	57.0
Most students are strongly committed to community service	158	30.2	50.0	39.2	18.7	24.7	21.0	30.0	34.2	31.4
Gay and lesbian faculty are treated fairly here [4]	153	77.9	71.6	75.2	80.4	71.3	77.0	76.0	67.2	73.0
My research is valued by faculty in my department	154	64.4	59.7	62.3	69.8	65.3	68.2	73.2	68.0	71.4
My teaching is valued by faculty in my department [4]	162	84.1	83.8	84.0	85.6	84.0	85.0	85.7	84.0	85.1
Issues believed to be of high or highest priority at your college or university										
To promote the intellectual development of students	163	93.2	92.0	92.6	70.8	74.4	72.1	75.5	76.7	76.0
To help students examine and understand their personal values	163	54.5	60.0	57.1	41.0	46.4	43.0	48.8	54.5	50.8
To develop a sense of community among students and faculty	163	61.4	74.7	67.5	39.9	48.0	42.9	44.5	52.9	47.4
To develop leadership ability among students	161	52.9	68.9	60.2	38.4	46.8	41.5	42.9	51.1	45.8
To facilitate student involvement in community service	163	29.5	36.0	32.5	30.1	39.0	33.4	35.8	45.6	39.1
To help students learn how to bring about change in American society	163	23.9	37.3	30.1	22.5	28.8	24.8	24.7	32.8	27.5

[4] This item asked for the first time in 2001-2002.

Truman State University Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Issues believed to be of high or highest priority at your college or university										
To increase or maintain institutional prestige	162	83.9	88.0	85.8	50.0	56.3	52.3	61.5	64.6	62.6
To hire faculty "stars"	163	13.6	20.0	16.6	14.7	19.1	16.3	29.9	29.8	29.9
To recruit more minority students	163	59.1	64.0	61.3	50.5	58.5	53.5	51.5	56.0	53.1
To enhance the institution's national image	163	85.2	84.0	84.7	54.7	58.2	56.0	68.4	68.0	68.3
To create a diverse multi-cultural campus environment	162	46.6	60.8	53.1	53.8	60.7	56.3	53.1	57.5	54.6
To promote the religious/spiritual development of students [4]	163	13.6	13.3	13.5	8.3	9.9	8.9	24.1	26.3	24.8
To mentor new faculty [4]	163	47.7	50.7	49.1	31.9	35.6	33.3	33.0	34.6	33.6
Attributes noted as being VERY descriptive of your institution										
It is easy for students to see faculty outside of regular office hours	162	58.6	70.7	64.2	46.2	38.4	43.3	47.6	44.4	46.5
There is a great deal of conformity among the students	162	36.8	33.3	35.2	21.7	20.4	21.2	26.2	26.3	26.2
The faculty are typically at odds with campus administrators	162	11.6	15.8	13.6	21.9	22.2	22.0	16.9	17.3	17.0
Faculty here respect each other	163	27.6	38.2	32.5	33.1	34.2	33.5	36.3	37.8	36.8
Most students are treated like "numbers in a book"	163	2.3	0.0	1.2	5.5	3.9	4.9	5.4	4.0	4.9
Social activities are overemphasized	163	12.6	6.6	9.8	7.0	6.0	6.6	8.7	8.2	8.5
Students here do not usually socialize with one another	163	1.1	2.6	1.8	7.0	7.7	7.3	4.0	4.6	4.2
Faculty are rewarded for being good teachers	163	19.5	23.7	21.5	14.9	14.3	14.6	15.3	15.2	15.3
Attributes noted as being NOT descriptive of your institution										
It is easy for students to see faculty outside of regular office hours	162	3.4	2.7	3.1	8.6	10.2	9.2	8.0	9.1	8.3
There is a great deal of conformity among the students	162	13.8	10.7	12.3	22.9	27.2	24.5	21.0	24.6	22.2
The faculty are typically at odds with campus administrators	162	34.1	36.8	34.0	29.0	30.6	29.6	34.2	34.1	34.2
Faculty here respect each other	163	9.2	3.9	6.7	7.1	8.6	7.6	6.4	7.6	6.8
Most students are treated like "numbers in a book"	163	90.8	89.5	90.2	69.4	75.7	71.7	70.9	77.0	73.0
Social activities are overemphasized	163	55.2	56.6	55.8	69.5	73.7	71.1	62.9	66.8	64.3
Students here do not usually socialize with one another	163	90.8	88.2	89.6	57.2	59.5	58.1	71.6	70.6	71.3
Faculty are rewarded for being good teachers	163	34.5	19.7	27.6	31.3	30.6	31.0	29.1	29.8	29.4

[4] This item asked for the first time in 2001-2002.

Truman State University Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Aspects of job noted as satisfactory or very satisfactory [6]										
Salary and fringe benefits	161	31.8	50.7	40.4	45.7	45.3	45.6	48.9	45.6	47.8
Opportunity for scholarly pursuits	156	54.0	55.1	54.5	58.5	51.7	56.0	66.2	56.5	62.9
Teaching load	160	51.7	54.8	53.1	52.8	50.3	51.9	58.8	54.8	57.4
Quality of students	161	89.8	93.2	91.3	34.4	44.4	38.1	45.0	51.9	47.4
Office/lab space	161	62.5	60.3	61.5	58.3	59.4	58.7	62.9	62.8	62.9
Autonomy and independence	161	85.2	90.4	87.6	85.1	86.2	85.5	87.7	87.6	87.7
Professional relationships with other faculty	161	77.3	80.8	78.9	75.5	76.6	75.9	76.0	76.1	76.1
Social relationships with other faculty	157	68.2	70.8	69.4	61.5	66.2	63.3	61.0	65.8	62.6
Competency of colleagues	161	75.0	82.2	78.3	70.1	71.4	70.6	73.3	74.7	73.8
Visibility for jobs at other institutions/organizations	96	30.9	46.3	37.5	38.0	43.3	39.9	44.4	46.2	45.0
Job security	155	79.5	77.6	78.7	79.9	71.4	76.7	81.1	71.5	77.8
Relationships with administration	160	55.7	58.3	56.9	58.0	58.5	58.2	60.1	59.7	60.0
Overall job satisfaction	161	79.5	72.6	76.4	73.3	74.3	73.7	76.0	74.7	75.6
Opportunity to develop new ideas	161	69.3	69.9	69.6	75.1	73.9	74.7	79.3	76.3	78.3
Availability of child care at this institution	40	25.0	25.0	25.0	36.7	32.4	35.1	32.4	25.7	30.0
If you were to begin your career again, would you still want to be a college professor?										
	164									
Definitely yes		45.5	39.5	42.7	47.6	45.5	46.8	49.6	44.7	47.9
Probably yes		38.6	31.6	35.4	32.1	33.6	32.6	32.5	34.5	33.2
Not sure		8.0	18.4	12.8	12.5	13.3	12.8	11.4	13.8	12.2
Probably no		5.7	6.6	6.1	5.9	5.9	5.9	5.1	5.6	5.3
Definitely no		2.3	3.9	3.0	2.0	1.7	1.9	1.5	1.3	1.4
Factors noted as source of stress for during the last two years [7]										
Managing household responsibilities	161	76.1	71.2	73.9	66.9	79.6	71.7	65.6	79.1	70.3
Child care	161	42.0	32.9	37.9	29.8	31.0	30.3	30.5	31.6	30.9
Care of elderly parent	161	22.7	32.9	27.3	29.7	33.3	31.1	29.3	34.7	31.1
My physical health	162	47.7	52.7	50.0	45.8	52.0	48.1	43.8	51.2	46.4
Review/promotion process	162	30.7	41.9	35.8	46.1	58.1	50.6	43.6	55.7	47.8
Subtle discrimination (e.g., prejudice, racism, sexism)	162	20.5	25.7	22.8	20.5	38.1	27.1	17.3	39.3	24.9
Personal finances	162	62.5	54.1	58.6	58.5	60.5	59.2	56.8	59.8	57.8
Committee work	162	70.5	64.9	67.9	62.2	67.7	64.3	59.8	65.1	61.6
Faculty meetings	162	60.2	51.4	56.2	53.9	58.6	55.7	51.1	56.9	53.1
Colleagues	162	45.5	55.4	50.0	55.4	60.8	57.4	53.8	60.2	56.0
Students	162	50.0	62.2	55.6	53.0	61.2	56.1	52.4	61.0	55.4
Research or publishing demands	162	40.9	32.4	37.0	51.4	62.5	55.6	55.5	62.8	58.0
Institutional procedures and "red tape"	162	64.8	67.6	66.0	74.0	73.9	73.9	69.8	68.6	69.4
Teaching load	162	61.4	70.3	65.4	65.7	73.2	68.5	61.3	69.6	64.1
Children's problems	160	32.2	27.4	30.0	27.3	27.6	27.4	28.2	27.4	27.9
Marital friction	161	17.2	12.2	14.9	22.2	18.8	20.9	21.9	20.3	21.4
Time pressures	162	86.4	87.8	87.0	78.6	89.7	82.7	80.2	90.4	83.7
Lack of personal time	162	90.9	85.1	88.3	72.6	86.6	77.8	73.0	87.5	77.9
Keeping up with information technology	162	60.2	71.6	65.4	65.1	73.5	68.2	64.0	72.9	67.1

[6] Respondents marking "Not Applicable" are not included in these results.

[7] Results reflect percentage of respondents marking "somewhat" or "extensive"

Truman State University Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Evaluation methods used in most or all undergraduate classes										
Multiple-choice mid-term and/or final exams	160	29.9	34.2	31.9	33.1	33.4	33.2	27.7	29.2	28.2
Essay mid-term and/or final exams	161	40.7	40.0	40.4	42.9	41.7	42.4	44.9	44.0	44.6
Short-answer mid-term and/or final exams	162	47.7	46.1	46.9	38.2	35.3	37.1	38.5	34.7	37.2
Quizzes	163	40.2	46.1	42.9	38.8	37.2	38.2	35.0	33.4	34.5
Weekly essay assignments	163	8.0	18.4	12.9	15.2	21.4	17.5	16.1	21.6	18.0
Student presentations	163	32.2	51.3	41.1	32.7	48.3	38.6	32.7	49.4	38.5
Term/research papers	162	42.5	37.3	40.1	36.5	39.9	37.8	38.2	42.1	39.6
Student evaluations of each others' work	163	13.8	22.4	17.8	12.4	21.9	16.0	11.9	21.5	15.2
Grading on a curve	163	17.2	3.9	11.0	21.2	8.8	16.6	22.8	10.9	18.7
Competency-based grading	158	60.5	55.6	58.2	47.1	53.0	49.3	46.9	50.0	48.0
Instructional methods used in most or all undergraduate classes										
Class discussions	163	69.0	75.0	71.8	69.9	80.2	73.7	68.0	80.5	72.3
Computer or machine-aided instruction	163	23.0	25.0	23.9	29.4	34.7	31.4	26.8	30.8	28.2
Cooperative learning (small groups)	163	32.2	52.6	41.7	34.5	59.8	44.0	32.5	56.1	40.6
Experiential learning/Field studies	161	12.8	18.7	15.5	20.1	31.3	24.3	18.4	29.8	22.3
Teaching assistants	163	6.9	3.9	5.5	6.4	5.4	6.0	12.9	8.4	11.3
Recitals/Demonstrations	162	18.4	17.3	17.9	18.0	19.8	18.7	17.5	19.1	18.0
Group projects	163	27.6	36.8	31.9	24.9	37.3	29.6	24.2	34.7	27.8
Independent projects	163	35.6	40.8	38.0	33.7	44.6	37.8	32.2	44.0	36.3
Extensive lecturing	163	51.7	27.6	40.5	54.7	32.3	46.3	54.7	32.1	46.9
Multiple drafts of written work	163	26.4	27.6	27.0	17.4	25.0	20.2	16.0	25.0	19.1
Readings on racial and ethnic issues	162	11.6	23.7	17.3	15.1	30.1	20.7	14.2	29.8	19.6
Readings on women and gender issues	163	11.5	27.6	19.0	13.2	27.0	18.4	12.7	28.8	18.3
Student-developed activities (assignments, exams, etc.)	162	10.5	13.2	11.7	15.1	18.1	16.2	12.6	17.0	14.1
Student-selected topics for course content	163	8.0	10.5	9.2	9.0	15.4	11.4	8.2	14.4	10.3
Community service as part of coursework	162	0.0	2.7	1.2	4.1	8.5	5.7	3.5	8.0	5.1
What is the highest level of education reached by your father?										
	158									
8th grade or less		10.7	5.4	8.2	13.7	10.5	12.5	12.6	8.9	11.3
Some high school		7.1	6.8	7.0	9.7	7.5	8.9	8.8	6.8	8.1
Completed high school		20.2	16.2	18.4	23.4	22.6	23.1	21.7	20.2	21.2
Some college		16.7	21.6	19.0	13.7	15.6	14.4	13.5	15.1	14.0
Graduated from college		13.1	21.6	17.1	15.6	15.3	15.5	16.4	16.8	16.5
Attended graduate or professional school		10.7	8.1	9.5	5.6	6.9	6.1	6.1	8.0	6.7
Attained advanced degree		21.4	20.3	20.9	18.2	21.5	19.4	21.0	24.2	22.1
by your mother?										
	160									
8th grade or less		7.1	5.3	6.3	10.8	6.9	9.3	9.8	6.1	8.5
Some high school		8.2	8.0	8.1	8.9	7.7	8.4	8.2	6.8	7.7
Completed high school		29.4	30.7	30.0	33.7	31.1	32.7	32.9	29.1	31.6
Some college		17.6	17.3	17.5	17.1	18.8	17.7	16.9	18.3	17.4
Graduated from college		18.8	24.0	21.2	16.2	17.5	16.7	17.4	19.7	18.2
Attended graduate or professional school		7.1	5.3	6.3	4.2	6.9	5.2	4.9	7.2	5.7
Attained advanced degree		11.8	9.3	10.6	9.1	11.1	9.9	9.9	12.9	10.9

Truman State University Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Agrees strongly or somewhat										
Western civilization and culture should be the foundation of the undergraduate curriculum	163	56.3	47.4	52.1	60.7	48.1	56.0	61.2	48.5	56.9
College officials have the right to ban persons with extreme views from speaking on campus	162	29.1	22.4	25.9	26.0	21.1	24.2	29.9	22.4	27.4
The chief benefit of a college education is that it increases one's earning power	162	26.4	18.7	22.8	32.1	28.3	30.7	27.7	24.1	26.5
Promoting diversity leads to the admission of too many under-prepared students	162	29.1	14.5	22.2	36.0	21.1	30.4	33.1	18.2	28.0
Colleges should be actively involved in solving social problems	163	56.3	61.8	58.9	62.0	69.8	64.9	62.0	70.9	65.0
Tenure is an outmoded concept	161	25.6	33.3	29.2	26.4	35.6	29.9	26.9	36.1	30.0
Colleges should encourage students to be involved in community service activities	163	81.6	80.3	81.0	76.9	86.6	80.6	78.3	87.1	81.3
Community service should be given weight in college admissions decisions	162	59.8	54.7	57.4	52.5	60.8	55.6	54.2	62.1	56.9
Tenure is essential to attract the bests minds to academe	160	69.4	56.0	63.1	71.6	58.8	66.9	71.4	59.2	67.2
A racially/ethnically diverse student body enhances the educational experience of all students	163	94.3	93.4	93.9	88.5	94.7	90.8	89.0	95.8	91.3
External pressures often prevent researchers from being completely objective in the conduct of their work [4]	160	67.1	64.0	65.6	63.3	62.4	63.0	61.5	63.0	62.0
How would you characterize you political views?	162									
Far left		6.9	9.3	8.0	5.9	5.9	5.9	5.5	6.8	5.9
Liberal		41.4	38.7	40.1	39.3	50.5	43.5	41.2	52.4	45.1
Middle-of-the-road		32.2	34.7	33.3	35.8	31.6	34.2	34.0	29.1	32.3
Conservative		19.5	17.3	18.5	18.5	11.8	16.0	18.8	11.5	16.3
Far right		0.0	0.0	0.0	0.5	0.2	0.4	0.4	0.2	0.3

[4] This item asked for the first time in 2001-2002.

Truman State University Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
MAJOR OF HIGHEST DEGREE HELD	160									
Agriculture		2.4	0.0	1.2	0.7	0.2	0.5	1.5	0.3	1.1
Architecture or Urban Planning		0.0	0.0	0.0	0.3	0.2	0.2	0.7	0.5	0.6
Bacteriology, Molecular Biology		0.0	2.7	1.2	0.8	0.7	0.7	1.0	1.0	1.0
Biochemistry		0.0	0.0	0.0	0.3	0.6	0.4	0.7	0.5	0.6
Biophysics		0.0	0.0	0.0	0.1	0.0	0.1	0.2	0.0	0.1
Botany		0.0	1.3	0.6	0.9	0.4	0.7	0.9	0.4	0.7
Environmental Science		0.0	0.0	0.0	0.4	0.2	0.3	0.5	0.2	0.4
Marine (life) Sciences		0.0	0.0	0.0	0.4	0.1	0.3	0.2	0.1	0.2
Physiology, Anatomy		0.0	1.3	0.6	0.8	0.6	0.7	0.9	0.7	0.8
Zoology		0.0	0.0	0.0	1.3	0.4	1.0	1.4	0.6	1.2
General, Other Biological Science		2.4	4.0	3.1	1.2	1.3	1.2	1.5	1.3	1.5
Accounting		1.2	4.0	2.5	1.8	1.1	1.6	1.4	1.0	1.3
Finance		0.0	0.0	0.0	1.5	0.4	1.1	1.1	0.3	0.8
International Business		0.0	0.0	0.0	0.2	0.1	0.1	0.2	0.1	0.1
Marketing		1.2	0.0	0.6	1.3	0.7	1.1	1.1	0.8	1.0
Management		1.2	0.0	0.6	2.4	1.7	2.1	2.1	1.4	1.8
Secretarial Studies		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
General, Other Business		0.0	0.0	0.0	1.2	0.9	1.1	0.9	0.7	0.8
Computer Science		0.0	0.0	0.0	1.4	0.9	1.2	1.4	0.8	1.2
Business Education		0.0	0.0	0.0	0.3	0.7	0.5	0.2	0.4	0.3
Elementary Education		0.0	0.0	0.0	0.6	2.7	1.4	0.3	2.0	0.9
Educational Administration		0.0	4.0	1.9	1.2	1.5	1.3	1.0	1.5	1.2
Educational Psychology and Counseling		0.0	1.3	0.6	0.6	1.3	0.9	0.5	1.3	0.8
Higher Education		0.0	0.0	0.0	1.3	2.3	1.6	0.9	2.0	1.3
Music or Art Education		2.4	0.0	1.2	0.5	0.8	0.6	0.5	0.7	0.6
Physical or Health Education		7.1	8.0	7.5	2.7	2.7	2.7	1.8	2.2	1.9
Secondary Education		1.2	2.7	1.9	0.8	1.8	1.2	0.6	1.3	0.8
Special Education		1.2	0.0	0.6	0.8	2.0	1.2	0.5	1.6	0.9
General, Other Education Fields		0.0	1.3	0.6	3.2	6.4	4.4	2.2	5.4	3.3
Aero-/astronautical Engineering		0.0	0.0	0.0	0.2	0.0	0.1	0.2	0.0	0.2
Chemical Engineering		0.0	0.0	0.0	0.2	0.1	0.2	0.6	0.2	0.5
Civil Engineering		0.0	0.0	0.0	0.9	0.2	0.6	1.2	0.2	0.9
Electrical Engineering		0.0	0.0	0.0	1.3	0.1	0.9	1.3	0.2	0.9
Industrial Engineering		1.2	0.0	0.6	0.4	0.1	0.3	0.3	0.1	0.3
Mechanical Engineering		0.0	0.0	0.0	1.1	0.2	0.8	1.3	0.2	0.9
Nuclear Engineering		0.0	0.0	0.0	0.1	0.0	0.0	0.1	0.0	0.1
General, Other Engineering Fields		0.0	0.0	0.0	0.9	0.2	0.7	1.2	0.3	0.9
Ethnic Studies		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Truman State University
Full-time Undergraduate Faculty

	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
MAJOR OF HIGHEST DEGREE HELD										
Art		0.0	1.3	0.6	2.4	2.5	2.4	2.1	2.6	2.3
Dramatics or Speech		1.2	2.7	1.9	2.0	1.8	1.9	1.8	2.1	1.9
Music		2.4	5.3	3.7	3.7	1.9	3.0	3.9	2.6	3.5
Other Fine Arts		1.2	1.3	1.2	0.8	1.2	0.9	0.8	1.4	1.0
Forestry		0.0	0.0	0.0	0.1	0.1	0.1	0.2	0.0	0.2
Geography		0.0	0.0	0.0	1.1	0.3	0.8	0.9	0.2	0.6
Dentistry		0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.2	0.1
Health Technology		0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.1	0.0
Medicine or Surgery		0.0	0.0	0.0	0.3	0.1	0.2	0.4	0.3	0.4
Nursing		1.2	4.0	2.5	0.2	5.6	2.2	0.1	5.2	1.9
Pharmacy, Pharmacology		0.0	0.0	0.0	0.1	0.2	0.1	0.5	0.3	0.4
Therapy (Speech, Physical, Occupational)		1.2	2.7	1.9	0.5	1.8	1.0	0.4	1.3	0.7
Veterinary Medicine		0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.0	0.1
General, Other Health Fields		1.2	4.0	2.5	0.4	1.4	0.8	0.5	1.2	0.7
Home Economics		0.0	0.0	0.0	0.1	0.9	0.4	0.1	0.8	0.3
English Language and Literature		2.4	9.3	5.6	5.2	8.0	6.2	5.2	8.2	6.2
Foreign Languages and Literature		3.5	1.3	2.5	0.5	0.9	0.7	1.0	1.5	1.2
French		2.4	0.0	1.2	0.4	1.0	0.6	0.5	1.4	0.8
German		0.0	1.3	0.6	0.4	0.4	0.4	0.6	0.6	0.6
Spanish		2.4	0.0	1.2	0.5	1.6	0.9	0.7	2.0	1.1
Other Foreign Languages		0.0	2.7	1.2	0.2	0.4	0.3	0.5	0.7	0.6
History		8.2	1.3	5.0	5.1	2.9	4.3	5.1	3.3	4.4
Linguistics		2.4	2.7	2.5	0.6	1.2	0.8	0.6	1.5	0.9
Philosophy		2.4	2.7	2.5	2.2	0.8	1.7	2.5	1.1	2.0
Religion or Theology		1.2	1.3	1.2	0.5	0.4	0.5	2.0	1.1	1.7
General, Other Humanities Fields		2.4	2.7	2.5	0.8	1.2	0.9	1.1	2.0	1.4
Journalism		1.2	2.7	1.9	0.8	0.5	0.7	0.7	0.6	0.7
Law		2.4	0.0	1.2	0.7	0.7	0.7	0.7	0.6	0.7
Law Enforcement		0.0	0.0	0.0	0.2	0.1	0.2	0.1	0.1	0.1
Library Science		0.0	0.0	0.0	0.2	0.4	0.3	0.2	0.5	0.3
Mathematics and/or Statistics		7.1	4.0	5.6	6.1	3.8	5.3	6.0	3.4	5.1
Military Science		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Truman State University
Full-time Undergraduate Faculty

	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
MAJOR OF HIGHEST DEGREE HELD										
Astronomy		0.0	0.0	0.0	0.1	0.0	0.1	0.2	0.0	0.2
Atmospheric Sciences		0.0	0.0	0.0	0.3	0.1	0.2	0.2	0.1	0.1
Chemistry		9.4	2.7	6.3	3.6	1.6	2.8	3.5	1.7	2.9
Earth Sciences		0.0	0.0	0.0	2.1	0.8	1.6	1.7	0.6	1.3
Marine Sciences (including Oceanography)		0.0	0.0	0.0	0.3	0.1	0.2	0.2	0.1	0.2
Physics		8.2	0.0	4.4	2.7	0.6	1.9	2.7	0.5	2.0
General, Other Physical Sciences		0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.1	0.1
Clinical Psychology		2.4	0.0	1.2	1.2	1.3	1.2	1.0	1.1	1.0
Counseling and Guidance		0.0	0.0	0.0	0.4	0.7	0.5	0.4	0.7	0.5
Experimental Psychology		3.5	1.3	2.5	1.6	1.5	1.6	1.5	1.4	1.5
Social Psychology		0.0	1.3	0.6	0.9	0.9	0.9	0.8	0.8	0.8
General, Other Psychology		1.2	1.3	1.2	1.0	2.2	1.5	0.8	1.8	1.2
Anthropology		0.0	0.0	0.0	1.3	1.5	1.4	1.1	1.8	1.4
Archaeology		0.0	2.7	1.2	0.1	0.1	0.1	0.2	0.2	0.2
Economics		2.4	1.3	1.9	2.9	0.9	2.1	3.2	1.3	2.5
Political Science, Government		3.5	1.3	2.5	2.9	1.8	2.4	3.3	1.9	2.8
Sociology		0.0	1.3	0.6	2.6	3.0	2.7	2.7	2.8	2.7
General, Other Social Sciences		0.0	0.0	0.0	0.8	1.5	1.1	1.0	1.3	1.1
Social Work, Social Welfare		0.0	0.0	0.0	0.8	1.3	1.0	0.5	1.3	0.8
Building Trades		0.0	0.0	0.0	0.3	0.2	0.2	0.1	0.1	0.1
Data Processing, Computer Programming		0.0	0.0	0.0	0.1	0.2	0.1	0.1	0.1	0.1
Drafting/design		0.0	0.0	0.0	0.1	0.0	0.1	0.0	0.0	0.0
Electronics		0.0	0.0	0.0	0.1	0.1	0.1	0.0	0.1	0.0
Industrial Arts		0.0	0.0	0.0	0.3	0.0	0.2	0.1	0.0	0.1
Mechanics		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Technical		0.0	0.0	0.0	0.4	0.0	0.3	0.2	0.0	0.1
Other Vocational		0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1	0.1
Women's Studies		0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0
All Other Fields		2.4	2.7	2.5	2.6	3.2	2.8	2.1	2.9	2.4

Truman State University Full-time Undergraduate Faculty	# Respondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
DEPARTMENT OF CURRENT FACULTY APPOINTMENT	158									
Agriculture		2.4	0.0	1.3	0.7	0.2	0.5	1.6	0.6	1.3
Architecture or Urban Planning		0.0	0.0	0.0	0.1	0.0	0.1	0.7	0.5	0.7
Bacteriology, Molecular Biology		0.0	1.3	0.6	0.2	0.2	0.2	0.5	0.3	0.5
Biochemistry		0.0	0.0	0.0	0.0	0.1	0.1	0.4	0.2	0.3
Biophysics		0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0
Botany		0.0	0.0	0.0	0.1	0.1	0.1	0.2	0.1	0.2
Environmental Science		0.0	0.0	0.0	0.6	0.1	0.4	0.5	0.2	0.4
Marine (life) Sciences		0.0	0.0	0.0	0.1	0.0	0.1	0.0	0.0	0.0
Physiology, Anatomy		0.0	1.3	0.6	0.2	0.1	0.1	0.3	0.1	0.3
Zoology		0.0	0.0	0.0	0.2	0.1	0.1	0.5	0.2	0.4
General, Other Biological Science		1.2	6.7	3.8	4.8	2.9	4.1	4.4	2.9	3.9
Accounting		1.2	2.7	1.9	2.2	1.2	1.9	1.6	1.2	1.5
Finance		0.0	0.0	0.0	1.4	0.2	1.0	1.1	0.2	0.8
International Business		0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.0	0.1
Marketing		0.0	0.0	0.0	1.4	0.8	1.1	1.1	0.8	1.0
Management		1.2	1.3	1.3	3.4	1.6	2.7	2.7	1.6	2.3
Secretarial Studies		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
General, Other Business		2.4	0.0	1.3	1.4	1.6	1.5	1.6	1.3	1.5
Computer Science		0.0	0.0	0.0	2.8	1.4	2.3	2.3	1.1	1.9
Business Education		0.0	0.0	0.0	0.2	0.4	0.3	0.1	0.2	0.1
Elementary Education		0.0	1.3	0.6	1.2	4.6	2.5	0.7	3.6	1.7
Educational Administration		0.0	0.0	0.0	0.3	0.3	0.3	0.2	0.2	0.2
Educational Psychology and Counseling		0.0	0.0	0.0	0.3	0.5	0.4	0.3	0.4	0.3
Higher Education		0.0	0.0	0.0	0.2	0.3	0.2	0.2	0.3	0.2
Music or Art Education		0.0	0.0	0.0	0.1	0.6	0.3	0.2	0.5	0.3
Physical or Health Education		8.4	8.0	8.2	3.2	3.1	3.1	2.1	2.5	2.2
Secondary Education		1.2	0.0	0.6	0.7	1.3	0.9	0.5	0.9	0.7
Special Education		0.0	0.0	0.0	0.6	2.2	1.2	0.4	1.3	0.7
General, Other Education Fields		0.0	0.0	0.0	1.5	3.2	2.1	1.4	3.1	2.0
Aeronautical/astronautical Engineering		0.0	0.0	0.0	0.2	0.0	0.1	0.2	0.0	0.1
Chemical Engineering		0.0	0.0	0.0	0.1	0.1	0.1	0.6	0.2	0.4
Civil Engineering		0.0	0.0	0.0	0.6	0.2	0.4	1.1	0.2	0.8
Electrical Engineering		0.0	0.0	0.0	0.9	0.1	0.6	1.3	0.1	0.9
Industrial Engineering		0.0	0.0	0.0	0.2	0.0	0.1	0.2	0.1	0.2
Mechanical Engineering		0.0	0.0	0.0	1.0	0.2	0.7	1.3	0.1	0.9
Nuclear Engineering		0.0	0.0	0.0	0.1	0.0	0.0	0.1	0.0	0.1
General, Other Engineering Fields		0.0	0.0	0.0	1.5	0.2	1.1	1.5	0.3	1.1
Ethnic Studies		0.0	0.0	0.0	0.2	0.0	0.1	0.1	0.1	0.1

Truman State University Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
DEPARTMENT OF CURRENT FACULTY APPOINTMENT										
Art		0.0	4.0	1.9	2.7	2.9	2.8	2.4	3.1	2.6
Dramatics or Speech		1.2	2.7	1.9	1.9	1.7	1.8	1.8	2.2	1.9
Music		4.8	5.3	5.1	3.8	2.2	3.2	4.0	2.9	3.6
Other Fine Arts		1.2	1.3	1.3	0.7	0.8	0.7	0.8	1.1	0.9
Forestry		0.0	0.0	0.0	0.1	0.1	0.1	0.3	0.1	0.2
Geography		0.0	0.0	0.0	0.9	0.3	0.7	0.8	0.2	0.6
Dentistry		0.0	0.0	0.0	0.1	0.4	0.2	0.2	0.4	0.2
Health Technology		0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.2	0.1
Medicine or Surgery		0.0	0.0	0.0	0.3	0.3	0.3	0.5	0.4	0.5
Nursing		1.2	5.3	3.2	0.2	7.4	2.9	0.2	6.9	2.5
Pharmacy, Pharmacology		0.0	0.0	0.0	0.0	0.1	0.0	0.6	0.2	0.5
Therapy (Speech, Physical, Occupational)		1.2	2.7	1.9	0.6	2.3	1.3	0.5	1.8	1.0
Veterinary Medicine		0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0
General, Other Health Fields		1.2	4.0	2.5	0.7	1.7	1.1	0.9	1.3	1.0
Home Economics		0.0	0.0	0.0	0.3	1.0	0.6	0.1	0.9	0.4
English Language and Literature		3.6	17.3	10.1	5.6	9.0	6.9	5.7	9.1	6.9
Foreign Languages and Literature		6.0	2.7	4.4	1.6	3.4	2.3	1.9	4.0	2.7
French		0.0	1.3	0.6	0.1	0.3	0.1	0.3	0.7	0.5
German		1.2	1.3	1.3	0.1	0.1	0.1	0.4	0.5	0.4
Spanish		1.2	0.0	0.6	0.3	0.6	0.4	0.5	1.1	0.7
Other Foreign Languages		0.0	1.3	0.6	0.1	0.2	0.1	0.4	0.7	0.5
History		7.2	1.3	4.4	5.3	2.5	4.2	4.7	3.0	4.1
Linguistics		0.0	0.0	0.0	0.3	0.5	0.4	0.3	0.6	0.4
Philosophy		2.4	2.7	2.5	2.2	0.7	1.6	2.3	1.0	1.9
Religion or Theology		0.0	1.3	0.6	0.4	0.4	0.4	2.1	1.2	1.8
General, Other Humanities Fields		2.4	4.0	3.2	0.9	1.4	1.1	1.1	1.8	1.4
Journalism		1.2	0.0	0.6	0.9	0.7	0.8	0.8	0.8	0.8
Law		0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.2	0.1
Law Enforcement		2.4	0.0	1.3	0.7	0.5	0.6	0.4	0.2	0.3
Library Science		0.0	0.0	0.0	0.2	0.6	0.3	0.2	0.5	0.3
Mathematics and/or Statistics		8.4	5.3	7.0	6.2	4.8	5.7	5.9	3.9	5.2
Military Science		0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0

Truman State University Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
DEPARTMENT OF CURRENT FACULTY APPOINTMENT										
Astronomy		0.0	0.0	0.0	0.1	0.0	0.0	0.1	0.0	0.1
Atmospheric Sciences		0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1	0.1
Chemistry		9.6	2.7	6.3	3.7	1.8	3.0	3.3	1.9	2.8
Earth Sciences		0.0	0.0	0.0	2.2	0.9	1.7	1.8	0.7	1.4
Marine Sciences (including Oceanography)		0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1	0.1
Physics		8.4	0.0	4.4	2.8	0.6	2.0	2.5	0.5	1.8
General, Other Physical Sciences		0.0	0.0	0.0	0.4	0.1	0.3	0.2	0.1	0.2
Clinical Psychology		1.2	0.0	0.6	0.4	0.5	0.5	0.4	0.6	0.5
Counseling and Guidance		0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.2	0.2
Experimental Psychology		2.4	0.0	1.3	1.1	0.9	1.0	1.0	0.8	0.9
Social Psychology		0.0	0.0	0.0	0.1	0.3	0.2	0.2	0.2	0.2
General, Other Psychology		0.0	1.3	0.6	2.9	3.6	3.2	2.3	3.0	2.5
Anthropology		0.0	1.3	0.6	1.0	1.4	1.2	1.2	1.6	1.3
Archaeology		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Economics		2.4	1.3	1.9	2.1	0.8	1.6	2.5	1.2	2.1
Political Science, Government		2.4	0.0	1.3	2.4	1.9	2.2	3.1	1.8	2.6
Sociology		0.0	1.3	0.6	2.4	2.7	2.5	2.4	2.7	2.5
General, Other Social Sciences		4.8	4.0	4.4	1.4	1.9	1.6	1.4	1.7	1.5
Social Work, Social Welfare		0.0	0.0	0.0	0.7	1.3	0.9	0.5	1.3	0.8
Building Trades		0.0	0.0	0.0	0.5	0.2	0.4	0.2	0.1	0.2
Data Processing, Computer Programming		0.0	0.0	0.0	0.3	0.2	0.3	0.2	0.2	0.2
Drafting/design		0.0	0.0	0.0	0.1	0.1	0.1	0.0	0.1	0.1
Electronics		0.0	0.0	0.0	0.2	0.0	0.2	0.1	0.0	0.1
Industrial Arts		0.0	0.0	0.0	0.3	0.0	0.2	0.1	0.0	0.1
Mechanics		0.0	0.0	0.0	0.2	0.0	0.1	0.1	0.0	0.1
Other Technical		0.0	0.0	0.0	0.8	0.4	0.6	0.4	0.2	0.3
Other Vocational		0.0	0.0	0.0	0.3	0.3	0.3	0.1	0.1	0.1
Women's Studies		0.0	0.0	0.0	0.0	0.2	0.1	0.0	0.2	0.1
All Other Fields		3.6	1.3	2.5	3.3	4.8	3.8	2.9	4.0	3.3

Truman State University Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Question #38	158									
A		2.4	9.3	5.7						
B		61.4	61.3	61.4						
C		28.9	24.0	26.6						
D		4.8	4.0	4.4						
E		2.4	1.3	1.9						
Question #39	159									
A		3.6	6.7	5.0						
B		44.0	58.7	50.9						
C		38.1	22.7	30.8						
D		10.7	12.0	11.3						
E		3.6	0.0	1.9						
Question #40	158									
A		23.8	23.0	23.4						
B		50.0	52.7	51.3						
C		21.4	16.2	19.0						
D		3.6	5.4	4.4						
E		1.2	2.7	1.9						
Question #41	155									
A		7.2	5.6	6.5						
B		22.9	34.7	28.4						
C		34.9	26.4	31.0						
D		30.1	20.8	25.8						
E		4.8	12.5	8.4						
Question #42	155									
A		4.8	4.2	4.5						
B		19.3	25.0	21.9						
C		28.9	22.2	25.8						
D		37.3	30.6	34.2						
E		9.6	18.1	13.5						
Question #43	155									
A		8.4	6.9	7.7						
B		22.9	30.6	26.5						
C		34.9	23.6	29.7						
D		26.5	23.6	25.2						
E		7.2	15.3	11.0						
Question #44	155									
A		6.0	9.7	7.7						
B		24.1	26.4	25.2						
C		34.9	20.8	28.4						
D		24.1	29.2	26.5						
E		10.8	13.9	12.3						

Truman State University Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Question #45	154									
A		2.5	4.1	3.2						
B		30.9	30.1	30.5						
C		22.2	35.6	28.6						
D		29.6	12.3	21.4						
E		14.8	17.8	16.2						
Question #46	153									
A		7.5	8.2	7.8						
B		31.2	38.4	34.6						
C		31.2	31.5	31.4						
D		16.2	8.2	12.4						
E		13.8	13.7	13.7						
Question #47	156									
A		17.1	16.2	16.7						
B		43.9	45.9	44.9						
C		20.7	27.0	23.7						
D		12.2	4.1	8.3						
E		6.1	6.8	6.4						
Question #48	153									
A		8.6	19.4	13.7						
B		32.1	37.5	34.6						
C		27.2	23.6	25.5						
D		25.9	18.1	22.2						
E		6.2	1.4	3.9						
Question #49	152									
A		41.2	34.7	38.2						
B		41.2	55.6	48.0						
C		10.0	6.9	8.6						
D		7.5	2.8	5.3						
E		0.0	0.0	0.0						
Question #50	154									
A		9.9	6.8	8.4						
B		23.5	34.2	28.6						
C		25.9	39.7	32.5						
D		34.6	13.7	24.7						
E		6.2	5.5	5.8						
Question #51	154									
A		45.7	46.6	46.1						
B		38.3	41.1	39.6						
C		11.1	12.3	11.7						
D		3.7	0.0	1.9						
E		1.2	0.0	0.6						

Truman State University Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-year Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Question #52	154									
A		14.8	20.5	17.5						
B		32.1	42.5	37.0						
C		33.3	27.4	30.5						
D		17.3	6.8	12.3						
E		2.5	2.7	2.6						
Question #53	154									
A		9.9	13.7	11.7						
B		27.2	31.5	29.2						
C		34.6	39.7	37.0						
D		25.9	13.7	20.1						
E		2.5	1.4	1.9						
Question #54	157									
A		7.1	8.2	7.6						
B		27.4	46.6	36.3						
C		31.0	24.7	28.0						
D		31.0	20.5	26.1						
E		3.6	0.0	1.9						
Question #55	87									
A		27.5	25.0	26.4						
B		25.5	36.1	29.9						
C		25.5	19.4	23.0						
D		21.6	19.4	20.7						
E		0.0	0.0	0.0						
Question #56	82									
A		4.2	5.9	4.9						
B		0.0	0.0	0.0						
C		29.2	20.6	25.6						
D		60.4	73.5	65.9						
E		6.3	0.0	3.7						
Question #57	85									
A		2.0	5.7	3.5						
B		36.0	20.0	29.4						
C		16.0	11.4	14.1						
D		26.0	40.0	31.8						
E		20.0	22.9	21.2						
Question #58	84									
A		2.0	0.0	1.2						
B		18.4	17.1	17.9						
C		42.9	48.6	45.2						
D		26.5	25.7	26.2						
E		10.2	8.6	9.5						