

Survey of Employers

Fiscal Year 2010

8.8% Response Rate

Frequencies

Statistics

May we include your company
in a list of respondents?

N	Valid	28
	Missing	6

May we include your company in a list of respondents?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Yes	23	67.6	82.1	82.1
	No	5	14.7	17.9	100.0
	Total	28	82.4	100.0	
Missing	System	6	17.6		
	Total	34	100.0		

Frequencies

Statistics

1. The nature of your
organization:

N	Valid	33
	Missing	1

1. The nature of your organization:

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Accounting	1	2.9	3.0	3.0
	Consulting	1	2.9	3.0	6.1
	Education-Elementary	5	14.7	15.2	21.2
	Education-Secondary	9	26.5	27.3	48.5
	Education-Higher Education	2	5.9	6.1	54.5
	Finance	3	8.8	9.1	63.6
	Government-Federal	1	2.9	3.0	66.7
	Government-State	2	5.9	6.1	72.7
	Government-Municipal	1	2.9	3.0	75.8
	Health, Medical Services	3	8.8	9.1	84.8
	Real Estate	1	2.9	3.0	87.9
	Other	4	11.8	12.1	100.0

1. The nature of your organization:

		Frequency	Percent	Valid Percent
Valid	Total	33	97.1	100.0
Missing	System	1	2.9	
	Total	34	100.0	

Frequencies

Statistics

	N		Mean
	Valid	Missing	
2a. Approximately how many persons are employed in your organization full-time at this time?	29	5	3.21
2b. Approximately how many persons are employed in your organization part-time at this time?	15	19	3.20

Frequency Table

2a. Approximately how many persons are employed in your organization full-time at this time?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	0-25	7	20.6	24.1	24.1
	26-50	6	17.6	20.7	44.8
	51-100	5	14.7	17.2	62.1
	101-200	1	2.9	3.4	65.5
	201-500	5	14.7	17.2	82.8
	more than 500	5	14.7	17.2	100.0
	Total	29	85.3	100.0	
Missing	System	5	14.7		
	Total	34	100.0		

2b. Approximately how many persons are employed in your organization part-time at this time?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	0-25	6	17.6	40.0	40.0
	26-50	1	2.9	6.7	46.7
	51-100	1	2.9	6.7	53.3
	101-200	2	5.9	13.3	66.7
	201-500	1	2.9	6.7	73.3
	more than 500	4	11.8	26.7	100.0
	Total	15	44.1	100.0	

2b. Approximately how many persons are employed in your organization part-time at this time?

		Frequency	Percent
Missing	System	19	55.9
Total		34	100.0

3. When you look to fill an entry-level (with college degree) position in your organization, how do you assess each of the following aptitudes?

Frequencies

Statistics

	N		Mean
	Valid	Missing	
3a. knowledge/skills specific to the position	32	2	3.34
3b. work experience	32	2	2.69
3c. reading skills	32	2	3.66
3d. writing skills	32	2	3.69
3e. communication skills	32	2	3.69
3f. public speaking skills	32	2	2.94
3g. mathematical and computational skills	31	3	3.10
3h. computer skills	32	2	3.31
3i. decision making skills	32	2	3.47
3j. the application of professional ethics in decision-making	31	3	3.87
3k. basic work habits (honesty, promptness, diligence, dependability, etc.)	31	3	3.87
3l. work attitudes (cooperation, loyalty, support, initiative, etc.)	31	3	3.77
3m. productivity	30	4	3.53
3n. ability to get along with co-workers and clients	31	3	3.61
3o. ability to think critically	30	4	3.37
3p. trainability	31	3	3.58
3q. adaptability	32	2	3.34
3r. self-confidence	30	4	3.07
3s. knowledge of the principles associated with the operational activities of your organization	31	3	2.71

Statistics

	N		Mean
	Valid	Missing	
3t. knowledge of the principles of management as pertinent to your particular organization	32	2	2.47
3u. knowledge of legal aspects and governmental regulations associated with your organization	32	2	2.59

Frequency Table

3a. knowledge/skills specific to the position

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Not very useful	1	2.9	3.1	3.1
	Useful	5	14.7	15.6	18.8
	Important	8	23.5	25.0	43.8
	Essential	18	52.9	56.3	100.0
	Total	32	94.1	100.0	
Missing	System	2	5.9		
	Total	34	100.0		

3b. work experience

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Useful	15	44.1	46.9	46.9
	Important	12	35.3	37.5	84.4
	Essential	5	14.7	15.6	100.0
	Total	32	94.1	100.0	
Missing	System	2	5.9		
	Total	34	100.0		

3c. reading skills

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Important	11	32.4	34.4	34.4
	Essential	21	61.8	65.6	100.0
	Total	32	94.1	100.0	
Missing	System	2	5.9		
	Total	34	100.0		

3d. writing skills

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Important	10	29.4	31.3	31.3
	Essential	22	64.7	68.8	100.0
	Total	32	94.1	100.0	
Missing	System	2	5.9		
	Total	34	100.0		

3e. communication skills

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Important	10	29.4	31.3	31.3
	Essential	22	64.7	68.8	100.0
	Total	32	94.1	100.0	
Missing	System	2	5.9		
	Total	34	100.0		

3f. public speaking skills

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Useful	10	29.4	31.3	31.3
	Important	14	41.2	43.8	75.0
	Essential	8	23.5	25.0	100.0
	Total	32	94.1	100.0	
Missing	System	2	5.9		
	Total	34	100.0		

3g. mathematical and computational skills

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Useful	6	17.6	19.4	19.4
	Important	16	47.1	51.6	71.0
	Essential	9	26.5	29.0	100.0
	Total	31	91.2	100.0	
Missing	System	3	8.8		
	Total	34	100.0		

3h. computer skills

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Useful	1	2.9	3.1	3.1
	Important	20	58.8	62.5	65.6
	Essential	11	32.4	34.4	100.0
	Total	32	94.1	100.0	

3h. computer skills

		Frequency	Percent
Missing	System	2	5.9
	Total	34	100.0

3i. decision making skills

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Useful	3	8.8	9.4	9.4
	Important	11	32.4	34.4	43.8
	Essential	18	52.9	56.3	100.0
	Total	32	94.1	100.0	
Missing	System	2	5.9		
	Total	34	100.0		

3j. the application of professional ethics in decision-making

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Important	4	11.8	12.9	12.9
	Essential	27	79.4	87.1	100.0
	Total	31	91.2	100.0	
Missing	Unable to judge	1	2.9		
	System	2	5.9		
	Total	3	8.8		
	Total	34	100.0		

3k. basic work habits (honesty, promptness, diligence, dependability, etc.)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Important	4	11.8	12.9	12.9
	Essential	27	79.4	87.1	100.0
	Total	31	91.2	100.0	
Missing	Unable to judge	1	2.9		
	System	2	5.9		
	Total	3	8.8		
	Total	34	100.0		

3l. work attitudes (cooperation, loyalty, support, initiative, etc.)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Useful	1	2.9	3.2	3.2
	Important	5	14.7	16.1	19.4
	Essential	25	73.5	80.6	100.0
	Total	31	91.2	100.0	

3l. work attitudes (cooperation, loyalty, support, initiative, etc.)

		Frequency	Percent
Missing	Unable to judge	1	2.9
	System	2	5.9
	Total	3	8.8
	Total	34	100.0

3m. productivity

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Useful	1	2.9	3.3	3.3
	Important	12	35.3	40.0	43.3
	Essential	17	50.0	56.7	100.0
	Total	30	88.2	100.0	
Missing	Unable to judge	2	5.9		
	System	2	5.9		
	Total	4	11.8		
	Total	34	100.0		

3n. ability to get along with co-workers and clients

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Useful	2	5.9	6.5	6.5
	Important	8	23.5	25.8	32.3
	Essential	21	61.8	67.7	100.0
	Total	31	91.2	100.0	
Missing	Unable to judge	1	2.9		
	System	2	5.9		
	Total	3	8.8		
	Total	34	100.0		

3o. ability to think critically

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Useful	2	5.9	6.7	6.7
	Important	15	44.1	50.0	56.7
	Essential	13	38.2	43.3	100.0
	Total	30	88.2	100.0	
Missing	Unable to judge	1	2.9		
	System	3	8.8		
	Total	4	11.8		
	Total	34	100.0		

3p. trainability

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Useful	1	2.9	3.2	3.2
	Important	11	32.4	35.5	38.7
	Essential	19	55.9	61.3	100.0
	Total	31	91.2	100.0	
Missing	Unable to judge	1	2.9		
	System	2	5.9		
	Total	3	8.8		
	Total	34	100.0		

3q. adaptability

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Useful	2	5.9	6.3	6.3
	Important	17	50.0	53.1	59.4
	Essential	13	38.2	40.6	100.0
	Total	32	94.1	100.0	
Missing	System	2	5.9		
	Total	34	100.0		

3r. self-confidence

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Useful	5	14.7	16.7	16.7
	Important	18	52.9	60.0	76.7
	Essential	7	20.6	23.3	100.0
	Total	30	88.2	100.0	
Missing	Unable to judge	1	2.9		
	System	3	8.8		
	Total	4	11.8		
	Total	34	100.0		

3s. knowledge of the principles associated with the operational activities of your organization

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Not very useful	1	2.9	3.2	3.2
	Useful	12	35.3	38.7	41.9
	Important	13	38.2	41.9	83.9
	Essential	5	14.7	16.1	100.0
	Total	31	91.2	100.0	
Missing	System	3	8.8		
	Total	34	100.0		

3t. knowledge of the principles of management as pertinent to your particular organization

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Not very useful	2	5.9	6.3	6.3
	Useful	15	44.1	46.9	53.1
	Important	13	38.2	40.6	93.8
	Essential	2	5.9	6.3	100.0
	Total	32	94.1	100.0	
Missing	System	2	5.9		
	Total	34	100.0		

3u. knowledge of legal aspects and governmental regulations associated with your organization

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Not very useful	1	2.9	3.1	3.1
	Useful	15	44.1	46.9	50.0
	Important	12	35.3	37.5	87.5
	Essential	4	11.8	12.5	100.0
	Total	32	94.1	100.0	
Missing	System	2	5.9		
	Total	34	100.0		

Question 4 asked Which type of position do you have the most difficulty filling? (open ended question)

5. Why do you think you have difficulty filling this position?

Frequencies

Statistics

	N		Mean
	Valid	Missing	
5a. not enough applicants	28	6	4.00
5b. applicants not qualified	28	6	4.11
5c. applicants display bad work attitudes/no ambition	28	6	2.21
5d. low pay/benefits	27	7	2.96
5e. location of job	27	7	2.41
5f. work hours (# of hours or weekends vs. nights vs. days)	27	7	2.04
5g. other	3	31	3.00

Frequency Table

5a. not enough applicants

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Low applicability	1	2.9	3.6	3.6
	2	2	5.9	7.1	10.7
	3	3	8.8	10.7	21.4
	4	12	35.3	42.9	64.3
	High applicability	10	29.4	35.7	100.0
	Total	28	82.4	100.0	
Missing	System	6	17.6		
	Total	34	100.0		

5b. applicants not qualified

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	5.9	7.1	7.1
	3	5	14.7	17.9	25.0
	4	9	26.5	32.1	57.1
	High applicability	12	35.3	42.9	100.0
	Total	28	82.4	100.0	
Missing	System	6	17.6		
	Total	34	100.0		

5c. applicants display bad work attitudes/no ambition

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Low applicability	9	26.5	32.1	32.1
	2	7	20.6	25.0	57.1
	3	10	29.4	35.7	92.9
	4	1	2.9	3.6	96.4
	High applicability	1	2.9	3.6	100.0
	Total	28	82.4	100.0	
Missing	System	6	17.6		
	Total	34	100.0		

5d. low pay/benefits

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Low applicability	3	8.8	11.1	11.1
	2	6	17.6	22.2	33.3
	3	11	32.4	40.7	74.1
	4	3	8.8	11.1	85.2
	High applicability	4	11.8	14.8	100.0
	Total	27	79.4	100.0	

5d. low pay/benefits

		Frequency	Percent
Missing	System	7	20.6
	Total	34	100.0

5e. location of job

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Low applicability	6	17.6	22.2	22.2
	2	8	23.5	29.6	51.9
	3	9	26.5	33.3	85.2
	4	4	11.8	14.8	100.0
	Total	27	79.4	100.0	
Missing	System	7	20.6		
	Total	34	100.0		

5f. work hours (# of hours or weekends vs. nights vs. days)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Low applicability	12	35.3	44.4	44.4
	2	7	20.6	25.9	70.4
	3	4	11.8	14.8	85.2
	4	3	8.8	11.1	96.3
	High applicability	1	2.9	3.7	100.0
	Total	27	79.4	100.0	
Missing	System	7	20.6		
	Total	34	100.0		

5g. other

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Low applicability	1	2.9	33.3	33.3
	4	2	5.9	66.7	100.0
	Total	3	8.8	100.0	
Missing	System	31	91.2		
	Total	34	100.0		

6. In evaluating your employees, how would you rate the preparedness of Truman State University graduates in each of the following areas?

Frequencies

Statistics

	N		Mean
	Valid	Missing	
6a. knowledge/skills specific to the position	27	7	3.11
6b. work experience	27	7	2.85
6c. reading skills	26	8	3.54
6d. writing skills	26	8	3.54
6e. communication skills	27	7	3.30
6f. speaking and presentation skills	26	8	3.19
6g. mathematical and computational skills	27	7	3.07
6h. using statistical information	26	8	2.96
6i. computer skills	26	8	3.27
6j. applying scientific information and reasoning	26	8	3.08
6k. decision-making skills	26	8	3.04
6l. making informed and ethical decisions	26	8	3.12
6m. exercising leadership	26	8	3.12
6n. ability to think critically	26	8	3.23
6o. ability to learn new skills	26	8	3.23
6p. ability to adapt to novel situations	26	8	3.04
6q. basic work habits (honesty, promptness, diligence, dependability, etc.)	26	8	3.42
6r. work attitudes (cooperation, loyalty, support, initiative, etc.)	26	8	3.15
6s. productivity	26	8	3.15
6t. getting along with co-workers, clients or others	26	8	3.15
6u. developing a personal value system	26	8	3.08
6v. contributing as a citizen of the community	26	8	3.08
6w. engaging in life-long habits of healthy, balanced living	26	8	3.04
6x. self-confidence	26	8	2.92
6y. appreciating diversity	26	8	3.27
6z. appreciating art and literature	26	8	3.19
6aa. understanding the importance of and utilizing historical information	25	9	2.88
6ab. understanding human behavior	26	8	3.08
6ac. understanding of cultural influences	26	8	3.04
6ad. knowledge of the principles associated with the operational activities of your organization	26	8	2.77
6ae. knowledge of the principles of management as pertinent to your particular organization	25	9	2.76
6af. knowledge of legal aspects and governmental regulations associated with your organization	26	8	2.77

Statistics

	N		Mean
	Valid	Missing	
6ag. combining knowledge from multiple areas to solve problems	26	8	3.04
6ah. applying concepts from area of study	26	8	3.27
6ai. general academic preparation	26	8	3.35
6aj. general professional and/or career-position demeanor	26	8	3.12
6ak. performing effectively in current position (s)	26	8	3.19
6al. overall rating of Truman graduate(s)	26	8	3.27

Frequency Table

6a. knowledge/skills specific to the position

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	4	11.8	14.8	14.8
	Good	16	47.1	59.3	74.1
	Excellent	7	20.6	25.9	100.0
	Total	27	79.4	100.0	
Missing	System	7	20.6		
	Total	34	100.0		

6b. work experience

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	1	2.9	3.7	3.7
	Fair	5	14.7	18.5	22.2
	Good	18	52.9	66.7	88.9
	Excellent	3	8.8	11.1	100.0
	Total	27	79.4	100.0	
Missing	System	7	20.6		
	Total	34	100.0		

6c. reading skills

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	1	2.9	3.8	3.8
	Good	10	29.4	38.5	42.3
	Excellent	15	44.1	57.7	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6d. writing skills

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	1	2.9	3.8	3.8
	Good	10	29.4	38.5	42.3
	Excellent	15	44.1	57.7	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6e. communication skills

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	2	5.9	7.4	7.4
	Good	15	44.1	55.6	63.0
	Excellent	10	29.4	37.0	100.0
	Total	27	79.4	100.0	
Missing	System	7	20.6		
	Total	34	100.0		

6f. speaking and presentation skills

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	1	2.9	3.8	3.8
	Fair	1	2.9	3.8	7.7
	Good	16	47.1	61.5	69.2
	Excellent	8	23.5	30.8	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6g. mathematical and computational skills

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	5	14.7	18.5	18.5
	Good	15	44.1	55.6	74.1
	Excellent	7	20.6	25.9	100.0
	Total	27	79.4	100.0	
Missing	System	7	20.6		
	Total	34	100.0		

6h. using statistical information

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	1	2.9	3.8	3.8
	Fair	4	11.8	15.4	19.2
	Good	16	47.1	61.5	80.8
	Excellent	5	14.7	19.2	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6i. computer skills

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	4	11.8	15.4	15.4
	Good	11	32.4	42.3	57.7
	Excellent	11	32.4	42.3	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6j. applying scientific information and reasoning

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	4	11.8	15.4	15.4
	Good	16	47.1	61.5	76.9
	Excellent	6	17.6	23.1	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6k. decision-making skills

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	5	14.7	19.2	19.2
	Good	15	44.1	57.7	76.9
	Excellent	6	17.6	23.1	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6l. making informed and ethical decisions

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	1	2.9	3.8	3.8
	Fair	2	5.9	7.7	11.5
	Good	16	47.1	61.5	73.1
	Excellent	7	20.6	26.9	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6m. exercising leadership

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	4	11.8	15.4	15.4
	Good	15	44.1	57.7	73.1
	Excellent	7	20.6	26.9	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6n. ability to think critically

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	2	5.9	7.7	7.7
	Good	16	47.1	61.5	69.2
	Excellent	8	23.5	30.8	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6o. ability to learn new skills

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	2	5.9	7.7	7.7
	Good	16	47.1	61.5	69.2
	Excellent	8	23.5	30.8	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6p. ability to adapt to novel situations

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	4	11.8	15.4	15.4
	Good	17	50.0	65.4	80.8
	Excellent	5	14.7	19.2	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6q. basic work habits (honesty, promptness, diligence, dependability, etc.)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	1	2.9	3.8	3.8
	Good	13	38.2	50.0	53.8
	Excellent	12	35.3	46.2	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6r. work attitudes (cooperation, loyalty, support, initiative, etc.)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	3	8.8	11.5	11.5
	Good	16	47.1	61.5	73.1
	Excellent	7	20.6	26.9	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6s. productivity

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	3	8.8	11.5	11.5
	Good	16	47.1	61.5	73.1
	Excellent	7	20.6	26.9	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6t. getting along with co-workers, clients or others

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	3	8.8	11.5	11.5
	Good	16	47.1	61.5	73.1

6t. getting along with co-workers, clients or others

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Excellent	7	20.6	26.9	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6u. developing a personal value system

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	1	2.9	3.8	3.8
	Fair	3	8.8	11.5	15.4
	Good	15	44.1	57.7	73.1
	Excellent	7	20.6	26.9	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6v. contributing as a citizen of the community

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	5	14.7	19.2	19.2
	Good	14	41.2	53.8	73.1
	Excellent	7	20.6	26.9	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6w. engaging in life-long habits of healthy, balanced living

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	4	11.8	15.4	15.4
	Good	17	50.0	65.4	80.8
	Excellent	5	14.7	19.2	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6x. self-confidence

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	7	20.6	26.9	26.9
	Good	14	41.2	53.8	80.8
	Excellent	5	14.7	19.2	100.0

6x. self-confidence

		Frequency	Percent	Valid Percent
Valid	Total	26	76.5	100.0
Missing	System	8	23.5	
	Total	34	100.0	

6y. appreciating diversity

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	2	5.9	7.7	7.7
	Good	15	44.1	57.7	65.4
	Excellent	9	26.5	34.6	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6z. appreciating art and literature

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	3	8.8	11.5	11.5
	Good	15	44.1	57.7	69.2
	Excellent	8	23.5	30.8	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6aa. understanding the importance of and utilizing historical information

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	5	14.7	20.0	20.0
	Good	18	52.9	72.0	92.0
	Excellent	2	5.9	8.0	100.0
	Total	25	73.5	100.0	
Missing	System	9	26.5		
	Total	34	100.0		

6ab. understanding human behavior

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	3	8.8	11.5	11.5
	Good	18	52.9	69.2	80.8
	Excellent	5	14.7	19.2	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6ac. understanding of cultural influences

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	4	11.8	15.4	15.4
	Good	17	50.0	65.4	80.8
	Excellent	5	14.7	19.2	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6ad. knowledge of the principles associated with the operational activities of your organization

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	9	26.5	34.6	34.6
	Good	14	41.2	53.8	88.5
	Excellent	3	8.8	11.5	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6ae. knowledge of the principles of management as pertinent to your particular organization

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	1	2.9	4.0	4.0
	Fair	7	20.6	28.0	32.0
	Good	14	41.2	56.0	88.0
	Excellent	3	8.8	12.0	100.0
	Total	25	73.5	100.0	
Missing	System	9	26.5		
	Total	34	100.0		

6af. knowledge of legal aspects and governmental regulations associated with your organization

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	1	2.9	3.8	3.8
	Fair	6	17.6	23.1	26.9
	Good	17	50.0	65.4	92.3
	Excellent	2	5.9	7.7	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6ag. combining knowledge from multiple areas to solve problems

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	2	5.9	7.7	7.7
	Good	21	61.8	80.8	88.5
	Excellent	3	8.8	11.5	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6ah. applying concepts from area of study

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	2	5.9	7.7	7.7
	Good	15	44.1	57.7	65.4
	Excellent	9	26.5	34.6	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6ai. general academic preparation

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	2	5.9	7.7	7.7
	Good	13	38.2	50.0	57.7
	Excellent	11	32.4	42.3	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6aj. general professional and/or career-position demeanor

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	4	11.8	15.4	15.4
	Good	15	44.1	57.7	73.1
	Excellent	7	20.6	26.9	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6ak. performing effectively in current position(s)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	3	8.8	11.5	11.5
	Good	15	44.1	57.7	69.2

6ak. performing effectively in current position(s)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Excellent	8	23.5	30.8	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

6al. overall rating of Truman graduate(s)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	2	5.9	7.7	7.7
	Good	15	44.1	57.7	65.4
	Excellent	9	26.5	34.6	100.0
	Total	26	76.5	100.0	
Missing	System	8	23.5		
	Total	34	100.0		

Frequencies

Statistics

7. Do you find that employees with liberal arts backgrounds are better able to adapt to your work environment than employees without liberal arts backgrounds?

N	Valid	31
	Missing	3

7. Do you find that employees with liberal arts backgrounds are better able to adapt to your work environment than employees without liberal arts backgrounds?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Yes	8	23.5	25.8	25.8
	No	5	14.7	16.1	41.9
	Not sure	18	52.9	58.1	100.0
	Total	31	91.2	100.0	
Missing	System	3	8.8		
	Total	34	100.0		

Frequencies

Statistics

8. If you were in a position to hire and your organization had an opening, would you consider hiring another graduate of Truman State University?

N	Valid	32
	Missing	2

8. If you were in a position to hire and your organization had an opening, would you consider hiring another graduate of Truman State University?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Yes	32	94.1	100.0	100.0
Missing	System	2	5.9		
	Total	34	100.0		

Question 9 asked What suggestions do you have for improving the preparation of Truman State University graduates? (open ended question)

Question 10 asked Are there educational needs you feel Truman should be attempting to meet but is not meeting at this time? (open ended question)

Frequencies

Statistics

11. Would you be willing to be contacted about providing internship/volunteer/shadowing opportunities for current Truman students?

N	Valid	29
	Missing	5

11. Would you be willing to be contacted about providing internship/volunteer/shadowing opportunities for current Truman students?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Yes	19	55.9	65.5	65.5
	No	10	29.4	34.5	100.0
	Total	29	85.3	100.0	
Missing	System	5	14.7		
	Total	34	100.0		

Question 12 asked Further comments (open ended question)