

Chapter XXVII: FACULTY SURVEY DATA

This chapter contains the 1995 Faculty Survey data. It gives the results for Northeast and then gives averages for public four year colleges and then for all four-year institutions.

Northwest Missouri State U		= Resp-		Your Insurance		All FTV +Yr Colls		Nonsect +Yr Colls		Men Women Total	
Full-Time Undergraduate Faculty		Students		Men Women Total		Men Women Total		Men Women Total		Men Women Total	
Current Department (continued)											
astronomy	0.0	0.0	0.0	0.1	0.0	0.0	0.1	0.0	0.1	0.0	0.1
atmospheric sciences	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
chemistry	7.8	2.9	6.1	4.9	2.4	4.0	4.0	4.7	2.1	0.0	0.0
earth sciences	0.0	0.0	0.0	0.9	0.2	0.7	0.7	1.4	0.2	1.0	1.0
marine sciences	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.2	0.3	0.2	0.2
physics	2.3	1.4	2.0	3.0	0.5	2.1	2.1	3.4	0.9	2.6	2.6
general, other physical sciences	0.8	0.0	0.5	0.5	0.2	0.4	0.4	0.6	0.0	0.4	0.4
clinical psychology	0.0	0.0	0.0	0.3	0.5	0.4	0.4	0.3	0.2	0.3	0.3
counseling & guidance	0.0	0.0	0.0	0.4	0.1	0.3	0.3	0.3	0.0	0.2	0.2
experimental psychology	1.6	0.0	1.0	0.8	0.7	0.8	0.8	0.7	0.6	0.7	0.7
social psychology	0.0	0.0	0.0	0.2	0.1	0.2	0.2	0.3	0.2	0.3	0.3
general, other psychology	0.0	1.4	0.5	2.7	3.5	3.0	3.0	2.1	3.1	2.4	2.4
anthropology	0.0	1.4	0.5	0.5	0.7	0.6	0.6	0.7	1.3	0.9	0.9
archaeology	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
economics	1.6	0.0	1.0	2.8	1.6	2.3	2.3	3.5	1.8	2.9	2.9
political science, government	1.6	0.0	1.0	2.7	1.3	2.2	2.2	2.9	1.3	2.4	2.4
sociology	0.0	0.0	0.0	1.9	1.7	1.8	1.8	1.5	1.6	1.5	1.5
general, other social sciences	6.2	2.9	5.1	1.3	1.5	1.4	1.4	1.5	1.9	1.6	1.6
social work, social welfare	0.0	0.0	0.0	0.4	1.0	0.6	0.6	0.3	0.8	0.5	0.5
building trades	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
data processing/computer prog	0.0	0.0	0.0	0.3	0.1	0.2	0.2	0.3	0.1	0.2	0.2
drafting/design	0.0	0.0	0.0	0.2	0.0	0.1	0.1	0.4	0.0	0.3	0.3
electronics	0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.2	0.0	0.1	0.1
industrial arts	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.2	0.0	0.1	0.1
mechanics	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
other technical	0.0	0.0	0.0	0.3	0.1	0.2	0.2	0.6	0.1	0.5	0.5
other vocational	0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.0	0.1	0.0	0.0
women's studies	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.2	0.1	0.1
all other fields	2.3	2.9	2.5	2.5	3.4	2.8	2.8	3.5	4.4	3.8	3.8

Northeast Missouri State U		Full-Time Undergraduate Faculty		# resp- ondents		Your Institution	All Ptv +yt Colls	Men Women Total	Men Women Total	Nonsect +yt Colls	Men Women Total
Question #40	a	12.8	14.0	10.6	180	12.8	14.0	10.6	180	12.8	14.0
	b	37.8	32.5	47.0		37.8	32.5	47.0		37.8	32.5
	c	32.8	36.8	25.8		32.8	36.8	25.8		32.8	36.8
	d	13.5	14.9	10.6		13.5	14.9	10.6		13.5	14.9
	e	3.3	1.8	6.1		3.3	1.8	6.1		3.3	1.8
Question #41	a	18.5	14.9	24.2	180	18.5	14.9	24.2	180	18.5	14.9
	b	53.5	53.0	53.5		53.5	53.0	53.5		53.5	53.0
	c	19.4	21.9	15.2		19.4	21.9	15.2		19.4	21.9
	d	7.8	7.9	7.6		7.8	7.9	7.6		7.8	7.9
	e	1.1	1.8	0.0		1.1	1.8	0.0		1.1	1.8
Question #42	a	3.9	5.2	1.5	181	3.9	5.2	1.5	181	3.9	5.2
	b	45.9	42.6	51.5		45.9	42.6	51.5		45.9	42.6
	c	41.4	41.7	40.9		41.4	41.7	40.9		41.4	41.7
	d	8.8	10.4	6.1		8.8	10.4	6.1		8.8	10.4
	e	0.0	0.0	0.0		0.0	0.0	0.0		0.0	0.0
Question #43	a	11.1	12.5	9.1	180	11.1	12.5	9.1	180	11.1	12.5
	b	22.2	25.4	16.7		22.2	25.4	16.7		22.2	25.4
	c	31.7	25.4	42.4		31.7	25.4	42.4		31.7	25.4
	d	27.2	28.1	25.8		27.2	28.1	25.8		27.2	28.1
	e	7.8	8.8	6.1		7.8	8.8	6.1		7.8	8.8
Question #44	a	8.8	9.6	7.6	181	8.8	9.6	7.6	181	8.8	9.6
	b	31.5	27.0	39.4		31.5	27.0	39.4		31.5	27.0
	c	25.4	25.2	25.8		25.4	25.2	25.8		25.4	25.2
	d	33.1	36.5	27.3		33.1	36.5	27.3		33.1	36.5
	e	1.1	1.7	0.0		1.1	1.7	0.0		1.1	1.7
Question #45	a	12.2	14.8	7.6	181	12.2	14.8	7.6	181	12.2	14.8
	b	23.8	23.5	24.2		23.8	23.5	24.2		23.8	23.5
	c	40.3	35.7	48.5		40.3	35.7	48.5		40.3	35.7
	d	22.7	24.3	19.7		22.7	24.3	19.7		22.7	24.3
	e	1.1	1.7	0.0		1.1	1.7	0.0		1.1	1.7
Question #46	a	2.2	2.6	1.5	179	2.2	2.6	1.5	179	2.2	2.6
	b	6.1	6.1	6.2		6.1	6.1	6.2		6.1	6.1
	c	22.9	28.1	13.8		22.9	28.1	13.8		22.9	28.1
	d	65.4	58.8	76.9		65.4	58.8	76.9		65.4	58.8
	e	3.4	4.4	1.5		3.4	4.4	1.5		3.4	4.4

1995 FACULTY SURVEY INSTITUTIONAL SUMMARY

1995 FACULTY SURVEY INSTITUTIONAL SUMMARY

Northeast Missouri State U		= Resp-	Your Institution	All FTY +PT CoUs	Nonsect +PT CoUs
Full-Time Undergraduate Faculty		ondens	Men Women Total	Men Women Total	Men Women Total
Question #47		181	2.6 1.5	2.2 1.5	2.2 1.5
a			3.5 4.5	3.9 3.9	3.5 4.5
b			5.0 7.6	5.0 7.6	3.5 7.6
c			19.1 24.2	19.1 24.2	19.1 24.2
d			71.3 62.1	71.3 62.1	71.3 62.1
e					68.0
Question #48		176	9.7 6.3	8.5 6.3	8.5 6.3
a			50.4 63.5	55.1 63.5	50.4 63.5
b			23.9 25.4	24.4 25.4	23.9 25.4
c			15.0 4.8	15.0 4.8	15.0 4.8
d			0.9 0.0	0.9 0.0	0.9 0.0
e					0.6
Question #49		176	11.5 1.6	20.4 22.2	21.0 8.0
a			37.2 36.5	37.2 36.5	37.2 36.5
b			25.7 31.7	25.7 31.7	25.7 31.7
c			5.3 7.9	5.3 7.9	5.3 7.9
d					27.8
e					6.3

Northwest Missouri State U	Number of Respondents		Your Institution		Public 4-yr Colls		All 4-Year Insts	
	Males	Females	Males	Females	Males	Females	Males	Females
Number of Respondents	64.1	35.9	100.0	67.9	32.1	100.0	70.1	29.9
Percentages								
Age as of December 31, 1995								
less than 30	3.0	6.8	4.3	1.7	3.3	2.2	1.3	2.9
30 to 34	17.2	17.6	17.3	8.9	8.3	8.7	7.6	9.5
35 to 39	23.1	23.0	23.1	11.5	13.4	12.1	11.4	14.5
40 to 44	21.6	14.9	19.2	13.0	19.1	15.0	14.3	15.0
45 to 49	13.4	14.9	13.9	16.0	20.0	17.3	16.4	20.2
50 to 54	9.7	10.8	10.1	18.9	17.5	18.4	17.3	16.2
55 to 59	9.0	6.8	8.2	16.6	11.4	15.0	15.9	10.4
60 to 64	3.0	4.1	3.4	9.4	5.5	8.1	10.7	4.9
65 to 69	0.0	1.4	0.5	3.3	1.2	2.7	4.2	1.7
70 or more	0.0	0.0	0.0	0.6	0.1	0.4	0.8	0.4
Academic Rank								
professor	19.4	8.0	15.3	38.8	16.5	31.6	43.5	17.3
associate professor	33.6	22.7	29.7	27.0	24.5	26.2	28.0	27.2
assistant professor	38.8	54.7	44.5	25.7	39.1	30.0	22.1	37.2
lecturer	0.7	0.0	0.5	2.1	6.0	3.4	2.0	5.6
instructor	6.0	12.0	8.1	6.0	13.0	8.2	3.7	11.1
other	1.5	2.7	1.9	0.4	0.9	0.5	0.6	1.7
Administrative Title								
not applicable	81.9	77.8	80.4	75.9	81.1	77.6	74.5	77.1
director or coordinator	7.9	6.9	7.5	9.9	10.1	10.0	10.6	11.1
department chair	3.1	5.6	4.0	9.2	4.4	7.6	9.0	6.1
dean	0.0	0.0	0.0	0.1	0.1	0.1	0.2	0.2
associate or assistant dean	0.0	0.0	0.0	0.3	0.3	0.3	0.7	0.6
vice-pres, provost, vice-chanc.	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0
president, chancellor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
other	7.1	9.7	8.0	4.6	4.1	4.4	4.9	4.8
Principal Activity								
administration	0.7	1.4	1.0	3.8	2.9	3.5	3.7	3.0
teaching	97.0	95.9	96.6	94.2	95.6	94.7	88.5	92.1
research	0.0	0.0	0.0	1.3	0.5	1.0	6.9	3.7
services to clients and patients	0.7	0.0	0.5	0.2	0.4	0.2	0.3	0.7
other	1.5	2.7	1.9	0.5	0.6	0.5	0.6	0.6
Racial Background (1)								
White/Caucasian	92.4	93.2	92.7	90.1	91.4	90.5	91.2	90.9
African American/Black	0.8	0.0	0.5	2.8	3.6	3.1	2.3	3.7
American Indian	2.3	0.0	1.5	1.3	1.7	1.5	1.1	1.4
Asian American/Asian	3.8	4.1	3.9	4.5	2.5	3.8	4.1	3.0
Mexican American/Chicano	0.8	1.4	1.0	1.1	0.8	1.0	0.8	0.9
Puerto Rican American	0.8	0.0	0.5	0.4	0.5	0.4	0.3	0.5
other Latino	0.8	2.7	1.5	1.1	1.7	1.3	1.1	1.5
other	1.5	0.0	1.0	1.9	1.1	1.7	1.8	1.3

(1) Percentages will sum to more than 100 if any respondents checked more than one category.

Northwest Missouri State U	Number of Respondents	Your Institution		Public 4-yr Colls		All 4-year Insts	
		Males	Females Total	Males	Females Total	Males	Females Total
Highest Degree Earned		(Percentages)	(Percentages)	(Percentages)	(Percentages)	(Percentages)	(Percentages)
bachelor's (BA, BS, etc.)	206	0.0	1.4	0.5	1.0	1.1	1.0
master's (MA, MS, etc.)		18.8	32.9	23.8	18.9	30.8	13.4
LLB, JD		0.8	0.0	0.5	0.8	0.5	0.7
MD, DDS (or equivalent)		0.0	0.0	0.0	0.0	0.2	0.4
other first professional		3.8	2.7	3.4	6.3	0.3	0.6
PhD		69.9	56.2	65.0	68.2	52.2	3.8
other degree		6.8	4.1	5.8	3.6	5.1	3.1
none		0.0	1.4	0.5	0.6	1.3	0.5
Field of Highest Degree (2)	199						
agriculture or forestry		3.8	0.0	2.5	1.1	0.2	1.6
biological sciences		7.7	7.2	7.5	6.5	3.4	7.4
business		4.6	7.2	5.5	8.0	4.9	4.6
education		10.0	13.0	11.1	14.0	24.7	9.2
engineering		0.8	0.0	0.5	5.3	0.6	7.0
English		3.1	11.6	6.0	6.0	8.3	5.5
health related		3.1	15.9	7.5	1.3	10.0	1.8
history or political science		8.5	2.9	6.5	7.6	4.7	10.1
humanities		9.2	10.1	9.5	5.0	6.6	8.2
fine arts		11.5	11.6	11.6	9.7	7.1	9.2
mathematics or statistics		10.0	7.2	9.0	6.2	4.1	8.7
physical sciences		12.3	4.3	9.5	9.7	3.2	3.6
social sciences		8.5	5.8	7.5	12.9	11.9	10.3
other technical		0.8	0.0	0.5	2.1	1.2	13.0
other non-technical		6.2	2.9	5.0	4.5	8.5	1.4
Year Highest Degree Earned	204						
before 1958		0.8	1.4	1.0	1.6	0.0	2.6
1958 to 1962		1.5	0.0	1.0	3.0	1.0	5.0
1963 to 1967		3.1	1.4	2.5	9.3	3.1	11.5
1968 to 1972		6.1	2.7	4.9	18.5	7.8	16.9
1973 to 1977		9.9	9.6	9.8	15.5	10.4	15.4
1978 to 1982		11.5	11.0	11.3	11.9	14.4	12.6
1983 to 1987		22.9	23.3	23.0	13.0	19.3	13.3
1988 to 1992		32.1	23.3	28.9	15.6	26.8	14.5
1993 to 1995		12.2	27.4	17.6	11.6	16.3	8.1
Degree Currently Working Toward	91						
bachelor's (BA, BS, etc.)		0.0	0.0	0.0	0.3	0.0	0.2
master's (MA, MS, etc.)		0.0	0.0	0.0	1.8	2.8	3.0
LLB, JD		0.0	0.0	0.0	0.0	0.1	0.2
MD, DDS (or equivalent)		0.0	0.0	0.0	0.0	0.2	0.1
other first professional		0.0	0.0	0.0	0.4	0.4	0.2
Edd		1.6	0.0	1.1	1.7	5.3	1.3
PhD		14.5	24.1	17.6	11.2	21.6	7.9
other degree		1.6	0.0	1.1	2.0	1.7	1.3
none		82.3	75.9	80.2	82.4	67.9	87.2
							69.3
							82.2

(2) Disaggregated results for this item may be found starting on page 19.

Department of Current Faculty	Number of Respondents	Your Institution		Public 4-yr Colls		All 4-Year Insts	
		Males	Females Total	Males	Females Total	Males	Females Total
		(Percentages)	(Percentages)	(Percentages)	(Percentages)	(Percentages)	(Percentages)
Appointments (3)	198	3.9	0.0	2.5	1.3	0.2	1.0
agricultural or forestry.....		7.8	7.2	7.6	6.1	3.1	5.1
biological sciences.....		8.5	8.7	8.6	10.1	6.5	9.0
business.....		8.5	10.1	9.1	9.2	16.5	11.5
education.....		0.0	0.0	0.0	4.2	0.6	3.1
engineering.....		5.4	13.0	8.1	6.8	10.0	7.8
English.....		2.3	17.4	7.6	1.7	13.1	5.3
health related.....		6.2	2.9	5.1	7.3	4.4	6.3
history or political science.....		9.3	8.7	9.1	4.6	6.7	5.3
humanities.....		13.2	10.1	12.1	10.8	7.9	9.9
fine arts.....		9.3	7.2	8.6	6.8	5.5	6.4
mathematics or statistics.....		11.6	4.3	9.1	10.2	3.2	8.0
physical sciences.....		9.3	5.8	8.1	11.9	12.2	12.0
social sciences.....		1.6	0.0	1.0	3.8	1.7	3.1
other technical.....		3.1	4.3	3.5	5.3	8.5	6.3
other non-technical.....							
1.8		0.4					
6.8		4.2					
8.0		5.9					
6.4		12.6					
6.7		0.9					
6.1		9.3					
2.3		13.5					
7.8		4.8					
8.8		10.6					
9.9		9.4					
6.0		4.0					
10.0		3.0					
11.8		12.5					
2.7		1.2					
4.9		7.8					
1.6		1.0					
2.7		0.7					
9.6		2.8					
14.6		5.8					
10.6		8.4					
11.7		10.2					
13.0		15.8					
20.3		30.1					
15.9		25.2					
67.0		42.9					
33.0		57.1					
0.3		0.3					
0.8		0.4					
4.8		0.8					
14.3		5.1					
19.2		11.1					
15.4		15.3					
15.8		18.7					
17.3		26.6					
12.1		21.9					
24.6		33.6					
40.8		39.7					
30.8		24.0					
3.8		2.7					
1.6		1.6					
33.7		39.7					
46.1		41.8					
18.6		16.8					
1.6		1.6					
32.3		39.2					
54.1		48.6					
12.8		12.2					
0.8		0.0					
0.5		0.5					

(3) Disaggregated results for this item may be found starting on page 22.

Northwest Missouri State U	Number of Respondents	Your Institution		Public 4-yr Colls		All 4-year Insts	
		Males	Females	Males	Females	Males	Females
		(Percentages)	Total	(Percentages)	Total	(Percentages)	Total
Salary is Based On	197	87.5	85.5	86.8	81.4	81.7	81.5
9/10 months		12.5	14.5	13.2	18.6	18.3	18.5
11/12 months							
Base Salary In Thousands for:	180						
Faculty on 9/10 Month Contracts							
less than 20		0.0	1.6	0.6	0.2	0.8	0.4
20 to 29		3.4	4.7	3.9	3.3	11.5	5.9
30 to 39		42.2	60.9	48.9	23.8	44.1	30.3
40 to 49		31.0	21.9	27.8	29.2	23.8	27.5
50 to 59		18.1	7.8	14.4	25.9	13.8	22.0
60 to 69		3.4	3.1	3.3	11.5	4.6	9.3
70 to 79		1.7	0.0	1.1	5.1	1.3	3.9
80 to 89		0.0	0.0	0.0	0.8	0.1	0.6
90 to 99		0.0	0.0	0.0	0.1	0.0	0.0
100 to 124		0.0	0.0	0.0	0.1	0.0	0.0
125 to 149		0.0	0.0	0.0	0.0	0.0	0.0
150 or more		0.0	0.0	0.0	0.0	0.0	0.0
Faculty on 11/12 Month Contracts	26						
less than 20		0.0	0.0	0.0	0.0	0.3	0.1
20 to 29		18.7	30.0	23.1	3.3	12.1	6.2
30 to 39		50.0	60.0	53.8	22.6	34.3	26.4
40 to 49		18.7	0.0	11.5	25.9	29.4	27.1
50 to 59		6.2	10.0	7.7	20.7	14.4	18.6
60 to 69		6.2	0.0	3.8	13.0	6.1	11.3
70 to 79		0.0	0.0	0.0	8.7	2.0	6.5
80 to 89		0.0	0.0	0.0	3.1	0.6	2.3
90 to 99		0.0	0.0	0.0	1.5	0.5	1.1
100 to 124		0.0	0.0	0.0	0.4	0.0	0.3
125 to 149		0.0	0.0	0.0	0.0	0.2	0.1
150 or more		0.0	0.0	0.0	0.0	0.0	0.0
Father's Education	195						
8th grade or less		8.8	14.3	10.8	16.8	14.1	15.9
some high school		7.2	4.3	6.2	10.2	8.8	9.8
completed high school		32.0	18.6	27.2	23.8	22.7	23.5
some college		12.0	14.3	12.8	14.8	16.2	15.2
graduated from college		14.4	18.6	15.9	13.6	14.3	13.8
attended grad/prof school		6.4	11.4	8.2	4.8	6.0	5.5
attained advanced degree		19.2	18.6	19.0	16.0	17.1	16.4
Mother's Education	196						
8th grade or less		4.8	2.9	4.1	12.0	7.9	10.7
some high school		7.1	8.6	7.7	9.8	9.2	9.6
completed high school		38.9	28.6	35.2	34.7	31.3	33.6
some college		11.1	22.9	15.3	17.2	19.1	17.8
graduated from college		17.5	17.1	17.3	15.7	16.2	15.9
attended grad/prof school		4.0	11.4	6.6	3.5	7.1	4.7
attained advanced degree		16.7	8.6	13.8	7.1	9.2	7.8
78.5		76.8	78.0		78.5	76.8	78.0
21.5		23.2	22.0		21.5	23.2	22.0
0.3		0.9	0.5		0.3	0.9	0.5
3.0		10.2	5.1		3.0	10.2	5.1
19.2		40.0	25.3		19.2	40.0	25.3
25.7		26.2	25.8		25.7	26.2	25.8
22.9		13.5	20.1		22.9	13.5	20.1
14.0		5.6	11.6		14.0	5.6	11.6
7.9		2.3	6.2		7.9	2.3	6.2
3.6		0.7	2.8		3.6	0.7	2.8
1.8		0.3	1.4		1.8	0.3	1.4
1.4		0.1	1.0		1.4	0.1	1.0
0.2		0.0	0.1		0.2	0.0	0.1
0.1		0.0	0.0		0.1	0.0	0.0
0.2		0.5	0.3		0.2	0.5	0.3
3.8		9.8	5.8		3.8	9.8	5.8
17.7		32.9	22.6		17.7	32.9	22.6
20.3		27.6	18.4		20.3	27.6	18.4
13.2		8.4	11.7		13.2	8.4	11.7
10.0		3.6	7.9		10.0	3.6	7.9
5.8		1.5	4.4		5.8	1.5	4.4
3.5		0.4	2.5		3.5	0.4	2.5
3.7		0.6	2.7		3.7	0.6	2.7
0.5		0.3	0.4		0.5	0.3	0.4
0.3		0.1	0.2		0.3	0.1	0.2
14.6		11.4	13.6		14.6	11.4	13.6
9.6		7.4	9.0		9.6	7.4	9.0
21.7		21.1	21.5		21.7	21.1	21.5
14.2		15.5	14.5		14.2	15.5	14.5
15.1		16.4	15.5		15.1	16.4	15.5
5.8		7.5	6.3		5.8	7.5	6.3
19.0		20.8	19.5		19.0	20.8	19.5
10.7		7.3	9.7		10.7	7.3	9.7
9.1		7.7	8.7		9.1	7.7	8.7
33.2		29.7	32.1		33.2	29.7	32.1
17.5		19.3	18.1		17.5	19.3	18.1
17.0		18.1	17.3		17.0	18.1	17.3
4.1		6.8	4.9		4.1	6.8	4.9
8.4		11.1	9.2		8.4	11.1	9.2

Northwest Missouri State U	Number of Respondents	Your Institution Males Females Total (Percentages)	Public 4-yr Colls Males Females Total (Percentages)	All 4-Year Insts Males Females Total (Percentages)
Current Marital Status	209			
married.....		80.6 73.3 78.0	84.1 63.3 77.5	83.5 62.4 77.2
unmarried, living with partner..		3.0 5.3 3.8	2.6 4.5 3.2	3.2 5.8 4.0
single.....		16.4 21.3 18.2	13.3 32.1 19.3	13.3 31.8 18.8
Has Respondent Ever Been	209			
divorced.....		16.4 17.3 16.7	24.5 29.6 26.1	22.9 27.3 24.2
widowed.....		0.7 1.3 1.0	1.5 3.6 2.2	1.7 3.2 2.1
separated.....		2.2 2.7 2.4	4.7 6.2 5.2	4.7 5.9 5.1
Spouse or Partner's Education	190			
8th grade or less.....		0.0 0.0 0.0	0.4 0.2 0.3	0.2 0.2 0.2
some high school.....		0.8 1.5 1.1	0.3 0.6 0.4	0.3 0.4 0.3
completed high school.....		6.5 3.0 5.3	4.4 3.4 4.1	3.3 2.4 3.0
some college.....		10.5 6.1 8.9	11.4 7.5 10.2	10.4 6.0 9.2
graduated from college.....		15.3 12.1 14.2	22.3 12.5 19.2	22.2 11.7 19.2
attended grad/prof school.....		12.1 9.1 11.1	11.3 9.8 10.9	11.0 9.2 10.5
attained advanced degree.....		43.5 57.6 48.4	41.7 45.7 42.9	44.6 50.6 46.3
does not apply.....		11.3 10.6 11.1	8.3 20.3 12.0	8.0 19.6 11.3
Is Spouse/Partner an Academic?	187			
no.....		69.7 48.5 62.0	68.3 66.7 67.8	69.2 63.9 67.7
yes.....		30.3 51.5 38.0	31.7 33.3 32.2	30.8 36.1 32.3
Number of Children Aged:	148			
0 to 4 years				
none.....		71.0 69.1 70.3	75.8 84.1 78.6	75.2 83.6 78.0
one.....		20.4 25.5 22.3	17.8 12.9 16.1	18.1 12.7 16.3
two.....		8.6 3.6 6.8	5.7 2.7 4.7	6.3 3.3 5.3
three.....		0.0 1.8 0.7	0.6 0.1 0.4	0.4 0.2 0.3
four or more.....		0.0 0.0 0.0	0.1 0.2 0.2	0.1 0.1 0.1
5 to 12 years	158			
none.....		57.1 75.5 63.3	62.0 73.8 65.9	61.0 72.4 64.6
one.....		28.6 18.9 25.3	23.5 17.5 21.5	24.1 19.2 22.6
two.....		11.4 5.7 9.5	12.5 7.8 10.9	12.7 7.6 11.1
three.....		2.9 0.0 1.9	1.8 0.7 1.5	1.8 0.7 1.5
four or more.....		0.0 0.0 0.0	0.3 0.2 0.2	0.3 0.1 0.3
13 to 17 years	152			
none.....		66.0 71.2 67.8	71.0 76.9 73.0	69.2 77.2 71.8
one.....		25.0 19.2 23.0	21.3 16.7 19.8	23.0 17.2 21.1
two.....		6.0 7.7 6.6	7.0 6.0 6.7	7.0 5.2 6.4
three.....		3.0 0.0 2.0	0.6 0.3 0.4	0.7 0.3 0.5
four or more.....		0.0 1.9 0.7	0.1 0.1 0.1	0.1 0.1 0.1

Northwest Missouri State U	Number of Respondents	Your Institution Males Females Total (Percentages)	Public 4-yr Colls Males Females Total (Percentages)	All 4-year Insts Males Females Total (Percentages)
Number of Children Aged:				
18 to 23 years				
none.....	141	80.0 82.4 80.9	64.9 75.2 68.3	65.3 76.4 68.7
one.....		15.6 15.7 15.6	25.2 17.2 22.6	24.6 16.3 22.0
two.....		3.3 2.0 2.8	8.7 6.6 8.0	8.8 6.3 8.0
three.....		1.1 0.0 0.7	1.0 0.8 0.9	1.2 0.7 1.0
four or more.....		0.0 0.0 0.0	0.3 0.2 0.3	0.2 0.2 0.2
24 years or older				
none.....	145	78.0 72.2 75.9	51.9 64.8 56.0	51.1 68.9 56.3
one.....		5.5 13.0 8.3	14.9 12.9 14.2	13.7 11.4 13.1
two.....		7.7 1.9 5.5	18.3 12.2 16.4	18.9 11.8 16.9
three.....		6.6 11.1 8.3	9.3 5.8 8.2	9.9 4.7 8.4
four or more.....		2.2 1.9 2.1	5.7 4.3 5.2	6.4 3.2 5.4
General Activities				
held academic admin position.....	205	25.0 26.0 25.4	39.4 30.2 36.5	44.4 33.6 41.2
award for outstanding teaching.....	205	36.4 31.5 34.6	35.1 33.8 34.7	37.2 33.4 36.1
commute a long distance to work.....	205	6.8 6.8 6.8	13.8 22.2 16.5	13.1 19.8 15.1
research/writing on women.....	205	23.5 35.6 27.8	15.0 41.6 23.5	17.3 44.3 25.3
spouse/partner work in same city.....	188	67.8 61.2 65.4	54.5 47.5 52.4	59.7 52.2 57.7
research/writing on race/ethnicity.....	205	22.7 23.3 22.9	21.2 27.5 23.2	22.4 30.3 24.7
born in the U.S.A.....	205	92.4 89.0 91.2	89.7 92.1 90.4	87.1 89.6 87.9
am a U.S. citizen.....	205	97.7 94.5 96.6	95.4 96.6 95.7	94.0 95.2 94.4
interrupted career for hith/fam.....	205	6.8 20.5 11.7	4.8 25.2 11.4	4.2 24.6 10.3
sexually harassed at this inst.....	205	0.8 8.2 3.4	3.6 13.7 6.8	2.8 12.9 5.8
sexually harassed at other inst.....	203	3.0 23.9 10.3	2.3 21.8 8.5	2.0 22.2 8.0
plan working beyond age 70.....	203	38.9 29.2 35.5	31.6 28.8 30.7	35.8 31.3 34.4
In the Last Two Years				
had at least one firm job offer.....	204	29.5 36.1 31.9	22.6 33.2 26.0	21.3 31.4 24.3
developed a new course.....	204	52.3 61.1 55.4	64.7 69.6 66.2	69.7 76.2 71.6
considered early retirement.....	204	28.8 25.0 27.5	35.4 29.4 33.5	31.0 26.9 29.8
considered leaving academe.....	204	32.6 41.7 35.8	35.5 40.0 36.9	31.5 40.0 34.0

Northwest Missouri State U Scheduled Teaching	Number of Respondents	Your Institution		Public 4-yr Colls		All 4-year Insts	
		Males	Females	Males	Females	Males	Females
HOURS PER WEEK SPENT ON:		(Percentages)	Total	(Percentages)	Total	(Percentages)	Total
none.....	198	0.0	1.4	0.5	0.3	0.2	0.5
1 to 4.....		0.8	5.6	2.5	3.3	3.7	9.0
5 to 8.....		11.1	15.3	12.6	19.3	16.9	35.8
9 to 12.....		59.5	55.6	58.1	50.6	48.7	36.0
13 to 16.....		21.4	9.7	17.2	17.7	19.6	12.1
17 to 20.....		4.8	8.3	6.1	6.2	7.4	4.6
21 to 34.....		2.4	4.2	3.0	2.1	3.3	1.8
35 to 44.....		0.0	0.0	0.0	0.3	0.3	0.2
45 or more.....		0.0	0.0	0.0	0.1	0.1	0.1
Preparing for Teaching	198						
none.....		0.0	1.4	0.5	0.2	0.2	0.3
1 to 4.....		4.8	4.2	4.5	6.9	6.2	8.9
5 to 8.....		13.5	15.3	14.1	20.3	17.5	22.8
9 to 12.....		18.3	15.3	17.2	24.3	25.5	25.3
13 to 16.....		20.6	16.7	19.2	19.0	17.2	17.7
17 to 20.....		19.0	19.4	19.2	15.7	15.9	13.9
21 to 34.....		18.3	19.4	18.7	10.9	12.7	9.1
35 to 44.....		2.4	6.9	4.0	2.0	3.6	1.5
45 or more.....		3.2	1.4	2.5	0.5	1.1	0.5
Advising/Counseling of Students	198						
none.....		4.8	6.8	5.6	2.5	2.1	2.4
1 to 4.....		64.8	50.7	59.6	58.3	52.6	59.7
5 to 8.....		24.0	31.5	26.8	29.0	32.7	28.2
9 to 12.....		4.8	6.8	5.6	7.8	8.6	7.2
13 to 16.....		0.8	1.4	1.0	1.7	2.1	1.6
17 to 20.....		0.0	1.4	0.5	0.4	1.3	0.7
21 to 34.....		0.8	0.0	0.5	0.2	0.4	0.2
35 to 44.....		0.0	1.4	0.5	0.1	0.1	0.0
45 or more.....		0.0	0.0	0.0	0.0	0.1	0.0
Committee Work and Meetings	199						
none.....		6.3	1.4	4.5	3.4	3.1	3.9
1 to 4.....		69.8	72.6	70.9	69.0	62.8	69.0
5 to 8.....		19.8	17.8	19.1	21.3	26.6	21.2
9 to 12.....		2.4	8.2	4.5	4.8	5.8	4.5
13 to 16.....		1.6	0.0	1.0	1.0	1.2	1.0
17 to 20.....		0.0	0.0	0.0	0.3	0.4	0.3
21 to 34.....		0.0	0.0	0.0	0.1	0.2	0.1
35 to 44.....		0.0	0.0	0.0	0.0	0.0	0.0
45 or more.....		0.0	0.0	0.0	0.0	0.0	0.0

Hours per Week Spent on:	Northwest Missouri State U	Number of Respondents	Your Institution		Public 4-yr Colls		All 4-year Insts			
			Males	Females Total	Males	Females Total	Males	Females Total		
			(Percentages)	(Percentages)	(Percentages)	(Percentages)	(Percentages)	(Percentages)		
Other Administration										
none		186	36.4	36.8	36.6	39.4	37.2	34.5	36.1	35.0
1 to 4			44.1	44.1	44.1	38.3	38.6	40.9	40.8	40.9
5 to 8			7.6	8.1	8.1	11.4	11.3	11.9	12.2	12.0
9 to 12			2.5	7.4	4.3	5.4	5.8	5.9	5.5	5.8
13 to 16			0.8	1.5	1.1	2.1	2.4	2.7	2.2	2.5
17 to 20			4.2	1.5	3.2	1.3	2.5	2.2	1.6	2.0
21 to 34			3.4	0.0	2.2	1.7	1.7	1.5	1.2	1.4
35 to 44			0.0	0.0	0.0	0.4	0.3	0.4	0.2	0.3
45 or more			0.8	0.0	0.5	0.2	0.2	0.1	0.2	0.1
Research and Scholarly Writing										
none		197	20.8	27.8	23.4	17.6	21.3	13.6	20.6	15.6
1 to 4			41.6	50.0	44.7	38.0	41.7	28.6	35.5	30.6
5 to 8			19.2	12.5	16.8	20.8	19.2	19.4	10.0	19.2
9 to 12			10.4	4.2	8.1	11.2	9.1	14.3	10.7	13.2
13 to 16			4.8	4.2	4.6	5.6	4.4	8.9	6.2	8.1
17 to 20			0.8	0.0	0.5	3.8	2.1	7.6	4.4	6.7
21 to 34			1.6	1.4	1.5	2.3	1.9	5.4	3.1	4.7
35 to 44			0.8	0.0	0.5	0.6	0.2	1.6	0.5	1.3
45 or more			0.0	0.0	0.0	0.1	0.1	0.6	0.2	0.5
Creative Products & Performances										
none		186	56.3	65.7	59.7	55.9	55.3	59.2	56.9	58.5
1 to 4			28.6	26.9	28.0	29.3	31.9	26.1	29.5	27.1
5 to 8			6.7	4.5	5.9	8.4	6.6	8.0	7.7	7.9
9 to 12			4.2	1.5	3.2	2.9	3.1	3.2	3.0	3.1
13 to 16			2.5	1.5	2.2	1.6	1.5	1.5	1.3	1.4
17 to 20			1.7	0.0	1.1	1.1	1.1	1.2	1.0	1.1
21 to 34			0.0	0.0	0.0	0.6	0.4	0.6	0.4	0.5
35 to 44			0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1
45 or more			0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.1
Consultation With Clients or Patients										
none		189	82.5	82.6	82.5	79.2	78.4	80.8	79.9	80.5
1 to 4			15.0	11.6	13.8	15.9	16.3	14.5	14.1	14.4
5 to 8			0.8	1.4	1.1	3.1	3.6	3.0	3.8	3.2
9 to 12			0.8	2.9	1.6	1.2	1.0	1.0	0.9	1.0
13 to 16			0.8	0.0	0.5	0.3	0.4	0.3	0.5	0.4
17 to 20			0.0	0.0	0.0	0.2	0.1	0.2	0.3	0.2
21 to 34			0.0	1.4	0.5	0.1	0.1	0.1	0.2	0.1
35 to 44			0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0
45 or more			0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.1

Northwest Missouri State U		Number of Respondents	Your Institution Males Females Total (Percentages)	Public 4-yr Colls Males Females Total (Percentages)	All 4-year Insts Males Females Total (Percentages)			
Number of Days Spent Off-Campus for Professional Activities								
none	204	6.1	13.7	8.8	12.1	9.7	9.6	9.6
1 to 2		10.7	9.6	10.3	13.8	10.9	14.4	12.2
3 to 4		28.2	30.1	28.9	29.8	16.3	21.4	22.5
5 to 10		39.7	32.9	37.3	30.9	26.4	33.1	33.3
11 to 20		10.7	12.3	11.3	12.3	33.3	16.4	15.3
21 to 50		4.6	1.4	3.4	3.3	2.2	6.0	3.4
50 or more		0.0	0.0	0.0	1.3	0.8	2.2	1.1
Teaching Activities in the Last Two Years								
taught honors course	186	22.4	13.1	19.4	16.4	12.1	22.9	17.0
taught interdisciplin. course	187	29.6	32.3	30.5	31.8	33.8	41.0	41.3
taught ethnic studies course	183	8.1	11.7	9.3	7.5	10.6	8.0	12.2
taught women's studies course	185	4.1	14.5	7.6	2.0	15.5	2.3	18.9
team-taught a course	193	33.9	42.4	36.8	31.2	39.0	38.3	43.6
worked w/students on res. project	201	84.7	75.7	81.6	73.3	65.4	78.7	69.8
attd racial/cultural workshop	195	23.8	50.7	33.3	34.6	49.3	28.2	47.2
held faculty senate/council ofc.	182	22.8	18.6	21.4	27.3	24.7	24.7	22.7
used funds for research	184	44.2	42.2	43.5	44.6	40.1	56.9	47.3
served as a paid consultant	190	39.4	28.6	35.8	47.3	41.9	50.4	43.1
attd teaching enhance workshop	198	51.5	70.6	58.1	56.1	69.9	49.8	65.2
performed svc/vol work in emty.	202	77.9	83.1	79.7	80.8	85.7	75.6	81.5
advised std grps in svc/vol work	194	53.2	51.5	52.6	41.7	47.1	36.1	44.3
SCHOLARLY WORK CONDUCTED:								
By Respondent Alone								
none	192	8.7	18.5	12.0	10.4	12.6	8.2	12.3
some		22.0	23.1	22.4	25.6	27.0	29.5	26.4
most		34.6	29.2	32.8	34.4	31.0	34.0	31.4
all		34.6	29.2	32.8	29.6	29.4	28.3	29.9
With One Other Person								
none	181	34.2	37.5	35.4	31.1	32.6	28.3	32.1
some		53.0	48.4	51.4	50.8	46.5	52.8	48.5
most		11.1	7.8	9.9	16.8	19.2	17.9	17.5
all		1.7	6.2	3.3	1.3	1.7	1.0	1.9
With Two or More People								
none	178	54.7	57.4	55.6	54.2	56.7	47.5	55.0
some		35.0	36.1	35.4	35.8	34.3	39.8	35.4
most		7.7	4.9	6.7	8.7	7.3	11.3	8.0
all		2.6	1.6	2.2	1.3	1.7	1.5	1.7

NUMBER OF: Northwest Missouri State U	Number of Respondents	Your Institution		Public 4-yr Colls		All 4-Year Insts	
		Males	Females	Males	Females	Males	Females
		(Percentages)	Total	(Percentages)	Total	(Percentages)	Total
Articles in Academic or Professional Journals	200						
none.....		18.6	45.1	28.0	21.8	13.7	25.6
1 to 2.....		30.2	25.4	28.5	22.0	14.1	23.8
3 to 4.....		17.6	21.1	19.0	16.7	12.5	15.6
5 to 10.....		16.3	7.0	13.0	19.4	16.7	18.1
11 to 20.....		11.6	0.0	7.5	11.1	15.5	9.2
21 to 50.....		4.7	1.4	3.5	7.1	15.5	6.3
50 or more.....		0.8	0.0	0.5	1.9	9.9	1.5
Chapters in Edited Volumes	186						
none.....		70.8	72.7	71.5	63.3	45.9	57.3
1 to 2.....		20.8	21.2	21.0	23.4	24.2	24.4
3 to 4.....		5.8	3.0	4.8	8.3	13.6	9.7
5 to 10.....		2.5	3.0	2.7	3.6	10.4	6.0
11 to 20.....		0.0	0.0	0.0	0.9	3.9	2.0
21 to 50.....		0.0	0.0	0.0	0.3	1.7	0.5
50 or more.....		0.0	0.0	0.0	0.1	0.4	0.1
Books, Manuals, Monographs	184						
none.....		77.3	81.5	78.8	60.6	48.4	62.0
1 to 2.....		20.2	15.4	18.5	26.4	30.4	26.7
3 to 4.....		2.5	3.1	2.7	7.6	11.2	7.1
5 to 10.....		0.0	0.0	0.0	3.8	7.3	3.3
11 to 20.....		0.0	0.0	0.0	1.1	2.1	0.6
21 to 50.....		0.0	0.0	0.0	0.4	0.5	0.2
50 or more.....		0.0	0.0	0.0	0.0	0.1	0.1
Exhibitions or Performances Presented	202						
none.....		81.5	84.7	82.7	81.2	62.8	80.9
1 to 2.....		3.1	1.4	2.5	4.4	3.3	5.0
3 to 4.....		0.8	1.4	1.0	1.9	1.9	2.4
5 to 10.....		3.1	1.4	2.5	2.1	1.8	2.5
11 to 20.....		3.1	2.8	3.0	1.5	1.3	1.7
21 to 50.....		0.0	1.4	0.5	2.3	2.2	2.7
50 or more.....		8.5	6.9	7.9	6.5	6.7	4.9
Prof. Writings or Performances Published or Presented in the Last Two Years	200						
none.....		29.7	36.1	32.0	32.1	26.7	28.6
1 to 2.....		33.6	26.4	31.0	26.8	23.4	25.6
3 to 4.....		15.6	23.6	18.5	20.9	22.5	22.8
5 to 10.....		16.4	11.1	14.5	14.1	18.7	16.4
11 to 20.....		1.6	2.8	2.0	3.6	5.5	4.5
21 to 50.....		3.1	0.0	2.0	1.6	2.0	1.9
50 or more.....		0.0	0.0	0.0	0.9	1.2	0.5

1995 FACULTY SURVEY FOR FULL-TIME UNDERGRADUATE FACULTY

Northwest Missouri State U	Number of Respondents	Your Institution Males Females Total (Percentages)	Public 4-yr Colls Males Females Total (Percentages)	All 4-year Instns Males Females Total (Percentages)
NUMBER OF COURSES TAUGHT IN:				
General Education	169			
none		41.8 40.7 41.4	46.3 50.1 47.5	52.6 55.1 53.4
one		25.5 20.3 23.7	23.1 20.1 22.1	25.1 21.5 24.0
two		22.7 22.0 22.5	18.4 15.8 17.6	13.7 13.0 13.5
three		6.4 11.9 8.3	8.6 7.5 8.2	5.7 6.1 5.8
four		3.6 5.1 4.1	2.8 4.7 3.4	1.9 3.0 2.2
five or more		0.0 0.0 0.0	0.9 1.7 1.1	0.9 1.3 1.0
Other BA or BS Undergraduate Credit Courses				
none	192			
one		5.6 8.8 6.8	6.7 8.0 7.1	6.7 7.0 6.8
two		26.6 36.8 30.2	26.8 25.2 26.3	36.2 30.7 34.6
three		29.0 26.5 28.1	30.2 27.9 29.5	31.0 30.9 31.0
four		24.2 10.3 19.3	22.1 22.0 22.1	16.6 19.1 17.4
five or more		10.5 17.6 13.0	10.8 13.3 11.6	6.9 9.2 7.6
four or more		4.0 0.0 2.6	3.4 3.5 3.5	2.6 3.0 2.7
Non-BA Credit Courses (developmental or remedial)				
none	122			
one		95.2 97.4 95.9	95.0 90.3 93.4	95.2 92.7 94.4
two		0.0 2.6 0.8	2.8 4.1 3.3	3.0 3.5 3.1
three		2.4 0.0 1.6	1.1 1.6 1.2	0.9 1.4 1.0
four		1.2 0.0 0.8	0.8 2.1 1.2	0.6 1.4 0.8
five or more		0.0 0.0 0.0	0.2 1.3 0.6	0.2 0.6 0.3
four or more		1.2 0.0 0.8	0.1 0.6 0.3	0.2 0.4 0.2
Graduate Courses				
none	136			
one		78.7 66.0 74.3	62.9 63.9 63.2	49.6 57.7 52.0
two		15.7 27.7 19.9	29.4 28.4 29.1	41.6 33.9 39.3
three		5.6 4.3 5.1	5.9 6.4 6.1	6.7 6.8 6.8
four		0.0 0.0 0.0	1.3 1.2 1.3	1.4 1.2 1.3
five or more		0.0 0.0 0.0	0.3 0.1 0.2	0.3 0.2 0.3
four or more		0.0 2.1 0.7	0.2 0.1 0.2	0.3 0.2 0.3
Professional Goals Noted as Vary Important or Essential				
engage in research	203			
engage in outside activities	200			
provide services to the comty.	203			
participate in comm/admin work	203			
be a good colleague	203			
be a good teacher	203			
engage in research		64.1 55.6 61.1	54.7 55.1 54.8	66.3 61.9 65.0
engage in outside activities		50.8 45.8 49.0	47.5 55.2 50.0	45.7 55.2 48.5
provide services to the comty.		32.1 41.7 35.5	40.4 51.0 43.8	36.2 48.9 40.0
participate in comm/admin work		29.0 36.1 31.5	26.1 37.6 29.8	23.2 33.7 26.3
be a good colleague		80.5 90.3 89.2	85.3 91.3 87.2	84.3 89.8 85.9
be a good teacher		99.2 100.0 99.5	99.3 99.7 99.4	99.1 99.3 99.1

Northeast Missouri State U	Number of Respondents	Your Institution Males Females Total (Percentages)	Public 4-yr Colls Males Females Total (Percentages)	All 4-year Insts Males Females Total (Percentages)
Goals for Undergraduate Noted as Very Important or Essential				
develop ability to think clearly	204	98.5 100.0	99.2 99.6	99.3 99.4
Increase self-directed learning.	203	91.5 100.0	90.7 94.3	90.2 91.5
prepare for employment.....	204	59.4 67.1	70.5 78.1	71.7 65.9
prepare for graduate education..	204	79.4 78.1	52.4 57.9	53.3 54.9
develop moral character.....	202	48.1 62.0	54.4 62.6	52.7 60.6
provide for emotional develop...	204	27.5 38.4	33.2 43.3	31.1 42.9
prepare for family living.....	204	14.5 13.7	14.6 19.7	13.5 19.2
teach classics of Western civ....	204	32.8 30.1	31.2 27.7	31.2 27.8
help develop personal values....	204	49.6 74.0	57.0 64.5	54.9 63.7
enhance out-of-class experience..	204	42.0 38.4	42.1 48.3	37.0 45.8
enhance self-understanding.....	204	63.4 71.2	57.9 69.2	55.7 68.7
instill commitment to cmty svc...	204	27.5 42.5	32.2 43.9	29.5 43.3
prep for respons citizenship....	204	66.4 74.0	61.7 71.1	56.9 67.6
Evaluation Methods Used in Most or All Undergraduate Classes				
multiple-choice mid-terms/finals	204	30.8 25.4	29.5 32.3	23.9 28.9
essay mid-terms/finals.....	205	48.5 35.2	40.2 42.3	42.8 43.3
short-answer mid-terms/finals...	204	44.4 40.8	33.6 34.1	34.4 32.4
quizzes.....	203	38.3 35.7	37.0 35.1	32.2 31.3
weekly essay assignments.....	204	11.3 19.7	12.3 18.7	13.0 19.0
student presentations.....	204	39.1 52.1	29.1 44.0	27.3 43.8
term/research papers.....	205	31.6 38.9	32.7 38.8	33.7 41.1
stndt evals of each others' work	204	17.3 19.7	11.1 20.5	9.8 19.7
grading on a curve.....	204	14.4 6.9	20.1 8.2	24.7 12.1
competency-based grading.....	202	51.5 61.4	45.3 49.4	45.9 49.3
Instruction Methods Used in Most or All Undergraduate Courses				
class discussions.....	205	63.2 69.4	64.4 76.5	62.9 77.5
computer/machine-aided instruct..	204	10.6 16.7	16.7 20.7	15.2 17.7
cooperative learning.....	205	34.6 52.8	29.3 51.9	26.2 49.7
experiential learning/field stud	200	15.9 27.9	15.2 28.7	15.2 28.4
teaching assistants.....	202	5.3 4.3	4.2 3.0	12.7 8.3
lectals/demonstrations.....	202	19.1 19.7	17.6 20.5	17.2 20.2
group projects.....	204	22.6 38.0	21.0 32.9	19.0 31.0
independent projects.....	204	30.8 39.4	30.7 41.4	30.1 42.3
extensive lecturing.....	203	54.1 25.7	52.0 34.5	56.2 33.5
multiple drafts of written work.	203	15.0 25.7	13.6 23.0	13.2 22.8
readings on racial/ethnic issues	204	9.8 15.2	11.1 26.2	11.2 26.6
readings on women/gender issues	203	11.3 25.7	10.2 25.9	10.6 27.4
student-developed activities....	204	5.3 14.1	11.4 16.0	10.8 16.0
student-selected topics.....	202	5.3 10.0	6.3 10.9	6.3 11.1
cmty svc as course requirement..	203	0.0 4.2	1.7 6.2	1.5 4.9
cmty svc as opt part of course..	202	0.8 1.4	1.5 3.5	1.7 3.3

1995 FACULTY SURVEY FOR FULL-TIME UNDERGRADUATE FACULTY

Field of Degree (continued)	Number of Respondents		Your Institution		Public 4-yr Colls		All 4-year Insts	
	Males	Females	Males	Females	Males	Females	Males	Females
	(Percentages)		(Percentages)		(Percentages)		(Percentages)	
Northeast Missouri State U	3.8	2.9	3.5	2.1	2.3	2.1	2.6	2.3
art.....	1.5	4.3	2.5	1.9	2.4	2.1	2.1	2.1
dramatics or speech.....	6.2	4.3	5.5	2.1	3.4	3.7	2.7	3.4
music.....	0.0	0.0	0.0	1.0	0.7	9.6	1.0	0.7
other fine arts.....	0.0	0.0	0.0	0.1	0.1	0.2	0.0	0.2
forestry.....	1.5	0.0	1.0	0.7	1.2	0.8	0.4	0.7
geology.....	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1
dentistry.....	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1
health technology.....	0.0	0.0	0.0	0.0	0.0	0.2	0.2	0.2
medicno or surgery.....	0.8	8.7	3.5	6.7	2.2	0.1	6.4	2.0
nursing.....	0.0	0.0	0.0	0.1	0.1	0.6	0.3	0.5
pharmacy, pharmacology.....	1.5	2.9	2.0	1.8	0.9	0.3	1.4	0.6
therapy (speech, physical, occup).	0.0	0.0	0.0	0.1	0.0	0.2	0.1	0.1
veterinary medicine.....	0.8	4.3	2.0	1.4	0.7	0.3	1.5	0.6
general, other health fields.....	0.0	0.0	0.0	0.1	0.6	0.1	1.4	0.4
home economics.....	3.1	11.6	6.0	8.3	6.8	5.5	8.4	6.4
English language & literature....	2.3	1.4	2.0	0.4	0.5	0.9	1.5	1.1
foreign languages & literature..	1.5	2.9	2.0	1.0	0.7	0.6	1.4	0.9
French.....	0.0	0.0	0.0	0.3	0.3	0.5	0.7	0.6
German.....	0.8	0.0	0.5	0.6	0.9	0.6	1.7	1.0
Spanish.....	0.0	1.4	0.5	0.2	0.2	0.6	0.6	0.6
other foreign languages.....	5.4	2.9	4.5	4.4	4.0	5.0	3.4	4.5
history.....	1.5	0.0	1.0	0.3	0.8	0.6	1.0	0.8
linguistics.....	1.5	1.4	1.5	1.7	1.4	2.2	1.0	1.9
philosophy.....	1.5	0.0	1.0	0.3	0.3	2.0	1.0	1.7
religion & theology.....	0.0	2.9	1.0	0.6	0.8	1.0	1.6	1.1
general, other humanities fields	1.5	0.0	1.0	0.7	1.0	0.8	0.9	0.8
journalism.....	1.5	0.0	1.0	1.0	0.9	0.8	0.9	0.8
law.....	0.0	0.0	1.0	1.0	0.9	0.8	0.6	0.8
law enforcement.....	0.0	0.0	0.0	0.2	0.2	0.1	0.1	0.1
library science.....	0.0	1.4	0.5	0.1	0.4	0.1	0.6	0.2
mathematics and/or statistics....	10.0	7.2	9.0	6.2	5.7	6.0	3.6	5.3
military sciences.....	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Field of Degree (continued)	Number of Respondents		Your Institution		Public 4-yr Colls		All 4-year Insts	
	Males	Females	Males	Females	Males	Females	Males	Females
astronomy.....	0.0	0.0	0.0	0.0	0.2	0.0	0.3	0.1
atmospheric sciences.....	0.0	0.0	0.0	0.0	0.2	0.0	0.2	0.0
chemistry.....	8.5	2.9	6.5	0.0	3.3	1.6	3.6	1.6
earth sciences.....	0.0	0.0	0.0	0.0	1.7	0.4	1.8	0.4
marine sciences.....	0.0	0.0	0.0	0.0	0.1	0.1	0.2	0.1
physics.....	2.3	1.4	2.0	0.0	2.7	0.2	3.4	0.4
general, other physical sciences	0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.1
clinical psychology.....	0.0	0.0	0.0	0.0	0.7	0.6	0.8	0.8
counseling & guidance.....	0.0	0.0	0.0	0.0	0.5	0.5	0.4	0.4
experimental psychology.....	2.3	0.0	1.5	0.0	2.0	1.1	1.7	1.3
social psychology.....	0.0	1.4	0.5	0.0	0.7	0.7	0.7	0.8
general, other psychology.....	0.8	2.9	1.5	0.0	1.2	1.9	0.8	1.6
anthropology.....	0.8	1.4	1.0	0.0	0.8	1.0	1.2	1.6
archaeology.....	0.0	0.0	0.0	0.0	0.1	0.2	0.2	0.2
economics.....	2.3	0.0	1.5	0.0	2.8	0.9	3.4	1.3
political science, government...	3.1	0.0	2.0	0.0	3.2	1.6	3.3	1.8
sociology.....	0.8	0.0	0.5	0.0	2.7	2.3	2.6	2.6
general, other social sciences..	0.8	0.0	0.5	0.0	0.7	1.0	0.8	1.2
social work, social welfare.....	0.0	0.0	0.0	0.0	0.5	1.6	0.3	1.3
building trades.....	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
data processing/computer prog....	0.0	0.0	0.0	0.0	0.1	0.0	0.1	0.1
drafting/design.....	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
electronics.....	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
industrial arts.....	0.8	0.0	0.5	0.0	0.3	0.1	0.2	0.0
mechanics.....	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0
other technical.....	0.0	0.0	0.0	0.0	0.3	0.3	0.2	0.1
other vocational.....	0.0	1.4	0.5	0.0	0.3	0.1	0.2	0.1
women's studies.....	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
all other fields.....	2.3	0.0	1.5	0.0	1.7	3.3	1.7	3.0

Males Females Total

Males Females Total

Males Females Total

Males Females Total

Northwest Missouri State U Department of Current Faculty Appointment	Number of Respondents	Your Institution Males Females Total (Percentages)	Public 4-yr Colls Males Females Total (Percentages)	All 4-year Insts Males Females Total (Percentages)
agriculture.....	198	3.9 0.0 2.5	1.2 0.2 0.9	1.6 0.4 1.2
architecture or urban planning..		0.0 0.0 0.0	0.2 0.0 0.1	0.7 0.3 0.6
bacteriology, molecular biology.		0.0 0.0 0.0	0.4 0.1 0.3	0.6 0.2 0.5
biochemistry.....		0.0 0.0 0.0	0.0 0.0 0.0	0.3 0.2 0.3
biophysics.....		0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0
botany.....		0.0 0.0 0.0	0.1 0.0 0.0	0.2 0.2 0.2
environmental sciences.....		0.0 0.0 0.0	0.2 0.1 0.2	0.6 0.2 0.4
marine life sciences.....		0.0 0.0 0.0	0.0 0.0 0.0	0.1 0.0 0.1
physiology, anatomy.....		0.0 0.0 0.0	0.1 0.1 0.1	0.2 0.2 0.2
zoology.....		0.0 0.0 0.0	0.2 0.0 0.1	0.3 0.2 0.3
general/other biological science		7.8 7.2 7.6	5.1 2.8 4.4	4.5 3.0 4.1
accounting.....		1.6 4.3 2.5	2.5 1.8 2.3	1.9 1.4 1.8
finance.....		0.8 0.0 0.5	1.1 0.3 0.9	0.9 0.4 0.8
international business.....		0.0 0.0 0.0	0.1 0.0 0.1	0.1 0.1 0.1
marketing.....		0.8 1.4 1.0	1.4 0.9 1.3	1.1 0.8 1.0
management.....		3.9 1.4 3.0	3.5 1.9 3.0	2.4 1.6 2.2
secretarial studies.....		0.0 0.0 0.0	0.0 0.5 0.2	0.0 0.1 0.1
general, other business.....		1.6 1.4 1.5	1.5 1.0 1.4	1.5 1.3 1.4
computer science.....		1.6 0.0 1.0	2.3 1.2 2.0	1.9 0.9 1.6
business education.....		0.0 0.0 0.0	0.2 0.2 0.2	0.1 0.2 0.1
elementary education.....		0.8 1.4 1.0	1.3 4.5 2.3	0.8 3.0 1.9
educational administration.....		0.0 0.0 0.0	0.2 0.1 0.2	0.2 0.2 0.2
educational psych, counseling...		0.0 0.0 0.0	0.3 0.4 0.3	0.3 0.3 0.3
higher education.....		0.0 0.0 0.0	0.2 0.4 0.3	0.1 0.3 0.2
music or art education.....		0.0 0.0 0.0	0.2 0.2 0.2	0.2 0.2 0.2
physical and health education...		7.0 4.3 6.1	3.6 4.3 3.8	2.4 3.4 2.7
secondary education.....		0.8 0.0 0.5	0.7 1.4 0.9	0.5 0.9 0.6
special education.....		0.0 1.4 0.5	0.9 1.9 1.2	0.5 1.2 0.7
general, other education fields.		0.0 2.9 1.0	1.5 3.1 2.0	1.3 3.0 1.8
aeronautical/astronautical eng..		0.0 0.0 0.0	0.0 0.0 0.0	0.2 0.0 0.1
chemical engineering.....		0.0 0.0 0.0	0.1 0.0 0.1	0.4 0.1 0.3
civil engineering.....		0.0 0.0 0.0	0.8 0.0 0.6	1.3 0.1 0.9
electrical engineering.....		0.0 0.0 0.0	0.9 0.0 0.6	1.5 0.1 1.1
industrial engineering.....		0.0 0.0 0.0	0.3 0.0 0.2	0.3 0.1 0.2
mechanical engineering.....		0.0 0.0 0.0	1.1 0.2 0.8	1.7 0.2 1.3
nuclear engineering.....		0.0 0.0 0.0	0.0 0.0 0.0	0.1 0.0 0.1
general, other engineering field		0.0 0.0 0.0	1.0 0.4 0.8	1.2 0.3 0.9
ethnic studies.....		0.0 0.0 0.0	0.0 0.0 0.0	0.1 0.1 0.1

Current Department (continued)	Number of Respondents		Your Institution		Public 4-yr Colls		All 4-year Insts	
	Males	Females Total	Males	Females Total	Males	Females Total	Males	Females Total
art.....	4.7	2.9	4.0	3.0	3.0	3.0	2.4	3.2
dramatics or speech.....	1.6	2.9	2.0	2.4	2.6	2.0	2.1	2.2
music.....	7.0	4.3	6.1	3.9	4.6	2.2	4.1	3.0
other fine arts.....	0.0	0.0	0.0	0.5	0.4	0.6	0.6	0.8
forestry.....	0.0	0.0	0.0	0.1	0.1	0.0	0.2	0.1
geology.....	0.8	0.0	0.5	1.1	1.3	0.9	0.8	0.5
dentistry.....	0.0	0.0	0.0	0.1	0.0	0.2	0.0	0.2
health technology.....	0.0	0.0	0.0	0.2	0.1	0.3	0.1	0.4
medicine or surgery.....	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.4
nursing.....	0.8	10.1	4.0	2.9	0.1	9.0	0.2	8.6
pharmacy, pharmacology.....	0.0	0.0	0.0	0.0	0.0	0.0	0.7	0.3
therapy (speech, physical, occup).....	1.6	2.9	2.0	1.0	0.5	1.9	0.4	1.8
veterinary medicine.....	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1
general, other health fields.....	0.0	4.3	1.5	1.2	0.9	1.8	0.5	1.7
home economics.....	0.0	0.0	0.0	0.9	0.1	2.5	0.1	1.9
English language & literature.....	5.4	13.0	8.1	7.8	6.8	10.0	6.1	9.3
foreign languages & literature.....	4.7	0.0	3.0	2.1	1.7	3.1	1.9	3.7
French.....	0.0	1.4	0.5	0.1	0.0	0.1	0.4	0.7
German.....	0.0	0.0	0.0	0.2	0.2	0.1	0.3	0.4
Spanish.....	0.0	0.0	0.0	0.5	0.3	0.9	0.5	1.0
other foreign languages.....	0.0	1.4	0.5	0.1	0.1	0.2	0.6	0.7
history.....	4.7	2.9	4.0	3.9	4.3	3.0	4.7	3.2
linguistics.....	0.0	0.0	0.0	0.0	0.0	0.1	0.3	0.3
philosophy.....	1.6	2.9	2.0	1.3	1.5	0.8	2.1	1.0
religion & theology.....	0.8	0.0	0.5	0.1	0.1	0.1	1.9	1.1
general, other humanities fields.....	2.3	2.9	2.5	0.9	0.7	1.3	1.0	1.7
journalism.....	0.0	0.0	0.0	0.6	0.6	0.7	1.1	0.8
law.....	0.0	0.0	0.0	0.2	0.3	0.1	0.2	0.1
law enforcement.....	0.8	0.0	0.5	0.6	0.8	0.1	0.4	0.1
library science.....	0.0	1.4	0.5	0.4	0.2	0.8	0.1	0.6
mathematics and/or statistics.....	9.3	7.2	8.6	6.4	6.8	5.5	6.0	4.0
military sciences.....	0.0	0.0	0.0	0.1	0.2	0.0	0.1	0.0

1995 FACULTY SURVEY FOR FULL-TIME UNDERGRADUATE FACULTY

Northeast Missouri State U Current Department (continued)	Number of Respondents	Your Institution		Public 4-yr Colls		All 4-year Insts		
		Males	Females Total (Percentages)	Males	Females Total (Percentages)	Males	Females Total (Percentages)	
astronomy.....	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.1
atmospheric sciences.....	0.0	0.0	0.0	0.0	0.1	0.1	0.0	0.1
chemistry.....	7.8	2.9	6.1	3.6	1.6	3.6	1.6	3.0
earth sciences.....	0.0	0.0	0.0	1.8	0.2	1.7	0.3	1.3
marine sciences.....	0.0	0.0	0.0	0.1	0.1	0.2	0.1	0.1
physics.....	2.3	1.4	2.0	2.9	0.2	3.1	0.4	2.3
general, other physical sciences	0.8	0.0	0.5	0.6	0.1	0.4	0.1	0.3
clinical psychology.....	0.0	0.0	0.0	0.4	0.2	0.4	0.4	0.4
counseling & guidance.....	0.0	0.0	0.0	0.2	0.2	0.2	0.1	0.2
experimental psychology.....	1.6	0.0	1.0	0.7	0.9	1.0	0.9	0.9
social psychology.....	0.0	0.0	0.0	0.3	0.3	0.3	0.2	0.3
general, other psychology.....	0.0	1.4	0.5	3.3	3.0	2.2	2.7	2.3
anthropology.....	0.0	1.4	0.5	0.6	0.8	1.1	1.2	1.1
archaeology.....	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
economics.....	1.6	0.0	1.0	2.1	0.9	2.7	1.1	2.3
political science, government...	1.6	0.0	1.0	2.9	1.4	3.1	1.6	2.6
sociology.....	0.0	0.0	0.0	2.5	2.5	2.3	2.4	2.3
general, other social sciences...	6.2	2.9	5.1	1.2	1.7	1.2	1.8	1.4
social work, social welfare.....	0.0	0.0	0.0	0.5	1.8	0.3	1.4	0.6
building trades.....	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0
data processing/computer prog...	0.0	0.0	0.0	0.1	0.2	0.2	0.1	0.1
drafting/design.....	0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.1
electronics.....	0.0	0.0	0.0	0.1	0.0	0.1	0.0	0.1
industrial arts.....	0.0	0.0	0.0	0.2	0.1	0.1	0.0	0.1
mechanics.....	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0
other technical.....	0.0	0.0	0.0	0.9	0.2	0.4	0.1	0.3
other vocational.....	0.0	0.0	0.0	0.2	0.2	0.1	0.1	0.1
women's studies.....	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0
all other fields.....	2.3	2.9	2.5	2.7	4.1	2.6	4.2	3.1

Northwest Missouri State U	Number of Respondents	Your Institution Males Females Total (Percentages)	Public 4-yr Colls Males Females Total (Percentages)	All 4-year Insts Males Females Total (Percentages)
Question #40	180			
a.....		14.0 10.6 12.8		
b.....		32.5 47.0 37.8		
c.....		36.8 25.8 32.8		
d.....		14.9 10.6 13.3		
e.....		1.8 6.1 3.3		
Question #41	180			
a.....		14.9 24.2 18.3		
b.....		53.5 53.0 53.3		
c.....		21.9 15.2 19.4		
d.....		7.9 7.6 7.8		
e.....		1.8 0.0 1.1		
Question #42	181			
a.....		5.2 1.5 3.9		
b.....		42.6 51.5 45.9		
c.....		41.7 40.9 41.4		
d.....		10.4 6.1 8.8		
e.....		0.0 0.0 0.0		
Question #43	180			
a.....		12.3 9.1 11.1		
b.....		25.4 16.7 22.2		
c.....		25.4 42.4 31.7		
d.....		28.1 25.8 27.2		
e.....		8.8 6.1 7.8		
Question #44	181			
a.....		9.6 7.6 8.8		
b.....		27.0 39.4 31.5		
c.....		25.2 25.8 25.4		
d.....		36.5 27.3 33.1		
e.....		1.7 0.0 1.1		
Question #45	181			
a.....		14.8 7.6 12.2		
b.....		23.5 24.2 23.8		
c.....		35.7 48.5 40.3		
d.....		24.3 19.7 22.7		
e.....		1.7 0.0 1.1		
Question #46	179			
a.....		2.6 1.5 2.2		
b.....		6.1 6.2 6.1		
c.....		28.1 13.8 22.9		
d.....		58.8 76.9 65.4		
e.....		4.4 1.5 3.4		

Question #	Northwest Missouri State U	Number of Respondents	Your Institution Males Females Total (Percentages)	Public 4-yr Colls Males Females Total (Percentages)	All 4-year Insts Males Females Total (Percentages)
Question #47					
a	181	2.6	1.5	2.2
b		3.5	4.5	3.9
c		3.5	7.6	5.0
d		19.1	24.2	21.0
e		71.3	62.1	68.0
Question #48					
a	176	9.7	6.3	8.5
b		50.4	63.5	55.1
c		23.9	25.4	24.4
d		15.0	4.0	11.4
e		0.9	0.0	0.6
Question #49					
a	176	11.5	1.6	8.0
b		20.4	22.2	21.0
c		37.2	36.5	36.9
d		25.7	31.7	27.8
e		5.3	7.9	6.2

1995 FACULTY SURVEY INSTITUTIONAL SUMMARY

Northwest Missouri State U Full-Time Undergraduate Faculty	# Resp- ondents	Your Institution		All FTY +Yr Colls		Nonsect +Yr Colls	
		Men	Women	Total	Men	Women	Total
Highest Degree Earned	206	0.0	1.4	0.5	1.4	2.1	1.6
bachelors (BA, BS, etc.)	18.8	32.9	23.8	19.1	32.5	23.8	18.6
masters (MA, MS, etc.)	0.8	0.0	0.5	0.7	0.4	0.6	0.7
LB, JD	0.0	0.0	0.0	0.1	0.3	0.2	0.1
MD, DDS (or equivalent)	0.0	0.0	0.0	0.8	0.5	0.7	0.7
other first professional	0.0	1.4	0.5	0.5	0.2	0.2	0.2
Edd	3.8	2.7	3.4	4.4	6.1	5.0	4.0
PhD	69.9	56.2	65.0	68.9	51.8	62.9	69.3
other degree	6.8	4.1	5.8	3.9	4.1	4.0	3.8
none	0.0	1.4	0.5	0.7	2.3	1.2	0.7
Field of Highest Degree (2)	199	3.8	0.0	2.5	0.3	0.0	0.4
agriculture or forestry	0.1	0.4	0.2	0.2	0.2	0.2	0.4
biological sciences	6.4	5.4	6.2	4.9	6.2	6.2	6.9
business	5.1	3.8	6.0	4.4	6.0	6.0	5.7
education	5.1	18.7	14.1	20.6	14.1	18.7	18.7
engineering	4.1	1.1	2.7	0.6	3.8	3.8	1.1
English	7.0	9.8	7.2	9.6	7.2	7.2	5.7
health related	3.8	8.4	4.3	10.3	4.3	1.5	8.4
history or political science	7.4	5.4	6.9	4.6	8.1	4.6	8.4
humanities	11.9	12.3	12.2	10.8	12.9	12.2	11.6
fine arts	10.9	10.9	10.3	10.1	10.4	10.3	10.9
mathematics or statistics	4.9	3.4	5.2	3.7	6.0	3.7	5.6
physical sciences	8.5	3.5	7.5	9.9	3.2	7.5	10.9
social sciences	11.6	11.5	12.0	11.9	12.1	12.0	11.7
other technical	1.9	1.0	1.6	1.0	1.9	1.6	2.3
other non-technical	4.1	4.7	3.5	4.2	3.2	3.5	3.9
Year Highest Degree Earned	204	0.8	1.4	1.0	2.0	1.0	2.4
before 1958	1.8	0.6	1.6	1.0	2.0	1.0	2.4
1958 to 1962	3.1	1.3	2.7	1.3	3.4	1.3	3.9
1963 to 1967	7.3	2.5	6.9	3.3	8.8	3.3	9.6
1968 to 1972	12.0	6.4	11.5	6.4	14.2	6.4	14.8
1973 to 1977	12.9	11.1	13.7	11.0	15.2	11.0	13.8
1978 to 1982	14.8	16.4	14.9	15.9	14.3	14.9	14.0
1983 to 1987	16.8	20.0	17.3	20.6	15.5	17.3	15.2
1988 to 1992	20.8	28.3	20.5	26.1	17.5	26.1	17.1
1993 to 1995	10.5	13.4	10.9	14.3	9.0	14.3	9.1
Degree Currently Working Toward	91	0.0	0.0	0.0	0.2	0.3	0.4
bachelors (BA, BS, etc.)	0.0	0.0	0.0	2.7	5.4	3.6	0.4
masters (MA, MS, etc.)	0.0	0.0	0.0	0.2	0.1	0.2	0.3
LB, JD	0.0	0.0	0.0	0.1	0.1	0.1	0.2
MD, DDS (or equivalent)	0.0	0.0	0.0	0.4	0.1	0.3	0.0
other first professional	0.0	0.0	0.0	0.4	0.1	0.3	0.0
Edd	1.6	0.0	1.1	2.5	5.6	3.5	2.7
PhD	14.5	24.1	17.6	11.8	23.4	15.6	9.0
other degree	1.6	0.0	1.1	1.4	3.6	2.1	1.8
none	82.3	75.9	80.2	80.7	61.5	74.3	81.8

1995 FACULTY SURVEY INSTITUTIONAL SUMMARY

Northeast Missouri State U Full-Time Undergraduate Faculty	# Resp- orders	Your Institution		All PIV 4-Yr Colls		Nonsect 4-Yr Colls			
		Men	Women	Men	Women	Men	Women		
Number of Students	64.1	35.5	100.0	64.6	35.4	100.0	66.9	33.1	100.0
Age as of December 31, 1995	208	3.0	4.3	1.6	2.7	2.0	1.3	2.5	1.7
less than 30		17.2	17.3	7.5	11.0	3.7	7.6	11.7	9.0
30 to 34		23.1	23.1	12.2	13.8	12.8	13.2	14.6	13.6
35 to 39		21.6	19.2	15.9	18.6	16.9	15.4	21.2	17.3
40 to 44		14.9	13.9	13.1	20.1	18.8	17.5	21.0	18.7
45 to 49		9.7	10.1	15.8	15.1	15.6	15.6	12.6	14.6
50 to 54		9.0	8.2	14.2	10.1	12.8	14.8	9.7	13.1
55 to 59		3.0	3.4	10.4	6.0	8.9	10.6	4.7	8.6
60 to 64		0.0	0.0	3.4	2.0	2.9	3.5	1.8	2.9
65 to 69		0.0	0.0	0.8	0.6	0.7	0.5	0.2	0.4
70 or more		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Academic Rank	209	19.4	8.0	38.6	16.2	30.7	41.4	17.0	33.3
professor		33.6	22.7	30.2	28.9	29.7	29.1	29.5	29.2
associate professor		38.8	34.7	25.0	40.0	30.4	22.5	37.2	27.4
assistant professor		0.7	0.0	0.8	1.1	1.4	2.7	1.8	1.8
lecturer		6.0	12.0	4.2	11.6	6.8	4.1	11.1	6.4
inspector		1.5	2.7	1.1	1.5	1.3	1.5	2.5	1.9
other		8.0	15.3	3.6	16.2	30.7	41.4	17.0	33.3
Administrative Title	199	81.9	77.8	68.2	70.9	69.2	69.3	73.3	70.6
not applicable		7.9	6.9	9.5	12.1	10.4	10.2	11.4	10.6
director or coordinator		5.1	5.6	17.1	12.6	15.5	15.8	10.6	14.1
department chair		0.0	0.0	0.7	0.4	0.6	0.4	0.4	0.4
dean		0.0	0.0	0.9	0.5	0.7	0.8	0.3	0.6
associate or assistant dean		0.0	0.0	0.2	0.0	0.1	0.2	0.1	0.2
vice-pres, provost, vice-chanc		0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0
president, chancellor		0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0
other		7.1	9.7	3.5	3.6	3.5	3.3	3.8	3.5
Principal Activity	208	0.7	1.4	3.1	2.9	3.1	3.2	2.7	3.0
administration		97.0	95.9	95.5	95.4	95.5	95.4	95.1	95.3
teaching		0.0	0.0	0.6	0.2	0.4	0.8	0.5	0.7
research		0.0	0.0	0.2	0.9	0.4	0.1	1.1	0.5
services to clients and patients		0.7	0.0	0.2	0.6	0.6	0.5	0.5	0.5
other		1.5	2.7	1.9	0.6	0.6	0.5	0.5	0.5
Racial Background (1)	206	92.4	93.2	92.7	92.0	91.8	91.0	90.8	91.0
White/Caucasian		0.8	0.0	0.5	2.7	3.4	3.1	4.1	3.4
African American/Black		2.3	0.0	1.5	1.5	1.3	1.9	1.4	1.7
American Indian		3.8	4.1	3.9	3.0	3.3	3.7	4.0	3.8
Asian American/Asian		0.8	1.4	1.0	0.5	0.4	0.3	0.4	0.3
Mexican American/Chicano		0.8	0.0	0.5	0.3	0.4	0.3	0.2	0.3
Puerto Rican American		0.8	2.7	1.5	0.9	1.0	0.9	1.1	1.0
other Latino		1.5	0.0	1.0	1.9	1.2	1.9	1.8	1.8
other		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

1995 FACULTY SURVEY INSTITUTIONAL SUMMARY

Northeast Missouri State U		Full-Time Undergraduate Faculty		# Resp- # Respondents		Your Institution		All PW + FT Colls		Nonsect + FT Colls Men Women Total	
Department of Current Faculty		198		206		206		206		207	
Agriculture or forestry		3.9	0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1
biological sciences		7.8	7.2	7.5	5.3	7.3	0.8	0.2	0.6	0.8	0.8
business		8.5	8.7	7.5	5.3	10.4	4.3	3.4	4.2	3.4	3.4
education		8.5	10.1	0.0	0.0	0.0	10.6	9.0	11.5	4.8	9.9
engineering		5.4	13.0	2.7	5.3	7.6	10.6	11.2	16.3	8.4	14.4
English		5.4	13.0	2.7	5.3	7.6	10.6	11.2	16.3	8.4	14.4
health related		2.3	17.4	2.7	5.3	7.6	10.6	11.2	16.3	8.4	14.4
history or political science		6.2	2.9	7.5	5.3	7.6	10.6	11.2	16.3	8.4	14.4
humanities		9.3	8.7	0.8	0.0	3.3	1.7	1.6	0.1	0.1	0.1
mathematics or statistics		13.2	10.1	0.0	0.0	3.3	1.7	1.6	0.1	0.1	0.1
fine arts		9.3	7.2	0.0	0.0	3.3	1.7	1.6	0.1	0.1	0.1
physical sciences		9.3	4.3	0.0	0.0	3.3	1.7	1.6	0.1	0.1	0.1
social sciences		11.6	9.1	0.0	0.0	3.3	1.7	1.6	0.1	0.1	0.1
other technical		9.3	5.8	0.0	0.0	3.3	1.7	1.6	0.1	0.1	0.1
other non-technical		1.6	1.0	0.0	0.0	3.3	1.7	1.6	0.1	0.1	0.1
Position		0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1
before 1958		0.8	0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1
1958 to 1962		0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1
1963 to 1967		7.5	2.7	7.5	5.3	7.6	10.6	11.2	16.3	8.4	14.4
1968 to 1972		3.8	2.7	3.4	5.3	7.6	10.6	11.2	16.3	8.4	14.4
1973 to 1977		5.3	6.8	9.4	5.3	7.6	10.6	11.2	16.3	8.4	14.4
1978 to 1982		18.0	12.3	12.5	5.8	10.8	12.5	10.8	16.3	16.7	15.7
1983 to 1987		31.6	21.9	16.1	18.0	16.6	17.1	25.3	22.1	31.5	25.2
1988 to 1992		25.6	35.6	22.2	29.1	25.3	17.1	20.0	16.5	25.4	19.4
1993 to 1995		53.4	35.6	47.1	52.9	38.3	41.8	51.1	58.0	37.2	51.0
Tenured?		46.6	64.4	52.9	41.8	61.7	48.9	42.0	62.8	49.0	51.0
Yes		53.4	35.6	47.1	52.9	38.3	41.8	51.1	58.0	37.2	51.0
No		46.6	64.4	52.9	41.8	61.7	48.9	42.0	62.8	49.0	51.0
Year Received Tenure		0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1	0.1
before 1958		0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1	0.1
1958 to 1962		1.4	1.0	0.8	1.0	0.8	0.1	0.2	0.6	0.8	0.8
1963 to 1967		1.4	1.0	0.8	1.0	0.8	0.1	0.2	0.6	0.8	0.8
1968 to 1972		13.0	3.7	10.4	10.4	4.3	15.4	9.0	11.5	4.8	9.9
1973 to 1977		2.9	7.4	4.2	5.8	6.9	10.4	8.3	11.2	4.5	5.9
1978 to 1982		10.1	9.4	14.6	12.5	10.8	12.5	10.8	16.3	16.7	15.7
1983 to 1987		21.7	33.3	25.0	29.1	25.3	17.1	20.0	22.1	31.5	25.2
1988 to 1992		23.2	22.2	22.9	29.1	25.3	17.1	20.0	22.1	31.5	25.2
1993 to 1995		26.1	25.9	26.0	29.1	25.3	17.1	20.0	22.1	31.5	25.2
Primary Interest		32.3	39.2	34.8	38.9	44.2	40.8	44.5	36.7	35.2	44.3
Very heavily in teaching		54.1	48.6	52.2	44.0	41.5	43.1	45.5	43.9	44.3	44.3
leaning toward research		12.8	12.2	12.6	15.9	13.2	15.0	19.5	18.0	19.0	19.0
very heavily in research		0.8	0.0	0.5	1.2	1.1	1.1	1.5	1.3	1.5	1.5

1995 FACULTY SURVEY INSTITUTIONAL SUMMARY

Northeast Missouri State U		# Resp-		Youth Insurance		All FTY +YT Colls		Nonsect -YT Colls	
Full-Time Undergraduate Faculty		ondens		Men Women Total		Men Women Total		Men Women Total	
Salary is Based On		197							
9/10 months		87.5		12.5		14.5		13.2	
11/12 months		85.5		13.2		25.3		29.0	
Base Salary in Thousands for:									
Faculty on 9/10 Month Contracts		0.0	1.6	0.6	0.3	1.2	0.6	0.2	1.2
less than 20	3.4	4.7	3.9	6.7	14.1	9.2	5.7	9.4	6.9
20 to 29	42.2	60.9	48.9	28.7	45.6	34.5	21.8	41.0	27.8
30 to 39	31.0	21.9	27.8	28.9	25.0	27.6	28.3	27.7	28.1
40 to 49	18.1	7.8	14.4	19.3	10.0	16.1	20.5	13.5	18.3
50 to 59	3.4	3.1	3.3	9.8	2.7	7.4	12.6	4.7	10.1
60 to 69	1.7	0.0	1.1	3.6	1.0	2.7	5.8	1.7	4.5
70 to 79	0.0	0.0	0.0	0.7	0.2	1.2	3.4	0.3	2.4
80 to 89	0.0	0.0	0.0	0.1	0.5	0.5	1.5	0.2	1.1
90 to 99	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
100 to 124	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
125 to 149	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
150 or more	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Faculty on 11/12 Month Contracts	26								
less than 20	0.0	0.0	0.0	0.7	0.8	0.8	0.7	0.3	0.5
20 to 29	18.7	30.0	23.1	7.4	12.6	9.4	4.6	9.3	6.4
30 to 39	50.0	60.0	53.8	30.1	43.1	35.1	26.3	39.3	31.1
40 to 49	18.7	0.0	11.5	27.5	25.6	26.8	26.9	26.0	26.6
50 to 59	6.3	10.0	7.7	19.7	11.3	16.5	21.0	15.9	19.1
60 to 69	6.2	0.0	3.8	7.6	4.4	6.4	9.8	5.9	8.4
70 to 79	0.0	0.0	0.0	1.5	2.7	2.7	5.1	2.3	4.1
80 to 89	0.0	0.0	0.0	0.9	0.2	1.2	2.8	0.3	1.9
90 to 99	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
100 to 124	0.0	0.0	0.0	0.6	0.3	0.4	1.0	0.4	0.8
125 to 149	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0
150 or more	0.0	0.0	0.0	0.0	0.0	0.1	0.2	0.0	0.1
Father's Education	195								
8th grade or less	8.8	14.3	10.8	15.2	12.5	14.2	13.6	10.9	12.8
some high school	7.2	4.3	6.2	10.1	7.4	9.1	9.9	6.4	8.8
completed high school	32.0	18.6	27.2	23.1	22.2	22.8	22.9	22.7	22.8
some college	12.0	14.3	12.8	14.1	15.6	14.6	13.7	15.0	14.1
graduated from college	14.4	18.6	15.9	14.6	16.2	15.1	15.5	15.9	15.6
attended grad/prof school	6.4	11.4	8.2	5.8	7.0	6.2	6.6	7.5	6.9
attained advanced degree	19.2	18.6	19.0	17.2	19.0	17.9	17.8	21.5	19.0
Mother's Education	196								
8th grade or less	4.8	2.9	4.1	11.6	8.5	10.5	10.4	7.0	9.2
some high school	7.1	8.6	7.7	9.4	8.6	9.1	9.6	7.4	8.9
completed high school	38.9	28.6	35.2	33.9	30.7	32.8	33.2	32.9	33.1
some college	11.1	22.9	15.3	17.8	18.3	17.9	18.2	16.9	17.7
graduated from college	17.5	17.1	17.3	15.8	17.6	16.4	16.9	16.9	16.9
attended grad/prof school	4.0	11.4	6.6	3.9	6.4	4.8	3.5	7.0	4.7
attained advanced degree	15.7	8.6	13.8	7.7	10.0	8.5	8.2	11.9	9.4

1995 FACULTY SURVEY INSTITUTIONAL SUMMARY

Northeast Missouri State U Full-Time Undergraduate Faculty	# Resp- ondents	Your Institution		All PIV +yt Colls		Nonsect +yt Colls	
		Men	Women	Men	Women	Men	Women
Current Marital Status	209	80.6	73.3	78.0	83.4	61.5	75.7
married		3.0	5.3	3.8	3.0	5.7	4.0
unmarried, living with partner		16.4	21.3	18.2	13.6	32.8	20.4
single		76.9	61.9	76.9	84.3	61.9	76.9
unmarried, living with partner		5.0	7.6	5.0	3.7	7.6	5.0
Has Respondent Ever Been	209	16.4	17.3	16.7	17.3	21.2	18.7
divorced		0.7	1.3	1.0	1.5	3.0	2.0
widowed		16.4	17.3	16.7	17.3	21.2	18.7
separated		2.2	2.7	2.4	3.8	4.7	4.1
Spouse or Partner's Education	190	0.0	0.0	0.0	0.3	0.1	0.2
8th grade or less		0.8	1.5	1.1	0.1	0.3	0.2
some high school		6.5	3.0	5.3	3.1	2.2	2.8
completed high school		10.5	6.1	8.9	11.8	5.6	9.7
some college		15.3	12.1	14.2	24.0	12.5	20.1
graduated from college		12.1	9.1	11.1	11.4	9.7	10.8
attended grad/prof school		43.5	57.6	48.4	40.2	48.2	42.9
attained advanced degree		11.3	10.6	11.1	9.1	21.4	13.3
Is Spouse/Partner an Academic?	187	69.7	48.5	62.0	67.8	64.8	66.8
no		30.3	51.5	38.0	32.2	35.2	33.2
yes		71.0	69.1	70.3	76.4	84.7	79.5
Number of Children Aged:	148	71.0	69.1	70.3	76.4	84.7	79.5
0 to 4 years		20.4	25.5	22.3	16.9	11.9	15.1
one		8.6	3.6	6.8	6.2	2.9	5.0
two		0.0	1.8	0.7	0.4	0.4	0.4
three		0.0	0.0	0.0	0.0	0.1	0.1
four or more		0.0	0.0	0.0	0.0	0.0	0.0
5 to 12 years	158	57.1	75.5	63.3	61.6	72.2	65.4
none		28.6	18.9	25.3	23.2	18.4	21.5
one		11.4	5.7	9.5	12.8	8.4	11.2
two		2.9	0.0	1.9	2.2	0.9	1.7
three		0.0	0.0	0.0	0.3	0.1	0.2
four or more		0.0	0.0	0.0	0.0	0.0	0.0
13 to 17 years	152	66.0	71.2	67.8	68.5	76.3	71.3
none		25.0	19.2	23.0	22.8	16.8	20.6
one		6.0	7.7	6.6	7.9	6.3	7.3
two		3.0	0.0	2.0	0.6	0.4	0.6
three		0.0	1.9	0.7	0.2	0.1	0.1
four or more		0.0	0.0	0.0	0.0	0.0	0.0

1995 FACULTY SURVEY INSTITUTIONAL SUMMARY 1486

Northeast Missouri State U		Full-Time Undergraduate Faculty		# Resp-Orders		All FTY 4-yr Colls		Nonsect 4-yr Colls	
		Men Women Total		Men Women Total		Men Women Total		Men Women Total	
Number of Children Aged:		141		145					
18 to 23 years		80.0	82.4	80.9	67.0	75.2	70.0	68.3	78.5
one		15.6	15.7	15.6	21.9	16.5	19.9	21.9	15.4
two		3.5	2.0	2.8	9.6	7.4	8.8	8.0	5.4
three		1.1	0.0	0.7	1.3	0.8	1.1	1.5	0.7
four or more		0.0	0.0	0.0	0.2	0.1	0.1	0.2	0.0
24 years or older		78.0	72.2	75.9	54.9	70.9	60.3	54.4	72.8
none		5.5	13.0	8.3	12.3	9.7	11.4	12.4	9.1
one		7.7	1.9	5.5	17.3	11.6	15.4	18.4	11.0
two		6.6	11.1	8.3	9.6	4.9	8.0	9.0	4.1
three		2.2	1.9	2.1	6.0	2.9	4.9	5.8	3.0
four or more		25.0	26.0	25.4	46.1	35.8	42.5	45.8	32.4
held academic admin position		205	36.4	31.5	36.1	30.7	34.2	37.2	30.2
award for outstanding teaching		205	6.8	6.8	16.0	22.5	18.3	17.5	23.1
commute a long distance to work		205	23.5	35.6	27.8	41.6	25.9	18.0	45.8
research/writing on women		188	67.8	61.2	56.2	46.7	53.1	53.2	45.6
spouse/partner work in same city		205	22.7	23.3	22.9	21.5	29.0	21.3	30.9
research/writing on race/ethnicity		205	92.4	89.0	89.5	89.5	89.5	87.8	87.4
born in the U.S.A		205	97.7	94.5	95.2	95.4	95.3	94.1	93.9
am a U.S. citizen		205	6.8	20.5	11.7	4.9	12.3	4.4	23.3
interrupted career for hlt/fam		205	0.8	8.2	3.4	2.1	9.3	2.4	10.3
sexually harassed at this inst		205	3.0	23.9	10.3	2.2	20.2	2.3	20.6
sexually harassed at other inst		203	38.9	29.2	35.5	36.3	32.0	36.6	30.6
plan working beyond age 70		204	29.5	36.1	31.9	24.1	26.9	23.3	31.9
had at least one firm job offer		204	52.3	61.1	55.4	75.3	77.9	77.0	79.5
developed a new course		204	28.8	25.0	27.5	26.5	22.9	27.6	22.0
considered early retirement		204	32.6	41.7	35.8	32.4	37.8	33.1	39.7
considered leaving academe		204	29.5	36.1	31.9	24.1	26.9	23.3	26.1

Northeast Missouri State U		# Resp-		Your Institution		All Pwr 4-yr Colls		Nonsect 4-yr Colls	
Full-Time Undergraduate Faculty		# students		Men Women Total		Men Women Total		Men Women Total	
HOURS PER WEEK SPENT ON:									
Other Administration									
1 to 4	44.1	44.1	36.8	36.6	33.7	34.1	33.9	33.3	34.3
5 to 8	7.6	8.8	8.1	8.1	13.1	12.7	12.9	13.9	12.7
9 to 12	2.5	7.4	4.3	4.3	5.3	6.6	6.1	5.4	6.0
13 to 16	0.8	1.5	1.1	1.1	3.0	2.5	2.3	2.9	2.4
17 to 20	4.2	1.5	3.2	3.2	2.1	1.8	2.0	1.5	2.0
21 to 34	3.4	0.0	2.2	2.2	1.4	1.3	1.4	1.3	0.9
35 to 44	0.0	0.0	0.0	0.0	0.4	0.3	0.4	0.3	0.1
45 or more	0.0	0.0	0.0	0.0	0.2	0.2	0.2	0.2	0.3
Research and Scholarly Writing									
1 to 4	20.8	27.8	24.5	24.5	31.1	26.8	22.3	25.0	23.1
5 to 8	41.6	50.0	44.7	44.7	41.2	40.4	36.9	43.0	38.9
9 to 12	19.2	12.5	16.8	16.8	18.0	15.6	17.2	20.2	19.2
13 to 16	10.4	4.2	8.1	8.1	9.1	6.4	8.2	10.4	9.3
17 to 20	4.8	4.2	4.6	4.6	4.2	2.4	3.6	4.9	4.3
21 to 34	0.8	0.0	0.5	0.5	2.4	2.3	2.3	3.0	3.2
35 to 44	1.6	1.4	1.5	1.5	1.5	0.9	1.3	1.0	1.7
45 or more	0.0	0.0	0.0	0.0	0.1	0.1	0.0	0.0	0.0
Creative Products & Performances									
1 to 4	56.3	65.7	59.7	59.7	55.4	54.9	55.2	56.1	55.3
5 to 8	28.6	26.9	28.0	28.0	29.1	31.5	30.0	31.5	28.9
9 to 12	4.2	1.5	3.2	3.2	3.3	2.8	3.1	3.4	2.9
13 to 16	2.5	1.5	2.2	2.2	1.6	1.3	1.5	1.6	1.6
17 to 20	1.7	0.0	1.1	1.1	1.4	1.0	1.2	1.5	1.3
21 to 34	0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1
35 to 44	0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1
45 or more	0.0	0.0	0.0	0.0	0.1	0.2	0.1	0.1	0.2
Consultation with Clients or Patients									
1 to 4	82.5	82.6	82.5	82.5	82.7	80.3	81.8	82.8	82.9
5 to 8	15.0	11.6	13.8	12.6	13.4	12.8	12.6	12.3	12.5
9 to 12	0.8	1.4	1.1	2.9	3.7	3.1	3.1	3.1	2.8
13 to 16	0.8	2.9	1.6	1.0	1.2	1.1	0.7	1.0	0.8
17 to 20	0.0	0.0	0.5	0.3	0.6	0.4	0.3	0.4	0.4
21 to 34	0.0	1.4	0.5	0.1	0.2	0.1	0.1	0.1	0.1
35 to 44	0.0	0.0	0.0	0.1	0.1	0.1	0.0	0.0	0.0
45 or more	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0

1995 FACULTY SURVEY INSTITUTIONAL SUMMARY

Northeast Missouri State U		# Resp-	Your Institution	All PIV 4-yr Colls	Nonsect 4-yr Colls	
Full-Time Undergraduate Faculty		Men	Women	Men	Women	
Total		Total	Total	Total	Total	
Scheduled Teaching	none	0.0	1.4	0.5	0.7	
	1 to 4	0.8	5.6	3.2	3.8	
	5 to 8	11.1	15.3	19.1	19.3	
	9 to 12	59.5	58.1	47.4	46.7	
	13 to 16	21.4	9.7	20.4	19.8	
	17 to 20	4.8	8.3	6.7	6.7	
	21 to 34	2.4	4.2	2.6	2.8	
	35 to 44	0.0	0.0	0.1	0.2	
	45 or more	0.0	0.0	0.3	0.1	
	Preparing for Teaching	none	0.0	1.4	0.2	0.4
		1 to 4	4.8	4.2	6.6	7.3
		5 to 8	13.5	15.3	18.4	19.2
		9 to 12	18.3	17.2	22.8	23.0
13 to 16		20.6	16.7	19.0	18.6	
17 to 20		19.0	19.2	17.4	17.3	
21 to 34		18.3	19.4	12.6	13.3	
35 to 44		2.4	6.9	2.2	2.7	
45 or more		3.2	1.4	0.8	0.9	
Advising/Counseling of Students		none	4.8	6.8	2.2	2.3
		1 to 4	64.8	50.7	59.7	56.5
		5 to 8	24.0	31.5	34.2	30.6
		9 to 12	4.8	6.8	7.0	7.8
	13 to 16	0.8	1.4	1.5	1.8	
	17 to 20	0.0	1.4	0.6	0.7	
	21 to 34	0.8	0.0	0.2	0.3	
	35 to 44	0.0	1.4	0.0	0.1	
	45 or more	0.0	0.0	0.0	0.0	
	Committee Work and Meetings	none	6.3	1.4	4.6	4.0
		1 to 4	69.8	72.6	72.8	71.2
		5 to 8	19.8	17.8	17.8	19.8
		9 to 12	2.4	8.2	3.9	3.7
13 to 16		1.6	1.0	0.7	0.9	
17 to 20		0.0	0.0	0.2	0.3	
21 to 34		0.0	0.0	0.1	0.1	
35 to 44		0.0	0.0	0.0	0.0	
45 or more		0.0	0.0	0.0	0.0	

1995 FACULTY SURVEY INSTITUTIONAL SUMMARY

Northeast Missouri State U Full-Time Undergraduate Faculty	= Resp- ondents	Your Institution		All PIV +Yr Colls		Nonsect +Yr Colls			
		Men	Women	Men	Women	Men	Women		
Community or Public Service	195	35.0	27.8	32.3	31.8	28.8	30.8		
		9 to 12	10.6	6.9	9.2	7.3	9.0	8.7	
		5 to 8	52.8	63.9	56.9	55.8	61.3	57.7	
		1 to 4	35.0	27.8	32.3	31.8	28.8	30.8	
		none	0.0	0.0	0.0	0.0	0.0	0.0	
		45 or more	0.0	0.0	0.0	0.0	0.0	0.0	
		35 to 44	0.0	0.0	0.0	0.1	0.0	0.0	
		21 to 34	0.0	0.0	0.0	0.2	0.2	0.2	
		17 to 20	0.0	0.0	0.0	0.5	0.4	0.4	
		13 to 16	1.6	1.4	1.5	2.1	1.5	1.9	
		9 to 12	10.6	6.9	9.2	7.3	9.0	8.7	
		5 to 8	52.8	63.9	56.9	55.8	61.3	57.7	
		1 to 4	35.0	27.8	32.3	31.8	28.8	30.8	
		none	0.0	0.0	0.0	0.0	0.0	0.0	
		45 or more	0.0	0.0	0.0	0.0	0.0	0.0	
		Outside Consulting or Freelance Work	187	71.4	83.8	75.9	65.4	69.8	66.9
1 to 4	27.7			14.7	23.0	25.6	24.8	25.3	
5 to 8	0.8			0.0	0.5	5.5	3.7	4.9	
9 to 12	0.0			0.0	0.0	1.7	1.3	1.5	
13 to 16	0.0			0.0	0.0	0.6	0.2	0.4	
17 to 20	0.0			0.0	0.0	0.7	0.1	0.5	
21 to 34	0.0			1.5	0.5	0.2	0.1	0.2	
35 to 44	0.0			0.0	0.0	0.1	0.1	0.1	
45 or more	0.0			0.0	0.0	0.1	0.0	0.2	
Household/Child Care Duties	195			11.4	5.6	9.2	12.7	4.3	9.7
1 to 4				17.1	22.2	19.0	22.9	17.4	21.0
5 to 8				32.5	20.8	28.2	26.0	23.5	25.1
9 to 12				17.9	12.5	15.9	16.5	17.1	16.7
13 to 16				8.1	9.7	8.7	8.5	10.1	9.1
17 to 20				8.1	9.7	8.7	6.4	8.2	7.1
21 to 34				3.3	6.9	4.6	4.4	8.1	5.7
35 to 44		0.8	4.2	2.1	1.4	3.9	2.3		
45 or more		0.8	8.3	3.6	1.1	7.4	3.3		
Communication via E-mail		197	25.8	24.7	25.4	25.9	28.2	26.7	
1 to 4			63.7	61.6	62.9	60.1	57.2	59.1	
5 to 8			8.1	11.0	9.1	12.0	11.9	11.9	
9 to 12			1.6	2.7	2.0	1.4	1.9	1.6	
13 to 16			0.8	0.0	0.5	0.3	0.5	0.4	
17 to 20			0.0	0.0	0.0	0.2	0.1	0.2	
21 to 34			0.0	0.0	0.0	0.0	0.1	0.1	
35 to 44	0.0		0.0	0.0	0.0	0.0	0.0		
45 or more	0.0		0.0	0.0	0.0	0.0	0.0		
Community or Public Service	195		36.4	34.3	35.7	35.7	34.3	36.4	
			9 to 12	8.7	7.0	8.1	8.1	7.0	8.7
			5 to 8	52.6	56.7	54.0	52.6	56.7	54.0
			1 to 4	36.4	34.3	35.7	35.7	34.3	36.4
			none	0.0	0.0	0.0	0.0	0.0	0.0
			45 or more	0.0	0.0	0.0	0.0	0.0	0.0
			35 to 44	0.0	0.0	0.0	0.1	0.1	0.1
		21 to 34	0.0	0.0	0.0	0.2	0.2	0.2	
		17 to 20	0.0	0.0	0.0	0.4	0.4	0.4	
		13 to 16	1.6	1.3	1.5	1.9	1.6	1.5	
		9 to 12	8.7	7.0	8.1	8.1	7.0	8.7	
		5 to 8	52.6	56.7	54.0	52.6	56.7	54.0	
		1 to 4	36.4	34.3	35.7	35.7	34.3	36.4	
		none	0.0	0.0	0.0	0.0	0.0	0.0	
		45 or more	0.0	0.0	0.0	0.0	0.0	0.0	

Northeast Missouri State U Full-Time Undergraduate Faculty	# Resp- ondents	Your Institution		All FTY +PT COLL		Nonsect +PT COLL	
		Men	Women	Men	Women	Men	Women
Teaching Activities in the Last Two Years	204	50 or more	0.0	0.0	1.4	2.2	0.5
		21 to 50	4.6	1.4	3.4	2.2	3.0
		11 to 20	10.7	12.3	11.5	9.6	11.0
		5 to 10	39.7	32.9	37.3	31.4	32.1
		3 to 4	28.2	30.1	28.9	27.5	27.0
		1 to 2	10.7	9.6	10.5	16.5	15.0
		none	6.1	13.7	8.8	11.1	10.2
		taught honors course	22.4	13.1	19.4	20.4	18.9
		taught interdisciplinary course	29.6	32.3	30.5	46.0	50.3
		taught ethnic studies course	8.1	11.7	9.3	10.2	11.6
		taught women's studies course	4.1	14.5	7.6	3.5	10.6
team-taught a course	33.9	42.4	36.8	39.8	45.7		
worked w/students on res project	84.7	75.7	81.6	71.3	66.6		
and racial/cultural workshop	23.8	50.7	33.3	33.3	39.8		
held faculty senate/council etc	22.8	18.6	21.4	28.4	27.1		
used funds for research	44.2	42.2	43.5	45.7	49.0		
served as paid consultant	39.4	28.6	35.8	41.9	35.9		
and teaching enhance workshop	51.5	70.6	58.1	58.2	40.7		
performed svc/vol work in cmty	77.9	83.1	79.7	78.7	71.4		
advised std grps in svc/vol work	53.2	51.5	52.6	38.6	40.3		
By Respondent Alone	192	8.7	18.5	12.0	10.4	10.9	
none	22.0	23.1	22.4	20.4	23.0	22.1	
some	34.6	29.2	32.8	31.8	32.6	31.8	
most	34.6	29.2	32.8	28.5	30.7	30.2	
all	34.6	29.2	32.8	37.3	36.6	35.9	
With One Other Person	181	34.2	37.5	35.4	41.2	39.8	
none	53.0	48.4	51.4	44.9	47.0	47.1	
some	11.1	7.8	9.9	12.6	14.4	13.4	
most	1.7	6.3	3.3	1.3	1.1	1.2	
all	54.7	57.4	55.6	61.2	57.2	58.5	
With Two or More People	178	35.0	36.1	35.4	29.6	31.9	
none	7.7	4.9	6.7	7.4	8.1	7.9	
some	2.6	1.6	2.2	1.8	2.0	1.7	
most	54.7	57.4	55.6	61.2	57.2	58.5	
all	54.7	57.4	55.6	61.2	57.2	58.5	

SCHOLARLY WORK CONDUCTED:

1995 FACULTY SURVEY INSTITUTIONAL SUMMARY

NUMBER OF:		200		186		184		202		200	
Articles in Academic or Professional Journals	Full-Time Undergraduate Faculty	≠ Resp- ondents	Your Institution	All Priv +-yr Colls	Men Women Total	Men Women Total	Men Women Total	Men Women Total	Men Women Total	Men Women Total	Men Women Total
none	18.6	45.1	28.0	23.5	36.0	27.9	20.9	32.4	24.7	31.2	31.8
1 to 2	30.2	25.4	28.5	21.7	27.7	23.8	17.9	26.2	20.6	29.4	29.2
3 to 4	17.8	21.1	19.0	16.4	15.5	16.1	16.1	16.5	16.3	29.4	20.2
5 to 10	16.3	7.0	13.0	18.5	13.3	16.7	20.5	15.9	19.0	12.4	12.5
11 to 20	11.6	0.0	7.5	10.9	4.8	8.8	12.1	5.5	10.0	4.1	3.7
21 to 50	4.7	1.4	3.5	6.6	2.2	5.1	9.4	3.3	7.4	1.4	1.4
50 or more	0.8	0.0	0.5	2.3	0.4	1.6	3.0	0.3	2.1	1.4	1.1
Chapters in Edited Volumes	70.8	72.7	71.5	61.8	69.4	64.5	56.3	62.5	58.3	78.7	78.3
none	70.8	72.7	71.5	61.8	69.4	64.5	56.3	62.5	58.3	78.7	78.3
1 to 2	20.8	21.2	21.0	23.3	21.2	22.5	25.5	23.6	24.8	4.2	4.8
3 to 4	5.8	3.0	4.8	8.7	5.5	7.6	10.5	7.9	9.6	2.5	2.6
5 to 10	2.5	3.0	2.7	4.7	2.9	4.0	5.9	4.7	5.5	2.4	2.5
11 to 20	0.0	0.0	0.0	1.0	0.8	0.9	1.1	0.9	1.0	2.2	2.2
21 to 50	0.0	0.0	0.0	0.5	0.2	0.4	0.6	0.3	0.2	2.2	2.2
50 or more	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.1	6.2	6.7
Books, Manuals, Monographs	77.3	81.5	78.8	59.0	71.1	63.2	54.9	68.3	59.3	79.6	79.6
none	77.3	81.5	78.8	59.0	71.1	63.2	54.9	68.3	59.3	79.6	79.6
1 to 2	20.2	15.4	18.5	23.4	21.8	26.0	30.5	23.7	28.3	4.6	4.8
3 to 4	2.5	3.1	2.7	7.7	4.7	6.6	8.5	5.2	7.4	2.5	2.6
5 to 10	0.0	0.0	0.0	3.7	2.2	3.2	4.4	2.6	3.8	2.4	2.5
11 to 20	0.0	0.0	0.0	0.9	0.2	0.6	1.2	0.1	0.8	2.7	2.7
21 to 50	0.0	0.0	0.0	0.2	0.1	0.2	0.3	0.1	0.2	2.8	3.0
50 or more	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.1	7.3	7.3
Exhibitions or Performances Presented	81.5	84.7	82.7	79.4	79.8	79.6	78.7	77.5	78.3	81.2	81.2
none	81.5	84.7	82.7	79.4	79.8	79.6	78.7	77.5	78.3	81.2	81.2
1 to 2	3.1	1.4	2.5	4.3	5.2	4.6	4.2	5.9	4.8	3.1	3.1
3 to 4	0.8	1.4	1.0	2.4	2.7	2.5	2.5	2.9	2.6	4.1	4.1
5 to 10	3.1	1.4	2.5	2.4	2.7	2.5	2.4	2.8	2.6	12.4	12.6
11 to 20	3.1	2.8	3.0	1.7	2.0	1.8	2.2	2.2	2.2	4.1	4.1
21 to 50	0.0	1.4	0.5	2.7	3.0	2.8	2.7	3.6	3.0	1.4	1.4
50 or more	8.5	6.9	7.9	7.0	4.6	6.2	7.3	5.3	6.7	1.4	1.4
Prof. Writings or Performances Published or Presented in the Last Two Years	29.7	36.1	32.0	35.1	36.9	35.8	31.2	33.1	31.8	29.7	29.7
none	29.7	36.1	32.0	35.1	36.9	35.8	31.2	33.1	31.8	29.7	29.7
1 to 2	33.6	26.4	31.0	29.8	28.4	29.3	29.4	28.9	29.2	35.8	35.8
3 to 4	15.6	23.6	18.5	18.3	19.0	18.6	20.1	20.6	20.2	18.6	18.6
5 to 10	16.4	11.1	14.5	10.9	11.3	11.0	12.4	12.6	12.5	11.0	11.0
11 to 20	1.6	2.8	2.0	3.4	3.0	3.3	4.1	2.8	3.7	3.0	3.0
21 to 50	3.1	0.0	2.0	1.2	1.1	1.1	1.4	1.4	1.4	1.1	1.1
50 or more	0.0	0.0	0.0	1.3	0.4	1.0	1.4	0.6	1.1	0.4	0.6

1995 FACULTY SURVEY INSTITUTIONAL SUMMARY

1995 FACULTY SURVEY INSTITUTIONAL SUMMARY

Northeast Missouri State U		Full-Time Undergraduate Faculty		# Resp- ondents		Your Institution		All PIV +Yr Colls		Nonsect +Yr Colls		Men Women Total	
NUMBER OF COURSES TAUGHT IN:													
General Education		169		41.8		40.7		41.4		43.0		47.6	
none	41.8	20.3	23.7	26.5	23.7	26.5	24.0	25.6	25.6	25.3	28.0	46.8	47.3
one	25.5	22.0	22.5	17.2	22.5	17.2	15.3	16.5	16.5	16.0	14.3	25.3	26.2
two	22.7	11.9	8.3	8.2	8.3	8.2	8.8	8.4	7.4	6.6	7.2	15.5	15.5
three	6.4	5.1	4.1	3.2	4.1	3.2	3.1	3.2	2.9	2.8	2.9	7.2	7.2
four	3.6	3.6	3.6	2.9	3.6	2.9	2.8	2.9	2.8	2.9	2.9	1.4	1.4
five or more	0.0	0.0	0.0	1.8	0.0	1.8	1.2	1.6	1.5	1.5	1.0	1.4	1.4
Other BA or BS Undergraduate		192		5.6		8.8		6.2		6.6		8.2	
none	5.6	8.8	6.8	6.2	6.8	6.2	7.5	6.6	6.4	8.2	7.0	46.9	47.3
one	26.6	36.8	30.2	20.6	30.2	20.6	20.7	20.6	21.9	20.9	21.6	46.8	47.3
two	29.0	26.5	28.1	31.2	28.1	31.2	30.2	30.8	33.0	32.6	32.8	46.8	47.3
three	24.2	10.3	19.3	25.4	19.3	25.4	24.8	25.2	24.5	24.1	24.4	46.8	47.3
four	10.5	17.6	13.0	12.1	13.0	12.1	12.2	12.1	10.0	11.0	10.3	46.8	47.3
five or more	4.0	0.0	2.6	4.5	2.6	4.5	4.6	4.6	4.2	3.2	3.9	46.8	47.3
Non-BA Credit Courses (developmental or remedial)		122		95.2		97.4		94.8		93.6		90.8	
none	95.2	97.4	95.9	94.8	95.9	94.8	91.4	93.6	93.9	90.8	92.8	90.8	92.8
one	0.0	2.6	0.8	3.3	0.8	3.3	4.1	3.6	3.9	3.6	3.8	90.8	92.8
two	2.4	0.0	1.6	0.9	1.6	0.9	2.0	1.3	0.9	2.8	1.6	90.8	92.8
three	1.2	0.0	0.8	0.7	0.8	0.7	1.5	1.0	0.9	1.8	1.2	90.8	92.8
four	0.0	0.0	0.0	0.2	0.0	0.2	0.5	0.3	0.2	0.7	0.4	90.8	92.8
five or more	1.2	0.0	0.8	0.2	0.8	0.2	0.4	0.3	0.3	0.3	0.3	90.8	92.8
Graduate Courses		136		78.7		66.0		77.2		78.3		80.9	
none	78.7	66.0	74.3	77.2	66.0	74.3	80.3	78.3	75.4	80.9	77.2	80.9	77.2
one	15.7	27.7	19.9	15.8	19.9	15.8	13.6	15.0	16.8	14.1	15.9	80.9	77.2
two	5.6	4.3	5.1	4.8	4.3	5.1	4.9	4.8	5.1	3.7	4.6	80.9	77.2
three	0.0	0.0	0.0	1.6	0.0	1.6	0.8	1.3	1.7	0.7	1.4	80.9	77.2
four	0.0	0.0	0.0	0.4	0.0	0.4	0.2	0.3	0.5	0.5	0.5	80.9	77.2
five or more	0.0	2.1	0.7	0.3	2.1	0.7	0.2	0.2	0.5	0.2	0.4	80.9	77.2
Professional Goals Noted as Very Important or Essential		203		64.1		55.6		52.0		52.1		59.4	
engage in research	64.1	55.6	61.1	52.0	55.6	61.1	52.3	52.1	56.2	59.4	57.3	59.4	57.3
engage in outside activities	50.8	45.8	49.0	49.2	45.8	49.0	57.4	52.1	48.5	57.6	51.5	57.6	51.5
provide services to the community	32.1	41.7	35.5	40.1	41.7	35.5	50.8	43.9	37.2	47.9	40.7	47.9	40.7
participate in comm/admin work	29.0	36.1	31.5	26.6	36.1	31.5	36.7	30.2	26.8	36.4	30.0	36.4	30.0
be a good colleague	88.5	90.3	89.2	86.8	90.3	89.2	91.3	88.4	86.3	90.4	87.7	90.4	87.7
be a good teacher	99.2	100.0	99.5	99.5	100.0	99.5	99.7	99.6	99.4	99.7	99.5	99.4	99.5

1995 FACULTY SURVEY INSTITUTIONAL SUMMARY

Northeast Missouri State U	= Resp- orders	Your Instruction	All PIV 4-Yr Colls	Nonsect 4-Yr Colls	Goals for Undergraduate Noted as	
					Men	Women
204	98.5	100.0	99.0	99.5	99.7	develop ability to think clearly
203	91.5	100.0	94.6	91.4	96.2	increase self-directed learning
204	59.5	67.1	62.3	65.7	73.7	prepare for employment
204	79.4	78.1	78.9	58.5	64.2	prepare for graduate education
202	48.1	62.0	53.0	67.3	70.5	develop moral character
204	79.4	78.1	78.9	58.5	64.2	provide for emotional develop
204	27.5	38.4	31.4	41.9	51.9	prepare for family living
204	14.5	13.7	14.2	22.3	26.5	teach classics of Western civ
204	32.8	30.1	31.9	36.5	32.0	help develop personal values
204	49.6	74.0	58.3	66.5	72.9	enhance out-of-class experience
204	42.0	38.4	40.7	42.6	49.7	enhance self-understanding
204	63.4	71.2	66.2	63.8	74.0	insill commitment to cmyrj svc
204	27.5	42.5	32.8	38.6	51.4	prep for respons citizenship
204	66.4	74.0	69.1	62.9	72.4	Multiple-choice mid-terms/finals
204	30.8	25.4	28.9	24.8	28.5	essays mid-terms/finals
205	48.5	35.2	43.9	46.7	45.3	short-answer mid-terms/finals
204	44.4	40.8	43.1	46.7	45.3	quizzes
203	38.3	35.7	37.4	36.1	35.1	weekly essay assignments
204	11.3	19.7	14.2	15.0	21.7	student presentations
204	39.1	52.1	43.6	30.1	48.5	grading on a curve
205	31.6	38.9	34.1	36.2	41.5	competency-based grading
204	17.3	19.7	18.1	10.9	21.1	or All Undergraduate Courses
204	14.4	6.9	11.8	19.9	9.7	or All Undergraduate Classes
202	51.5	61.4	55.0	43.9	47.8	Instruction Methods Used in Most
205	63.2	69.4	65.4	66.6	80.1	class discussions
204	10.6	16.7	12.7	14.8	18.1	computer/machine-aided instruct
205	34.6	52.8	41.0	30.6	54.5	cooperative learning
200	15.9	27.9	20.0	17.5	30.0	experiential learning/field stud
202	5.3	4.3	5.0	5.4	4.0	teaching assistants
202	5.3	4.3	5.0	5.4	4.9	rectals/demonstrations
202	19.1	19.7	19.3	16.8	21.4	group projects
204	22.6	38.0	27.9	19.9	31.5	independent projects
204	50.8	39.4	33.8	30.8	43.5	extensive lecturing
203	54.1	25.7	44.3	48.6	27.4	multiple drafts of written work
204	9.8	25.4	15.2	12.3	27.6	readings on racial/ethnic issues
203	11.3	25.7	16.3	11.9	28.0	readings on women/gender issues
204	5.3	14.1	8.3	10.6	17.3	student-developed activities
202	5.3	10.0	6.9	6.3	11.0	student-selected topics
203	0.0	4.2	1.5	2.0	3.2	cmty svc as course requirement
202	0.8	1.4	1.0	1.8	3.4	cmty svc as opt part of course

1995 FACULTY SURVEY INSTITUTIONAL SUMMARY

Northeast Missouri State U		Full-Time Undergraduate Faculty		# Resp- ondents		Your Institution		All PIV 4-YR Colls		Nonsect 4-YR Colls		Men Women Total		Men Women Total		
DO FOLLOWING EXIST ON CAMPU																
Community Service Requirement																
for All Students																
205	1.5	2.8	2.0	12.4	16.5	13.9	11.0	14.0	12.0	11.0	14.0	17.2	15.3	18.8	19.4	17.2
yes																
no																
don't know																
Community Service Requirement																
for Respondent's Department																
204	3.0	5.6	3.9	10.9	16.9	13.0	9.8	13.5	11.0	9.8	13.5	17.8	11.0	88.7	87.3	82.8
yes																
no																
don't know																
Community Service Requirement																
for Other Departments																
204	5.3	5.6	5.4	22.4	24.4	23.1	17.5	19.4	18.0	17.5	19.4	41.5	37.3	43.6	29.6	38.7
yes																
no																
don't know																
Community Service Center																
204	52.6	60.6	55.4	33.0	33.7	33.2	32.4	34.3	33.0	32.4	34.3	43.2	45.4	27.8	15.5	23.5
yes																
no																
don't know																
Reasons Noted as Very Important																
for Pursuing an Academic Career																
199	61.1	57.4	59.8	66.8	69.8	67.9	69.5	70.7	69.9	69.5	70.7	64.2	69.9	61.1	65.7	62.7
autonomy																
201	61.1	65.7	62.7	59.2	71.0	63.4	61.0	70.6	64.2	61.0	70.6	85.7	85.7	85.4	78.9	83.1
flexible schedule																
201	85.4	78.9	83.1	82.9	88.7	84.9	83.2	90.8	85.7	83.2	90.8	75.0	75.0	73.1	71.4	72.5
intellectual challenge																
200	73.1	71.4	72.5	74.7	79.2	76.3	75.9	79.4	77.1	75.9	79.4	77.1	77.1	74.8	74.8	68.3
intellectual freedom																
202	74.8	56.3	68.3	71.3	75.7	72.8	73.0	79.1	75.0	73.0	79.1	74.7	74.7	75.6	70.4	73.8
freedom to pursue interests																
202	75.6	70.4	73.8	74.3	81.6	76.9	72.8	78.7	74.7	72.8	78.7	37.5	37.5	36.4	31.0	34.5
opportunities for teaching																
200	36.4	31.0	34.5	33.0	32.8	32.9	37.4	37.8	37.5	37.4	37.8	16.2	16.2	16.8	10.0	14.4
opportunities for research																
201	16.8	10.0	14.4	14.4	16.7	15.2	15.6	17.6	16.2	15.6	17.6	21.7	21.7	10.9	21.4	14.6
prestige & status																
199	10.9	21.4	14.6	17.1	30.1	21.7	17.1	31.0	21.7	17.1	31.0	4.7	4.7	7.9	2.9	6.1
oppy to influence social change																
196	7.9	2.9	6.1	4.3	4.9	4.5	4.4	5.2	4.7	4.4	5.2	3.3	3.3	8.5	1.4	6.1
expected of me after grad school																
198	8.5	1.4	6.1	3.2	3.5	3.3	3.3	3.1	3.3	3.3	3.1	3.3	3.3	no other oppnes given training		

1995 FACULTY SURVEY INSTITUTIONAL SUMMARY

Nonsect + Yr Colls	Men Women Total	All Ptv + Yr Colls	Men Women Total	Yr Institution	Men Women Total	# Resp- students	Political Orientation		Full-Time Undergraduate Faculty	Northeast Missouri State U	
							liberal middle-of-the-road conservative far right	far left		204	conservative middle-of-the-road liberal far left
50.2	84.0	75.6	81.6	72.6	45.8	47.8	43.2	47.8	45.2	47.8	abolish death penalty
78.4	84.0	75.6	81.6	72.6	45.8	47.8	43.2	47.8	45.2	47.8	national health care plan needed
73.8	80.2	70.7	67.1	64.0	72.7	72.5	72.5	81.2	72.5	72.5	abortion should be legal
53.3	63.4	48.3	57.3	51.5	67.9	42.0	39.2	47.1	39.2	42.0	prohibit racist/sexist speech
51.5	41.2	56.5	46.4	60.7	46.4	47.3	52.3	37.7	52.3	47.3	West Civ foundation of UG curric
35.8	31.8	37.8	40.3	42.9	35.5	25.9	31.5	15.5	31.5	15.5	college can ban extreme speakers
19.9	15.8	21.9	19.4	20.7	16.8	20.2	22.7	15.5	22.7	15.5	college increases earning power
26.5	18.9	30.3	26.9	31.1	19.2	19.9	26.0	8.6	26.0	8.6	diversity yields undprep student
64.3	70.0	61.5	65.3	70.3	62.6	68.5	66.7	71.8	66.7	71.8	cols be involved in social prob
38.8	44.1	36.1	40.2	37.0	46.2	36.0	33.8	40.0	33.8	40.0	tenure is an outmoded concept
84.9	89.7	82.6	87.4	85.6	90.7	83.3	80.3	88.7	80.3	88.7	encourage stidns to do cmty svc
36.0	47.2	30.6	40.2	34.7	50.2	29.4	25.6	36.6	25.6	36.6	cmty svc be required for grad
52.1	53.9	51.2	52.8	51.4	53.3	51.2	49.2	54.9	49.2	54.9	cmty svc given weight in admiss
55.3	44.8	57.5	50.5	54.9	42.5	53.5	59.4	42.0	59.4	42.0	tenure attracts best to academe
Specific to This Institution											
87.0	87.3	86.8	90.1	89.8	90.7	90.1	86.2	97.2	86.2	97.2	fac interested in students' prob
78.0	74.8	79.6	79.0	80.6	76.1	76.2	73.1	81.9	73.1	81.9	fac sensitive to minority issues
30.7	34.6	28.7	29.5	27.9	32.4	31.8	32.6	30.6	32.6	30.6	people don't respect each other
32.5	32.5	32.1	32.6	32.4	32.9	74.5	69.2	83.3	69.2	83.3	students well prep academically
61.7	62.5	61.3	65.0	64.7	65.5	72.6	70.3	76.8	70.3	76.8	Studen Aff staff supported by fac
89.4	90.5	88.9	90.7	90.0	91.8	93.1	90.8	97.2	90.8	97.2	fac committed to welfare of inst
50.4	50.4	48.2	48.3	46.7	51.1	36.5	35.4	38.6	35.4	38.6	courses incl minority perspect
34.1	36.8	32.7	32.7	31.5	35.1	26.8	26.6	27.3	26.6	27.3	low trust bwn minorities/admin
90.5	90.0	90.8	91.8	92.2	90.9	93.0	89.1	100.0	89.1	100.0	fac interest in stdns acad prob
12.4	16.7	10.3	11.3	9.4	15.0	8.4	9.2	6.9	9.2	6.9	a lot of racial conflict here
44.3	46.3	43.3	39.8	39.3	40.9	32.3	31.2	34.3	31.2	34.3	courses incl feminist perspect
87.8	83.2	90.0	87.2	89.6	82.7	91.9	92.2	91.3	92.2	91.3	faculty of color treated fairly
86.3	77.3	90.7	85.6	90.7	76.1	86.1	90.8	77.8	90.8	77.8	women faculty treated fairly
70.0	70.1	69.9	71.3	71.3	71.2	76.7	74.6	80.6	74.6	80.6	administrators act in good faith
36.5	41.4	34.0	41.2	38.2	46.8	26.4	23.6	31.4	23.6	31.4	courses involve cmty service
35.9	38.2	34.8	41.7	40.1	44.7	28.9	25.6	35.3	25.6	35.3	students committed to cmty svc
58.4	57.7	58.7	65.0	64.9	65.2	57.0	54.6	61.4	54.6	61.4	fac committed to local community

Northwest Missouri State U		= Resp-		Your Institution		All FTY 4-yr Colls		Nonsect 4-yr Colls	
Full-Time Undergraduate Faculty		Students		Men		Women		Total	
203	93.1	94.5	93.6	82.4	84.3	83.1	81.4	84.1	82.3
202	48.8	56.2	51.5	70.7	73.9	71.8	62.4	65.8	63.5
202	32.6	37.0	34.2	38.0	41.8	39.3	40.4	43.4	41.4
203	55.4	67.1	59.6	61.4	64.9	62.6	58.8	63.3	60.5
200	66.9	78.1	71.0	54.2	63.7	57.5	52.7	63.6	56.3
203	30.8	32.9	31.5	39.8	34.6	38.0	42.3	37.4	40.7
202	37.2	38.4	37.6	52.2	60.0	54.9	46.2	52.9	48.4
202	22.5	32.9	26.2	35.4	41.9	37.7	33.4	41.4	36.1
204	87.0	80.8	84.8	68.7	72.0	69.8	71.0	75.3	72.4
204	17.6	27.4	21.1	13.0	15.4	13.9	14.6	17.1	15.4
202	43.4	54.8	47.5	47.5	51.2	48.8	50.5	55.8	52.3
202	89.9	83.6	87.6	63.8	65.7	64.5	70.3	73.3	71.3
202	39.5	56.2	45.5	47.5	55.0	50.1	50.2	58.5	53.0
206	60.4	48.6	56.3	60.6	58.0	59.7	58.7	56.6	58.0
206	20.9	25.0	22.3	32.1	29.9	31.3	28.4	26.7	27.8
206	62.4	73.6	66.3	13.9	14.1	14.0	19.0	19.0	19.0
205	8.3	4.2	6.3	15.3	13.8	14.8	14.7	13.2	14.2
205	33.8	37.5	35.1	40.6	41.4	40.9	39.3	38.7	39.1
206	1.5	1.4	1.5	1.4	1.1	1.3	2.0	1.5	1.8
206	7.5	5.6	6.8	11.6	10.6	11.3	12.9	12.6	12.8
204	1.5	1.4	1.5	1.3	1.5	1.4	1.7	2.2	1.8
205	24.1	20.8	22.9	33.0	34.3	33.5	33.8	35.5	34.4
205	3.7	5.6	4.4	10.6	10.3	10.5	10.0	9.9	9.9
205	1.5	0.0	-1.0	-1.2	-1.0	-1.1	-1.5	-1.1	-1.4
205	18.0	19.4	18.5	20.0	20.1	20.1	21.0	18.8	20.3
204	27.1	26.8	27.0	39.0	46.4	41.6	33.1	41.3	35.8
206	6.0	4.2	5.3	3.1	3.5	3.5	4.0	4.2	4.0
206	8.2	18.1	11.7	14.1	19.4	16.0	18.0	24.3	20.0
205	2.3	0.0	1.5	31.5	29.5	30.8	29.2	26.2	28.2
205	46.6	65.3	53.2	38.5	39.0	38.7	36.5	36.4	36.5
205	9.0	4.2	7.3	5.2	6.0	5.5	6.2	6.7	6.3
206	86.6	94.4	89.3	90.1	93.1	91.2	87.9	91.3	89.1
206	60.4	59.7	60.2	55.9	63.2	58.5	56.2	60.2	57.5
204	85.0	94.4	88.2	86.3	89.3	87.3	84.7	87.9	85.8
205	12.8	4.2	9.8	10.6	12.1	11.1	10.6	11.6	10.9
205	82.1	70.4	78.0	64.4	65.9	64.9	67.2	68.3	67.6
205	85.8	95.8	89.3	81.2	80.7	81.0	80.6	80.3	80.5
205	19.5	12.5	17.1	27.6	25.4	26.8	26.1	23.8	25.4
204	9.0	2.8	6.9	8.1	5.2	7.1	11.5	6.9	10.0

Very Descriptive of Institution
 easy to see fac outside ofc hour
 great conformity among students
 most students are very bright
 faculty at odds with admin
 faculty respect each other
 most students treated like numbers
 social activities overemphasized
 little student/faculty contact
 inst committed to minorities
 intercoll sports overemphasized
 students don't socialize regularly
 fac rewarded for good teaching
 oppy for std partic in cmty svc

Not Descriptive of Institution
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Percentage Noting Attributes As:
 206 60.4 48.6 56.3
 206 20.9 25.0 22.3
 205 62.4 73.6 66.3
 205 8.3 4.2 6.3
 205 33.8 37.5 35.1
 206 1.5 1.4 1.5
 206 7.5 5.6 6.8
 204 1.5 1.4 1.5
 205 24.1 20.8 22.9
 205 3.7 5.6 4.4
 205 1.5 0.0 -1.0
 205 18.0 19.4 18.5
 204 27.1 26.8 27.0
 206 6.0 4.2 5.3
 206 8.2 18.1 11.7
 205 2.3 0.0 1.5
 205 46.6 65.3 53.2
 205 9.0 4.2 7.3
 206 86.6 94.4 89.3
 206 60.4 59.7 60.2
 204 85.0 94.4 88.2
 205 12.8 4.2 9.8
 205 82.1 70.4 78.0
 205 85.8 95.8 89.3
 205 19.5 12.5 17.1
 204 9.0 2.8 6.9

Highest Priority at Institution
 promote intellectual development
 help students understand values
 hire more minority faculty/admin
 devel community among stds/fac
 devel leadership abil in stds
 hire more women faculty/admin
 facilitate comm svc involvement
 teach students how to change soc
 increase/maintain inst prestige
 hire faculty "stars"
 recruit more minority students
 enhance inst's national image
 create multi-cultural environ

1995 FACULTY SURVEY INSTITUTIONAL SUMMARY

1995 FACULTY SURVEY INSTITUTIONAL SUMMARY

Northeast Missouri State U		Full-Time Undergraduate Faculty		# Resp- ondents		Your Institution		All Priv +yr Colls		Nonsect +yr Colls	
Men	Women Total	Men	Women Total	Men	Women Total	Men	Women Total	Men	Women Total	Men	Women Total
62.1	65.8	65.4	49.3	47.4	48.7	50.9	49.2	50.9	49.2	50.3	48.4
205	205	205	205	205	205	205	205	205	205	205	205
60.3	51.4	57.1	48.8	39.9	45.7	51.2	42.8	48.4	48.4	48.4	48.4
203	203	203	203	203	203	203	203	203	203	203	203
47.0	55.6	50.0	57.5	55.8	56.9	58.3	57.5	58.1	58.1	58.1	58.1
204	204	204	204	204	204	204	204	204	204	204	204
86.4	91.8	88.3	51.8	58.9	54.3	52.2	59.1	54.5	54.5	54.5	54.5
205	205	205	205	205	205	205	205	205	205	205	205
66.7	65.8	66.3	73.0	70.0	71.9	73.6	71.4	72.8	72.8	72.8	72.8
205	205	205	205	205	205	205	205	205	205	205	205
89.4	89.0	89.3	88.1	86.9	87.7	88.9	87.7	88.5	88.5	88.5	88.5
205	205	205	205	205	205	205	205	205	205	205	205
78.0	84.9	80.5	78.7	78.8	77.3	77.3	77.7	77.4	77.4	77.4	77.4
205	205	205	205	205	205	205	205	205	205	205	205
65.6	81.9	71.4	66.4	69.3	67.4	64.7	69.2	66.2	66.2	66.2	66.2
203	203	203	203	203	203	203	203	203	203	203	203
81.1	80.8	81.0	79.8	80.8	80.1	79.8	79.9	79.8	79.8	79.8	79.8
205	205	205	205	205	205	205	205	205	205	205	205
42.9	39.6	41.8	41.0	42.4	41.5	42.6	40.2	41.8	41.8	41.8	41.8
153	153	153	153	153	153	153	153	153	153	153	153
72.3	75.0	73.3	75.4	65.0	71.8	74.8	63.2	71.0	71.0	71.0	71.0
202	202	202	202	202	202	202	202	202	202	202	202
83.3	86.1	84.3	85.0	83.3	84.4	85.7	83.4	85.0	85.0	85.0	85.0
204	204	204	204	204	204	204	204	204	204	204	204
66.7	86.2	72.8	75.3	74.3	75.0	76.2	73.2	75.3	75.3	75.3	75.3
92	92	92	92	92	92	92	92	92	92	92	92
71.0	80.6	74.4	61.5	62.9	62.0	61.4	62.8	61.8	61.8	61.8	61.8
203	203	203	203	203	203	203	203	203	203	203	203
78.8	89.0	82.4	76.6	76.4	76.5	76.0	75.9	75.9	75.9	75.9	75.9
205	205	205	205	205	205	205	205	205	205	205	205
71.8	74.6	72.8	74.3	73.0	73.8	75.0	72.8	74.3	74.3	74.3	74.3
202	202	202	202	202	202	202	202	202	202	202	202
50.0	41.4	47.1	50.4	49.7	50.2	52.8	53.3	53.0	53.0	53.0	53.0
204	204	204	204	204	204	204	204	204	204	204	204
11.3	12.9	11.8	14.3	19.1	16.0	14.6	18.8	16.0	16.0	16.0	16.0
203	203	203	203	203	203	203	203	203	203	203	203
34.6	45.7	38.4	43.8	54.2	47.5	40.4	54.1	44.9	44.9	44.9	44.9
203	203	203	203	203	203	203	203	203	203	203	203
73.1	58.6	68.1	77.6	62.7	72.4	76.5	62.9	72.0	72.0	72.0	72.0
204	204	204	204	204	204	204	204	204	204	204	204
32.3	21.7	28.7	30.3	25.7	28.7	31.6	27.3	30.2	30.2	30.2	30.2
202	202	202	202	202	202	202	202	202	202	202	202
63.9	68.6	65.5	66.0	75.1	69.2	62.8	72.7	66.0	66.0	66.0	66.0
203	203	203	203	203	203	203	203	203	203	203	203
29.5	30.0	29.7	30.2	37.7	32.8	29.5	38.8	32.6	32.6	32.6	32.6
202	202	202	202	202	202	202	202	202	202	202	202
73.7	82.9	76.8	82.3	86.0	83.6	79.3	85.7	81.4	81.4	81.4	81.4
203	203	203	203	203	203	203	203	203	203	203	203
55.3	57.1	55.9	60.7	72.6	64.9	60.6	71.7	64.3	64.3	64.3	64.3
202	202	202	202	202	202	202	202	202	202	202	202
40.9	40.0	40.6	39.1	43.3	40.5	41.8	47.9	43.8	43.8	43.8	43.8
202	202	202	202	202	202	202	202	202	202	202	202
50.7	46.7	49.3	51.8	49.0	50.8	50.1	47.9	49.4	49.4	49.4	49.4
209	209	209	209	209	209	209	209	209	209	209	209
29.9	37.3	32.5	32.4	33.2	32.7	32.5	33.0	32.7	32.7	32.7	32.7
209	209	209	209	209	209	209	209	209	209	209	209
14.2	13.3	13.9	10.4	13.2	11.4	11.8	13.8	12.4	12.4	12.4	12.4
209	209	209	209	209	209	209	209	209	209	209	209
4.5	0.0	2.9	4.2	3.5	4.0	4.4	4.0	4.3	4.3	4.3	4.3
209	209	209	209	209	209	209	209	209	209	209	209
0.7	2.7	1.4	1.2	1.1	1.1	1.2	1.3	1.2	1.2	1.2	1.2
209	209	209	209	209	209	209	209	209	209	209	209

1995 FACULTY SURVEY INSTITUTIONAL SUMMARY

Sources of Stress (5)	Amount of Stress Experienced Over the Last Two Years		# Resp- ondents	Your Institution		All PIV 4-yr Colls		Nonsect 4-yr Colls	
	extreme	moderate		Men	Women Total	Men	Women Total	Men	Women Total
household responsibilities	198	71.4	76.4	73.2	65.9	75.6	69.3	67.4	77.6
child care	199	39.4	40.3	39.7	32.0	32.0	32.0	32.2	33.3
care of elderly parent	200	18.0	22.2	19.5	23.9	30.5	26.2	24.1	29.5
my physical health	199	49.6	47.2	48.7	39.5	47.2	42.2	39.3	47.5
review/promotion process	199	44.9	47.2	45.7	39.9	50.3	43.6	41.4	51.1
subtle discrimination	198	17.5	33.3	23.2	16.0	34.4	22.5	15.9	35.8
personal finances	199	56.7	62.5	58.8	60.2	60.9	60.4	60.4	62.4
committee work	200	66.4	62.5	65.0	55.7	62.8	58.2	56.9	63.1
faculty meetings	199	63.0	69.4	65.3	47.2	53.9	49.6	48.9	53.2
colleagues	199	60.6	62.5	61.3	53.4	59.8	55.7	53.8	61.8
students	199	59.1	62.5	60.3	60.3	68.3	63.1	62.1	67.8
research or publishing demands	199	56.7	54.2	55.8	44.7	49.9	46.5	48.8	53.8
inst procedures & red tape	199	69.3	54.2	63.8	63.6	63.6	63.6	64.8	62.9
teaching load	200	74.2	73.6	74.0	66.9	74.5	69.6	67.2	72.8
children's problems	199	27.6	23.6	26.1	30.9	29.5	30.4	30.2	30.4
marital friction	199	29.1	26.4	28.1	23.8	20.7	22.7	24.9	23.0
time pressures	200	89.8	93.1	91.0	84.6	93.2	87.6	85.8	92.7
lack of personal time	199	83.5	87.5	84.9	77.8	91.8	82.7	79.1	91.8

Northeast Missouri State U		Full-Time Undergraduate Faculty		# Resp- ondents		Your Institution		All PIV 4-yr Colls		Nonsect 4-yr Colls	
Men		Women		Total		Men		Women		Total	
art	3.8	2.9	3.5	2.4	2.5	2.4	2.4	2.5	2.4	2.9	3.8
dramatics or speech	1.5	4.3	2.5	2.4	2.6	2.4	2.6	2.5	2.4	1.9	2.3
music	6.2	4.3	5.5	4.5	4.0	4.5	4.0	4.3	4.2	3.2	3.9
other fine arts	0.0	0.0	0.0	0.8	0.9	0.8	0.9	0.9	1.4	1.8	1.5
forestry	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
geology	1.5	0.0	1.0	0.2	0.0	0.2	0.0	0.1	0.1	0.1	0.1
dentistry	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1	0.1	0.0	0.0
health technology	0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1	0.1	0.0
medicine or surgery	0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1	0.1	0.1
nursing	0.8	8.7	3.5	0.2	8.1	2.9	0.1	0.1	0.1	0.0	0.2
pharmacy, pharmacology	0.0	0.0	0.0	0.4	0.3	0.3	0.3	0.3	0.3	0.6	0.6
therapy (speech, physical, occup)	1.5	2.9	2.0	0.1	0.9	0.4	0.4	0.4	0.4	0.3	0.8
veterinary medicine	0.0	0.0	0.0	0.1	0.0	0.1	0.0	0.1	0.1	0.3	0.0
general, other health fields	0.8	4.3	2.0	0.2	0.8	0.2	0.8	0.4	0.4	0.2	0.8
home economics.....	0.0	0.0	0.0	0.0	0.4	0.2	0.2	0.2	0.0	0.6	0.2
English language & literature	3.1	11.6	6.0	6.0	9.6	7.2	5.7	5.7	9.8	7.0	7.0
foreign languages & literature	2.3	1.4	2.0	0.8	1.3	1.0	1.0	1.0	1.6	1.2	1.2
French	1.5	2.9	2.0	0.6	0.9	0.7	0.7	0.7	1.7	1.0	1.0
German	0.0	0.0	0.0	0.7	1.4	0.9	0.7	0.7	1.4	0.8	0.8
Spanish	0.8	0.0	0.5	0.7	1.9	1.1	1.1	1.1	1.4	1.0	1.0
other foreign languages	0.0	-1.4	0.5	-0.4	0.3	0.4	0.4	0.4	0.7	0.6	0.6
history	5.4	2.9	4.5	5.1	3.1	4.4	4.9	4.4	3.7	4.5	4.5
linguistics	1.5	0.0	1.0	0.3	0.5	0.4	0.3	0.3	0.3	0.3	0.3
philosophy	1.5	1.4	1.5	2.7	1.2	2.1	2.4	2.1	0.8	1.9	1.9
religion & theology	1.5	0.0	1.0	5.8	2.0	4.4	4.6	4.4	1.5	3.6	3.6
general, other humanities fields	0.0	2.9	1.0	0.9	1.5	1.1	0.9	0.9	2.2	1.3	1.3
journalism	1.5	0.0	1.0	0.5	0.5	0.5	0.5	0.5	0.3	0.5	0.5
law	1.5	0.0	1.0	0.9	0.4	0.7	0.9	0.9	0.2	0.7	0.7
law enforcement	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1	0.0	0.1	0.1
library science	0.0	1.4	0.5	0.1	0.6	0.3	0.1	0.3	0.4	0.2	0.2
mathematics and/or statistics	10.0	7.2	9.0	6.0	3.7	5.2	5.6	5.2	3.4	4.9	4.9
military sciences	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Field of Degree (continued)

1995 FACULTY SURVEY INSTITUTIONAL SUMMARY

Northeast Missouri State U		Full-Time Undergraduate Faculty		# Resp- ondents		Your Institution		All PIV +Yr Colls		Nonsect +Yr Colls			
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total
Current Department (continued)													
astronomy	0.0	0.0	0.0	0.0	0.1	0.0	0.1	0.0	0.0	0.1	0.1	0.0	0.1
atmospheric sciences	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
chemistry	7.8	2.9	6.1	4.9	2.4	4.9	2.4	4.0	4.7	2.1	3.8	2.1	3.8
earth sciences	0.0	0.0	0.0	0.0	0.2	0.2	0.7	0.7	1.4	0.2	1.0	0.2	1.0
marine sciences	0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.2	0.1	0.2	0.1	0.2
physics	2.3	1.4	2.0	3.0	0.5	0.5	2.1	0.5	3.4	0.9	2.6	0.9	2.6
general, other physical sciences	0.8	0.0	0.5	0.5	0.2	0.2	0.4	0.2	0.6	0.0	0.4	0.0	0.4
clinical psychology	0.0	0.0	0.0	0.3	0.5	0.5	0.4	0.5	0.3	0.3	0.2	0.3	0.3
counseling & guidance	0.0	0.0	0.0	0.4	0.1	0.1	0.3	0.1	0.3	0.0	0.2	0.0	0.2
experimental psychology	1.6	0.0	1.0	0.8	0.7	0.7	0.8	0.7	0.7	0.6	0.7	0.6	0.7
social psychology	0.0	0.0	0.0	0.2	0.1	0.1	0.2	0.1	0.3	0.3	0.2	0.3	0.3
general, other psychology	0.0	1.4	0.5	2.7	3.5	3.5	3.0	2.1	3.1	2.4	2.4	3.1	2.4
anthropology	0.0	1.4	0.5	0.5	0.7	0.7	0.6	0.7	1.3	0.9	0.9	1.3	0.9
archaeology	0.0	0.0	0.0	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
economics	1.6	0.0	1.0	2.8	1.6	1.6	2.3	1.8	3.5	2.9	1.8	2.9	2.9
political science, government	1.6	0.0	1.0	2.7	1.3	1.3	2.2	1.8	1.5	1.5	1.5	1.6	1.5
sociology	0.0	0.0	0.0	1.9	1.7	1.7	1.8	1.4	1.5	1.9	1.6	1.9	1.6
general, other social sciences	6.2	2.9	5.1	1.3	1.5	1.5	1.4	1.5	1.5	1.9	1.6	1.9	1.6
social work, social welfare	0.0	0.0	0.0	0.4	1.0	1.0	0.6	0.6	0.3	0.8	0.5	0.8	0.5
building trades	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
data processing/computer prog	0.0	0.0	0.0	0.3	0.1	0.1	0.2	0.2	0.3	0.1	0.2	0.3	0.1
drafting/design	0.0	0.0	0.0	0.2	0.0	0.0	0.1	0.1	0.4	0.0	0.3	0.4	0.0
electronics	0.0	0.0	0.0	0.1	0.0	0.0	0.1	0.1	0.2	0.0	0.1	0.2	0.0
industrial arts	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.2	0.0	0.1	0.2	0.0
mechanics	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
other technical	0.0	0.0	0.0	0.3	0.1	0.1	0.2	0.2	0.6	0.1	0.5	0.6	0.1
other vocational	0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.0	0.1	0.0	0.1	0.0
women's studies	0.0	0.0	0.0	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.2	0.1	0.1
all other fields	2.3	2.9	2.5	2.5	2.5	2.5	3.4	2.8	3.5	4.4	3.8	4.4	3.8

1995 FACULTY SURVEY INSTITUTIONAL SUMMARY

NMSU ADDITIONAL QUESTIONS

⇒ Please answer questions 40, 41, 42, 43 and 44 using the following scales:
A=Very satisfied B=Satisfied C=Marginally satisfied D=Not satisfied
E=Not applicable

40. How satisfied are you with students' demonstration of breadth in the Liberal Arts and Sciences?

41. How satisfied are you with students' mastery of their major field of study?

42. How satisfied are you with students' higher order thinking skills?

43. How satisfied are you with the way annual reviews are used in helping you develop as a faculty member?

44. How satisfied are you with your classroom(s) and office?

⇒ Please answer questions 45, 46 and 47 using the following scales:
A=All the time B=Most of the time C=Often D=Once in awhile E=Never
45. Outside of class, how often do you discuss issues of social, cultural, or academic significance with students?
46. To what extent do you think students interact with persons whose backgrounds or cultures are different from their own?
47. To what extent have you collaborated with Student Affairs Staff in designing experiences that integrate the curriculum and co-curriculum?

⇒ Please answer question 48 using the following scale:

A=Agree strongly B=Agree somewhat C=Disagree somewhat
D=Disagree strongly

48. Do you agree with the following statement?: students are meeting or exceeding university liberal studies objectives.

⇒ Please answer question 49 using the following scale:

A=less than 5 hours B=6-10 hours C=11-15 hours D=16-20 hours
E=21 or more hours

49. Approximately how many hours per week do you estimate students spend out of class on course-related work?

Faint vertical text or markings along the left edge of the page, possibly bleed-through from the reverse side.